

Evaluation of Professional Staff

The Superintendent will cause all professional staff to be evaluated as a basis for contract recommendations. The principal or administrator designee will conduct the evaluations. Evaluations should occur at least once per year, but may occur more than once per year if the Superintendent or Principal determines additional evaluations are necessary.

In conjunction with professional evaluations, the Principal may implement an “improvement plan” if the Principal believes the professional staff member isn’t meeting the district’s performance standards.

Subject to collective bargaining provisions and individual teaching contracts.

Legal References:

RSA 189: 14-sa, Failure to be Re-nominated or Re-elected

NH Code of Administrative Rules, Section Ed. 302.02 (n), Substantive Duties of Superintendents

NH Code of Administrative Rules, Section Ed 304.01 (b), Substantive Duties of School Principals