

**PROFESSIONAL MANAGEMENT ASSOCIATION
SALARY SCHEDULE
JULY 1, 2024-JUNE 30, 2025**

GRADE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	90 months	120 months	180 months
										7.5 Year Anniversary	10 Year Anniversary	15 Year Anniversary
7	SPECIAL PROJECTS COORDINATOR	\$49,542.42	\$52,019.55	\$54,620.52	\$57,351.55	\$60,219.13	\$60,821.32	\$61,885.69	\$63,123.41	Annual		
	ASSESSING TECHNICIAN	\$25.41	\$26.68	\$28.01	\$29.41	\$30.88	\$31.19	\$31.74	\$32.37	37.5 hrly		
	REVENUE ASSISTANT	\$23.82	\$25.01	\$26.26	\$27.57	\$28.95	\$29.24	\$29.75	\$30.35	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
8	WEBMASTER	\$52,021.01	\$54,622.06	\$57,353.17	\$60,220.83	\$63,231.87	\$63,864.19	\$64,981.81	\$66,281.44	Annual		
		\$26.68	\$28.01	\$29.41	\$30.88	\$32.43	\$32.75	\$33.32	\$33.99	37.5 hrly		
		\$25.01	\$26.26	\$27.57	\$28.95	\$30.40	\$30.70	\$31.24	\$31.87	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
9	OFFICE MANAGER	\$54,354.70	\$57,072.43	\$59,926.05	\$62,922.35	\$66,068.47	\$66,729.16	\$67,896.92	\$69,254.86	Annual		
	ASSOCIATE PLANNER	\$27.87	\$29.27	\$30.73	\$32.27	\$33.88	\$34.22	\$34.82	\$35.52	37.5 hrly		
	WELFARE CASE TECH.	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$32.08	\$32.64	\$33.30	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
11	ADMINISTRATIVE ASST. I	\$59,864.55	\$62,857.77	\$66,000.66	\$69,300.69	\$72,765.73	\$73,493.39	\$74,779.52	\$76,275.11	Annual		
	APPRAISER I	\$30.70	\$32.23	\$33.85	\$35.54	\$37.32	\$37.69	\$38.35	\$39.12	37.5 hrly		
	WATER QUALITY SPECIALIST	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$35.33	\$35.95	\$36.67	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
12	ACCOUNTANT I	\$63,094.17	\$66,248.88	\$69,561.32	\$73,039.39	\$76,691.36	\$77,458.27	\$78,813.79	\$80,390.07	Annual		
	SCADA TECH	\$32.36	\$33.97	\$35.67	\$37.46	\$39.33	\$39.72	\$40.42	\$41.23	37.5 hrly		
	PROCESS INSTRUMENTATION TECH	\$30.33	\$31.85	\$33.44	\$35.12	\$36.87	\$37.24	\$37.89	\$38.65	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
13	ACCOUNTANT II	\$65,932.76	\$69,229.40	\$72,690.87	\$76,325.41	\$80,141.68	\$80,943.10	\$82,359.60	\$84,006.79	Annual		
	ASST. BLDG CODE INSPECTOR	\$33.81	\$35.50	\$37.28	\$39.14	\$41.10	\$41.51	\$42.24	\$43.08	37.5 hrly		
	APPRAISER II	\$31.70	\$33.28	\$34.95	\$36.69	\$38.53	\$38.91	\$39.60	\$40.39	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
14	PLANNER I	\$69,229.09	\$72,690.55	\$76,325.07	\$80,141.33	\$84,148.39	\$84,989.88	\$86,477.20	\$88,206.74	Annual		
	ASSET MANAGEMENT COORDINATOR	\$35.50	\$37.28	\$39.14	\$41.10	\$43.15	\$43.58	\$44.35	\$45.23	37.5 hrly		
	HORTICULTURALIST	\$33.28	\$34.95	\$36.69	\$38.53	\$40.46	\$40.86	\$41.58	\$42.41	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			
15	GIS COORDINATOR	\$72,622.61	\$76,253.74	\$80,066.42	\$84,069.75	\$88,273.23	\$89,155.96	\$90,716.19	\$92,530.52	Annual		
	ASST. COMMUNITY DEV. DIRECTOR	\$37.24	\$39.10	\$41.06	\$43.11	\$45.27	\$45.72	\$46.52	\$47.45	37.5 hrly		
	AUDITOR	\$34.91	\$36.66	\$38.49	\$40.42	\$42.44	\$42.86	\$43.61	\$44.49	40 hrly		
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%			

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16	ASSIST BUILDING INSPECTOR FIRE MARSHALL PRINCIPAL PLANNER TRANSPORTATION PLANNER PLANS EXAMINER/ASST. BUILDING INSPECTOR ENV. PLANNER/SUSTAINABILITY COORD ASSISTANT CITY ENGINEER ASST. ENGINEER WATER RESOURCE ENGINEER SENIOR SERVICES SUPERVISOR PRE-TREATMENT COORDINATOR RECREATION SUPERVISOR II PROJECT MANAGER SENIOR SUPPORT TECHNICIAN	\$76,221.72	\$80,032.81 5.00%	\$84,034.45 5.00%	\$88,236.17 5.00%	\$92,647.98 5.00%	\$93,574.46 1.00%	\$95,212.01 1.75%	\$97,116.25 2.00%	Annual
17	PARKING MANAGER CONTROLLER COMMUNICATIONS MANAGER COMMUNITY DEVELOPMENT DIRECTOR/ASST FOR SPECIAL PROJECTS ECONOMIC DEVELOP MGR TECH DIRECTOR ASST. RECREATION DIRECTOR IT MANAGER TAX ASSESSOR I PLANNING MANAGER SOFTWARE SOLUTIONS AND SUPPORT DIRECTOR	\$79,994.25	\$83,993.97 5.00%	\$88,193.66 5.00%	\$92,603.35 5.00%	\$97,233.52 5.00%	\$98,205.85 1.00%	\$99,924.45 1.75%	\$101,922.94 2.00%	Annual
18	WELFARE DIRECTOR ASST. LIBRARY DIRECTOR ASSISTANT CITY MANAGER ASSISTANT PLANNING DIRECTOR ASSISTANT ENGINEER/PLANNING SCADA MANAGER GIS & STORMWATER MANAGER	\$83,965.12	\$88,163.37 5.00%	\$92,571.54 5.00%	\$97,200.12 5.00%	\$102,060.13 5.00%	\$103,080.73 1.00%	\$104,884.64 1.75%	\$106,982.33 2.00%	Annual
19	TAX ASSESSOR II	\$88,128.79	\$92,535.23 5.00%	\$97,161.99 5.00%	\$102,020.09 5.00%	\$107,121.10 5.00%	\$108,192.31 1.00%	\$110,085.67 1.75%	\$112,287.39 2.00%	Annual
20	DEPUTY HEALTH OFFICER FACILITIES PROJECT MANAGER TAX ASSESSOR III REVENUE ADMINISTRATOR CONTROLLER/ENTERPRISE ACCOUNTANT	\$92,494.53	\$97,119.26 5.00%	\$101,975.22 5.00%	\$107,073.98 5.00%	\$112,427.68 5.00%	\$113,551.96 1.00%	\$115,539.12 1.75%	\$117,849.90 2.00%	Annual
21	CITY ENGINEER CITY ENGINEER/WATER/SEWER FACILITY PROJECT ENGINEER/MGR PROJECT MANAGER FOR ENG & OPERATIONS WATER RESOURCES MANAGER WASTEWATER OPERATIONS MGR RECREATION DIRECTOR PARKING & TRANS ENGINEER	\$97,091.06	\$101,945.61 5.00%	\$107,042.89 5.00%	\$112,395.04 5.00%	\$118,014.79 5.00%	\$119,194.94 1.00%	\$121,280.85 1.75%	\$123,706.47 2.00%	Annual
22	LIBRARY DIRECTOR PARKING DIRECTOR HEALTH DIRECTOR/OFFICER INSPECTIONS DIRECTOR	\$101,946.21	\$107,043.52 5.00%	\$112,395.70 5.00%	\$118,015.48 5.00%	\$123,916.26 5.00%	\$125,155.42 1.00%	\$127,345.64 1.75%	\$129,892.55 2.00%	Annual
23	PLANNING & SUSTAINABILITY DIRECTOR	\$107,041.98	\$112,394.08 5.00%	\$118,013.78 5.00%	\$123,914.47 5.00%	\$130,110.19 5.00%	\$131,411.30 1.00%	\$133,710.99 1.75%	\$136,385.21 2.00%	Annual
24	DEPUTY FINANCE DIRECTOR ASSESSING DIRECTOR	\$112,286.24	\$117,900.55 5.00%	\$123,795.58 5.00%	\$129,985.36 5.00%	\$136,484.62 5.00%	\$137,849.47 1.00%	\$140,261.84 1.75%	\$143,067.07 2.00%	Annual
25	FINANCE DIRECTOR	\$117,900.18	\$123,795.19 5.00%	\$129,984.95 5.00%	\$136,484.19 5.00%	\$143,308.40 5.00%	\$144,741.49 1.00%	\$147,274.46 1.75%	\$150,219.95 2.00%	Annual