

**SUPERVISORY MANAGEMENT ALLIANCE
SALARY SCHEDULE
JULY 1, 2024-JUNE 30, 2025**

GRADE	POSITION		Hire - 12 Mo	5%	5%	5%	5%	1%	1.75%	2%
			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
12		Annual	\$63,094.18	\$66,248.89	\$69,561.33	\$73,039.40	\$76,691.37	\$77,458.28	\$78,813.80	\$80,390.08
		Bi-Weekly	\$2,426.70	\$2,548.03	\$2,675.44	\$2,809.21	\$2,949.67	\$2,979.16	\$3,031.30	\$3,091.93
		Hourly	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87	\$37.24	\$37.89	\$38.65
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
13	Lead Mechanic Parking Enforcement Supervisor Pool Supervisor Parking Foreman I	Annual	\$66,192.48	\$69,502.10	\$72,977.21	\$76,626.07	\$80,457.37	\$81,261.94	\$82,684.03	\$84,337.71
		Bi-Weekly	\$2,545.86	\$2,673.16	\$2,806.82	\$2,947.16	\$3,094.51	\$3,125.46	\$3,180.15	\$3,243.76
		Hourly	\$31.82	\$33.41	\$35.09	\$36.84	\$38.68	\$39.07	\$39.75	\$40.55
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
14	Water Foreman I Sewer Foreman I Highway Foreman I Facilities Foreman Water Meter Billing Foreman I Construction Project Coordinator Prescott Park Foreman I Parking Garage Foreman Utility Inspection Maintenance Foreman Lift Stations Foreman	Annual	\$69,466.32	\$72,939.64	\$76,586.62	\$80,415.95	\$84,436.75	\$85,281.12	\$86,773.54	\$88,509.01
		Bi-Weekly	\$2,671.78	\$2,805.37	\$2,945.64	\$3,092.92	\$3,247.57	\$3,280.04	\$3,337.44	\$3,404.19
		Hourly	\$33.40	\$35.07	\$36.82	\$38.66	\$40.59	\$41.00	\$41.72	\$42.55
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
15	Equipment Mechanic Foreman II Parks & Greenery Foreman II Treatment Operations Foreman Arborist Foreman	Annual	\$72,911.64	\$76,557.22	\$80,385.08	\$84,404.33	\$88,624.55	\$89,510.79	\$91,077.23	\$92,898.78
		Bi-Weekly	\$2,804.29	\$2,944.51	\$3,091.73	\$3,246.32	\$3,408.64	\$3,442.72	\$3,502.97	\$3,573.03
		Hourly	\$35.05	\$36.81	\$38.65	\$40.58	\$42.61	\$43.03	\$43.79	\$44.66
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
16	General Foreman Construction Tech. Supervisor Asst. Chief Plant Operator	Annual	\$76,528.34	\$80,354.75	\$84,372.49	\$88,591.12	\$93,020.67	\$93,950.88	\$95,595.02	\$97,506.92
		Bi-Weekly	\$2,943.40	\$3,090.57	\$3,245.10	\$3,407.35	\$3,577.72	\$3,613.50	\$3,676.73	\$3,750.27
		Hourly	\$36.79	\$38.63	\$40.56	\$42.59	\$44.72	\$45.17	\$45.96	\$46.88
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
17	Chief Plant Operator Non-Exempt	Annual	\$80,354.75	\$84,372.49	\$88,591.11	\$93,020.67	\$97,671.70	\$98,648.42	\$100,374.77	\$102,382.26
		Bi-Weekly	\$3,090.57	\$3,245.10	\$3,407.35	\$3,577.72	\$3,756.60	\$3,794.17	\$3,860.57	\$3,937.78
		Hourly	\$38.63	\$40.56	\$42.59	\$44.72	\$46.96	\$47.43	\$48.26	\$49.22
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
18		Annual	\$83,965.70	\$88,163.98	\$92,572.18	\$97,200.79	\$102,060.83	\$103,081.44	\$104,885.37	\$106,983.07
		Bi-Weekly	\$3,229.45	\$3,390.92	\$3,560.47	\$3,738.49	\$3,925.42	\$3,964.67	\$4,034.05	\$4,114.73
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
19	Chief Plant Operator Exempt	Annual	\$88,163.98	\$92,572.18	\$97,200.79	\$102,060.83	\$107,163.87	\$108,235.51	\$110,129.64	\$112,332.23
		Bi-Weekly	\$3,390.92	\$3,560.47	\$3,738.49	\$3,925.42	\$4,121.69	\$4,162.90	\$4,235.76	\$4,320.47
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%