PROFESSIONAL MANAGEMENT ASSOCIATION SALARY SCHEDULE JULY 1, 2023-JUNE 30, 2024

						90 months 7.5 Year Anniversary	120 months 10 Year Anniversary	180 months 15 Year Anniversary
GRADE POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
7 SPECIAL PROJECTS MANAGER ASSESSING TECHNICIAN REVENUE ASSISTANT	\$48,244.64 \$24.74 \$23.19	\$50,656.88 \$25.98 \$24.35 5.00%	\$53,189.72 \$27.28 \$25.57 5.00%	\$55,849.21 \$28.64 \$26.85 5.00%	\$58,641.67 \$30.07 \$28.19 5.00%		\$30.90 \$28.97	\$61,469.87 Annual \$31.52 37.5 hrly \$29.55 40 hrly 2.00%
8 WEBMASTER	\$50,658.30 \$25.98 \$24.35	\$53,191.22 \$27.28 \$25.57 5.00%	\$55,850.78 \$28.64 \$26.85 5.00%	\$58,643.32 \$30.07 \$28.19 5.00%	\$61,575.49 \$31.58 \$29.60 5.00%	\$31.89 \$29.90	\$32.45 \$30.42	\$64,545.18 Annual \$33.10 37.5 hrly \$31.03 40 hrly 2.00%
9 OFFICE MANAGER ASSOCIATE PLANNER WELFARE CASE TECH. DEPUTY PARKING CLERK ADMINISTRATIVE ASST. I ASSESSING ADMINISTRATIVE ASST. I GIS SPECIALIST GIS STORMWATER TECHNICIAN PRODUCER OPERATIONAL SUPPORT COORDINATOR INVENTORY MANAGEMENT SPECIALIST	\$52,930.86 \$27.14 \$25.45	\$55,577.40 \$28.50 \$26.72 5.00%	\$58,356.27 \$29.93 \$28.06 5.00%	\$61,274.08 \$31.42 \$29.46 5.00%	\$64,337.79 \$32.99 \$30.93 5.00%	\$33.32 \$31.24	\$33.91 \$31.79	\$67,440.70 Annual \$34.58 37.5 hrly \$32.42 40 hrly 2.00%
11 ADMINISTRATIVE ASST. II PROCUREMENT COORDINATOR APPRAISER I WATER QUALITY SPECIALIST REVENUE COORDINATOR/TAX OFFICE MANAGER II ASSOCIATE ENGINEER	\$58,296.37 \$29.90 \$28.03	\$61,211.19 \$31.39 \$29.43 5.00%	\$64,271.75 \$32.96 \$30.90 5.00%	\$67,485.34 \$34.61 \$32.44 5.00%	\$70,859.61 \$36.34 \$34.07 5.00%	\$34.41	\$37.34 \$35.01	\$74,277.06 Annual \$38.09 37.5 hrly \$35.71 40 hrly 2.00%
12 ACCOUNTANT I SCADA TECH PROCESS INSTRUMENTATION TECH	\$61,441.40 \$31.51 \$29.54	\$64,513.46 \$33.08 \$31.02 5.00%	\$67,739.14 \$34.74 \$32.57 5.00%	\$71,126.10 \$36.47 \$34.20 5.00%	\$74,682.40 \$38.30 \$35.90 5.00%	\$38.68 \$36.26	\$39.36 \$36.90	\$78,284.22 Annual \$40.15 37.5 hrly \$37.64 40 hrly 2.00%
13 ACCOUNTANT II ASST. BLDG CODE INSPECTOR APPRAISER II DEPUTY LBRY DIR. FIRE PREVENT OFFICER ZONING ENFORCEMENT OFFICER HOUSING SPECIALIST RESD. CONTS. INSP. OFFICER PUBLIC INFORMATION OFFICER SOLID WASTE SUSTAINABILITY COORD. PARKING CLERK ASSISTANT ASSESSOR LIBRARIAN II BUSINESS ADMINISTRATOR WATER QUALITY SPECIALIST II DEVELOPMENT COMPLIANCE PLANNER DEPUTY TAX COLLECTOR II FINANCE ASSISTANT TRANSPORTATION ENGINEERING ASSOCIATE	\$64,205.63 \$32.93 \$30.87	\$67,415.91 \$34.57 \$32.41 5.00%	\$70,786.70 \$36.30 \$34.03 5.00%	\$74,326.04 \$38.12 \$35.73 5.00%	\$78,042.34 \$40.02 \$37.52 5.00%	\$40.42 \$37.90	\$41.13 \$38.56	\$81,806.21 Annual \$41.95 37.5 hrly \$39.33 40 hrly 200%
14 PLANNER I ASSET MANAGEMENT COORDINATOR HORTICULTURALIST	\$67,415.61 \$34.57 \$32.41	\$70,786.39 \$36.30 \$34.03 5.00%	\$74,325.71 \$38.12 \$35.73 5.00%	\$78,042.00 \$40.02 \$37.52 5.00%	\$81,944.10 \$42.02 \$39.40 5.00%	\$42.44 \$39.79	\$43.19 \$40.49	\$85,896.14 Annual \$44.05 37.5 hrly \$41.30 40 hrly 2.00%
15 GIS COORDINATOR ASST. COMMUNITY DEV. DIRECTOR AUDITOR ENTERPRISE ACCOUNTANT ELECTRICAL INSPECTOR PLUMBING/MECHANICAL INSPECTOR ENVIRONMENTAL COMPLIANCE COORDINATOR COMMUNICATIONS SUPERVISOR COMMUNITY DEVEL. COORD. WELFARE ADMINISTRATOR HEALTH INSPECTOR ACCOUNTANT III SUPPORT TECHNICIAN PLANNER II APPRAISER III RECREATION SUPERVISOR I SCADA TECH II	\$70,720.23 \$36.27 \$34.00	\$74,256.24 \$38.08 \$35.70 5.00%	\$77,969.06 \$39.98 \$37.49 5.00%	\$81,867.51 \$41.98 \$39.36 5.00%	\$85,960.88 \$44.08 \$41.33 5.00%	\$44.52 \$41.74	\$45.30 \$42.47	\$43.32 40 hrly

PROFESSIONAL MANAGEMENT ASSOCIATION SALARY SCHEDULE JULY 1, 2023-JUNE 30, 2024

16 ASSIST BUILDING INSPECTOR FIRE MARSHALL PRINCIPAL PLANNER TRANSPORTATION PLANNER PLANS EXAMINER/ASST. BUILDING INSPECTOR ENV. PLANNER/SUSTAINABILITY COORD ASSISTANT CITY ENGINEER ASST. ENGINEER WATER RESOURCE ENGINEER SENIOR SERVICES SUPERVISOR SOFTWARE SOLUTIONS DIRECTOR PRE-TREATMENT COORDINATOR RECREATION SUPERVISOR II PROJECT MANAGER	\$74,225.07 \$38.06 \$35.69	\$77,936.32 \$39.97 \$37.47 5.00%	\$81,833.13 \$41.97 \$39.34 5.00%	\$85,924.79 \$44.06 \$41.31 5.00%	\$90,221.03 \$46.27 \$43.38 5.00%	\$91,123.24 \$46.73 \$43.81 1.00%	\$92,717.90 \$47.55 \$44.58 1.75%	\$94,572.26 Annual \$48.50 37.5 hrly \$45.47 40 hrly 2.00%
17 PARKING MANAGER CONTROLLER COMMUNCIATIONS MANAGER COMMUNITY DEVELOPMENT DIRECTOR:ASST FOR SPECIAL PROJECTS ECONOMIC DEVELOP MGR TECH DIRECTOR ASST. RECREATION DIRECTOR IT MANAGER TAX ASSESSOR I PLANNING MANAGER	\$77,898.78 \$39.95 \$37.45	\$81,793.72 \$41.95 \$39.32 5.00%	\$85,883.40 \$44.04 \$41.29 5.00%	\$90,177.57 \$46.24 \$43.35 5.00%	\$94,686.45 \$48.56 \$45.52 5.00%	\$95,633.31 \$49.04 \$45.98 1.00%	\$97,306.90 \$49.90 \$46.78 1.75%	\$99,253.04 Annual \$50.90 37.5 hrly \$47.72 40 hrly 2.00%
18 WELFARE DIRECTOR ASST. LIBRARY DIRECTOR ASSISTANT CITY MANAGER ASSISTANT PLANNING DIRECTOR ASSISTANT ENGINEER/PLANNING SCADA MANAGER GIS & STORMWATER MANAGER	\$81,765.62 \$41.93 \$39.31	\$85,853.90 \$44.03 \$41.28 5.00%	\$90,146.60 \$46.23 \$43.34 5.00%	\$94,653.93 \$48.54 \$45.51 5.00%	\$99,386.63 \$50.97 \$47.78 5.00%	\$100,380.49 \$51.48 \$48.26 1.00%	\$102,137.15 \$52.38 \$49.10 1.75%	\$104,179.89 Annual \$53.43 37.5 hrly \$50.09 40 hrly 2.00%
19 TAX ASSESSOR II	\$85,820.23 \$44.01 \$41.26	\$90,111.24 \$46.21 \$43.32 5.00%	\$94,616.80 \$48.52 \$45.49 5.00%	\$99,347.64 \$50.95 \$47.76 5.00%	\$104,315.02 \$53.49 \$50.15 5.00%	\$105,358.17 \$54.03 \$50.65 1.00%	\$107,201.94 \$54.98 \$51.54 1.75%	\$109,345.98 Annual \$56.07 37.5 hrly \$52.57 40 hrly 2.00%
20 DEPUTY HEALTH OFFICER FACILITIES PROJECT MANAGER TAX ASSESSOR III-DEPUTY ASSESSOR REVENUE ADMINISTRATOR CONTROLLER/ENTERPRISE ACCOUNTANT	\$90,071.60 \$46.19 \$43.30	\$94,575.19 \$48.50 \$45.47 5.00%	\$99,303.94 \$50.93 \$47.74 5.00%	\$104,269.14 \$53.47 \$50.13 5.00%	\$109,482.60 \$56.14 \$52.64 5.00%	\$110,577.42 \$56.71 \$53.16 1.00%	\$112,512.53 \$57.70 \$54.09 1.75%	\$114,762.78 Annual \$58.85 37.5 hrly \$55.17 40 hrly 2.00%
21 CITY ENGINEER CITY ENGINEER/WATER/SEWER FACILILTY PROJECT ENGINEER/MGR PROJECT MANAGER FOR ENG & OPERATIONS WATER RESOURCES MANAGER WASTEWATER OPERATIONS MGR RECREATION DIRECTOR PARKING & TRANS ENGINEER	\$94,547.73 \$48.49 \$45.46	\$99,275.11 \$50.91 \$47.73 5.00%	\$104,238.87 \$53.46 \$50.11 5.00%	\$109,450.81 \$56.13 \$52.62 5.00%	\$114,923.35 \$58.94 \$55.25 5.00%	\$116,072.59 \$59.52 \$55.80 1.00%	\$118,103.86 \$60.57 \$56.78 1.75%	\$120,465.93 Annual \$61.78 37.5 hrly \$57.92 40 hrly 2.00%
22 LIBRARY DIRECTOR PARKING DIRECTOR HEALTH DIRECTOR/OFFICER INSPECTIONS DIRECTOR	\$99,275.70 \$50.91 \$47.73	\$104,239.48 \$53.46 \$50.12 5.00%	\$109,451.45 \$56.13 \$52.62 5.00%	\$114,924.03 \$58.94 \$55.25 5.00%	\$120,670.23 \$61.88 \$58.01 5.00%	\$121,876.93 \$62.50 \$58.59 1.00%	\$124,009.78 \$63.59 \$59.62 1.75%	\$126,489.97 Annual \$64.87 37.5 hrly \$60.81 40 hrly 2.00%
23 PLANNING & SUSTAINABILITY DIRECTOR	\$104,237.98 \$53.46 \$50.11	\$109,449.88 \$56.13 \$52.62	\$114,922.37 \$58.93 \$55.25	\$120,668.49 \$61.88 \$58.01	\$126,701.91 \$64.98 \$60.91	\$127,968.93 \$65.63 \$61.52	\$130,208.39 \$66.77 \$62.60	\$132,812.56 Annual \$68.11 37.5 hrly \$63.85 40 hrly
24 DEPUTY FINANCE DIRECTOR ASSESSING DIRECTOR	\$109,344.86 \$56.07 \$52.57	\$114,812.10 \$58.88 \$55.20 \$5.00%	\$120,552.71 \$61.82 \$57.96 5.00%	\$126,580.35 \$64.91 \$60.86 5.00%	5.00% \$132,909.36 \$68.16 \$63.90 5.00%	1.00% \$134,238.46 \$68.84 \$64.54 1.00%	1.75% \$136,587.63 \$70.04 \$65.67	2.00% \$139,319.38 Annual \$71.45 37.5 hrly \$66.98 40 hrly 2.00%
25 FINANCE DIRECTOR	\$114,811.74 \$58.88 \$55.20	\$120,552.33 \$61.82 \$57.96 5.00%	\$126,579.94 \$64.91 \$60.86 5.00%	\$132,908.94 \$68.16 \$63.90 5.00%	\$139,554.39 \$71.57 \$67.09 5.00%	\$140,949.93 \$72.28 \$67.76 1.00%	\$143,416.56 \$73.55 \$68.95 1.75%	\$146,284.89 Annual \$75.02 37.5 hrly \$70.33 40 hrly 2.00%