

**NON-UNION POSITIONS
SALARY SCHEDULE
JULY 1, 2022 - JUNE 30, 2023**

| GRADE POSITION | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | 90 months | 120 months | 180 months |
|------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------------|---------------------|---------------------|
| | | | | | | | | | 7.5 Year Anniversary | 10 Year Anniversary | 15 Year Anniversary |
| 1 DESK ATTEN/SWTCH BD | \$34,962.75 | \$36,710.88 | \$38,546.43 | \$40,473.75 | \$42,497.44 | \$42,922.41 | \$43,673.55 | \$44,547.02 | Annual | | |
| | \$17.93 | \$18.83 | \$19.77 | \$20.76 | \$21.79 | \$22.01 | \$22.40 | \$22.84 | 37.5 hrly | | |
| | \$16.81 | \$17.65 | \$18.53 | \$19.46 | \$20.43 | \$20.64 | \$21.00 | \$21.42 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 2 PKG ENFORC. OFFICERS PKG ATT/SEC OFFICERS | \$35,748.36 | \$37,535.78 | \$39,412.57 | \$41,383.20 | \$43,452.36 | \$43,886.88 | \$44,654.90 | \$45,548.00 | Annual | | |
| | \$17.19 | \$18.05 | \$18.95 | \$19.90 | \$20.89 | \$21.10 | \$21.47 | \$21.90 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| | | | | | | | | | | | |
| 3 CLERK/TYPIST | \$38,647.42 | \$40,579.79 | \$42,608.78 | \$44,739.22 | \$46,976.18 | \$47,445.94 | \$48,276.25 | \$49,241.77 | Annual | | |
| | \$19.82 | \$20.81 | \$21.85 | \$22.94 | \$24.09 | \$24.33 | \$24.76 | \$25.25 | 37.5 hrly | | |
| | \$18.58 | \$19.51 | \$20.48 | \$21.51 | \$22.58 | \$22.81 | \$23.21 | \$23.67 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 4 SECRETARY PURCHASING CLERK | \$40,404.28 | \$42,424.50 | \$44,545.72 | \$46,773.01 | \$49,111.66 | \$49,602.78 | \$50,470.82 | \$51,480.24 | Annual | | |
| | \$20.72 | \$21.76 | \$22.84 | \$23.99 | \$25.19 | \$25.44 | \$25.88 | \$26.40 | 37.5 hrly | | |
| | \$19.43 | \$20.40 | \$21.42 | \$22.49 | \$23.61 | \$23.85 | \$24.26 | \$24.75 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 5 COMMUNITY DEVELOP. SECRETARY LEGAL SECRETARY | \$42,423.81 | \$44,545.00 | \$46,772.25 | \$49,110.86 | \$51,566.41 | \$52,082.07 | \$52,993.51 | \$54,053.38 | Annual | | |
| | \$21.76 | \$22.84 | \$23.99 | \$25.19 | \$26.44 | \$26.71 | \$27.18 | \$27.72 | 37.5 hrly | | |
| | \$20.40 | \$21.42 | \$22.49 | \$23.61 | \$24.79 | \$25.04 | \$25.48 | \$25.99 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 7 ADMIN. CLERK SPECIAL PROJECTS COORD. COMMUNICATION & DIGITAL SERVICES SPECIALIST | \$46,839.39 | \$49,181.36 | \$51,640.43 | \$54,222.45 | \$56,933.57 | \$57,502.91 | \$58,509.21 | \$59,679.40 | Annual | | |
| | \$24.02 | \$25.22 | \$26.48 | \$27.81 | \$29.20 | \$29.49 | \$30.00 | \$30.60 | 37.5 hrly | | |
| | \$22.52 | \$23.64 | \$24.83 | \$26.07 | \$27.37 | \$27.65 | \$28.13 | \$28.69 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 8 SECRETARY III | \$49,182.82 | \$51,641.97 | \$54,224.06 | \$56,935.27 | \$59,782.03 | \$60,379.85 | \$61,436.50 | \$62,665.23 | Annual | | |
| | \$25.22 | \$26.48 | \$27.81 | \$29.20 | \$30.66 | \$30.96 | \$31.51 | \$32.14 | 37.5 hrly | | |
| | \$23.65 | \$24.83 | \$26.07 | \$27.37 | \$28.74 | \$29.03 | \$29.54 | \$30.13 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 9 OFFICE MANAGER ADMINISTRATIVE ASST. I | \$51,389.18 | \$53,958.64 | \$56,656.57 | \$59,489.40 | \$62,463.87 | \$63,088.50 | \$64,192.55 | \$65,476.40 | Annual | | |
| | \$26.35 | \$27.67 | \$29.05 | \$30.51 | \$32.03 | \$32.35 | \$32.92 | \$33.58 | 37.5 hrly | | |
| | \$24.71 | \$25.94 | \$27.24 | \$28.60 | \$30.03 | \$30.33 | \$30.86 | \$31.48 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 11 ADMIN ASST.II BUSINESS ASSISTANT OPERATIONS ADMINISTRATOR | \$56,598.39 | \$59,428.31 | \$62,399.72 | \$65,519.71 | \$68,795.69 | \$69,483.65 | \$70,699.61 | \$72,113.61 | Annual | | |
| | \$29.02 | \$30.48 | \$32.00 | \$33.60 | \$35.28 | \$35.63 | \$36.26 | \$36.98 | 37.5 hrly | | |
| | \$27.21 | \$28.57 | \$30.00 | \$31.50 | \$33.07 | \$33.41 | \$33.99 | \$34.67 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 13 BUSINESS ADMINISTRATOR EXECUTIVE ASST. ACCREDITATION MANAGER PAYROLL COORDINATOR HR ADMINISTRATOR DEPUTY CITY CLERK II | \$62,335.39 | \$65,452.16 | \$68,724.77 | \$72,161.01 | \$75,769.06 | \$76,526.75 | \$77,865.97 | \$79,423.29 | Annual | | |
| | \$31.97 | \$33.57 | \$35.24 | \$37.01 | \$38.86 | \$39.24 | \$39.93 | \$40.73 | 37.5 hrly | | |
| | \$29.97 | \$31.47 | \$33.04 | \$34.69 | \$36.43 | \$36.79 | \$37.44 | \$38.18 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 14 PUBLIC HEALTH/SAFETY COORD | \$65,452.05 | \$68,724.65 | \$72,160.89 | \$75,768.93 | \$79,557.38 | \$80,352.95 | \$81,759.13 | \$83,394.31 | Annual | | |
| | \$33.57 | \$35.24 | \$37.01 | \$38.86 | \$40.80 | \$41.21 | \$41.93 | \$42.77 | 37.5 hrly | | |
| | \$31.47 | \$33.04 | \$34.69 | \$36.43 | \$38.25 | \$38.63 | \$39.31 | \$40.09 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 15 ADMINISTRATIVE MANAGER HR SPECIALIST | \$68,660.42 | \$72,093.44 | \$75,698.11 | \$79,483.02 | \$83,457.17 | \$84,291.74 | \$85,766.85 | \$87,482.18 | Annual | | |
| | \$35.21 | \$36.97 | \$38.82 | \$40.76 | \$42.80 | \$43.23 | \$43.98 | \$44.86 | 37.5 hrly | | |
| | \$33.01 | \$34.66 | \$36.39 | \$38.21 | \$40.12 | \$40.52 | \$41.23 | \$42.06 | 40 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| 16 | \$72,063.18 | \$75,666.34 | \$79,449.65 | \$83,422.13 | \$87,593.24 | \$88,469.17 | \$90,017.38 | \$91,817.73 | Annual | | |
| | \$36.96 | \$38.80 | \$40.74 | \$42.78 | \$44.92 | \$45.37 | \$46.16 | \$47.09 | 37.5 hrly | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |
| | | | | | | | | | | | |
| 17 STAFF ATTORNEY LABOR RELATIONS SPECIALIST CITY CLERK PROSECUTOR | \$75,629.86 | \$79,411.36 | \$83,381.92 | \$87,551.02 | \$91,928.57 | \$92,847.86 | \$94,472.70 | \$96,362.15 | Annual | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | 5.00% | 5.00% | 5.00% | 5.00% | 1.00% | 1.75% | 2.00% | | | |

**NON-UNION POSITIONS
SALARY SCHEDULE
JULY 1, 2022 - JUNE 30, 2023**

| | | | | | | | | | | |
|----|--------------------------------------------------------------------|--------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------|
| 18 | ASST. CITY ATTORNEY OPERATIONS MANAGER | \$79,384.10 | \$83,353.30 5.00% | \$87,520.97 5.00% | \$91,897.02 5.00% | \$96,491.87 5.00% | \$97,456.79 1.00% | \$99,162.28 1.75% | \$101,145.53 2.00% | Annual |
| 19 | CITY CLERK PROSECUTOR SUPERVISOR | \$83,320.62 | \$87,486.65 5.00% | \$91,860.98 5.00% | \$96,454.03 5.00% | \$101,276.73 5.00% | \$102,289.50 1.00% | \$104,079.57 1.75% | \$106,161.16 2.00% | Annual |
| 20 | CITY CLERK | \$87,448.16 | \$91,820.57 5.00% | \$96,411.60 5.00% | \$101,232.18 5.00% | \$106,293.79 5.00% | \$107,356.73 1.00% | \$109,235.47 1.75% | \$111,420.18 2.00% | Annual |
| 21 | DEPUTY CITY ATTORNEY CITY CLERK | \$91,793.91 | \$96,383.60 5.00% | \$101,202.78 5.00% | \$106,262.92 5.00% | \$111,576.07 5.00% | \$112,691.83 1.00% | \$114,663.93 1.75% | \$116,957.21 2.00% | Annual |
| 22 | DEPUTY FIRE CHIEF | \$96,384.17 | \$101,203.38 5.00% | \$106,263.55 5.00% | \$111,576.73 5.00% | \$117,155.57 5.00% | \$118,327.12 1.00% | \$120,397.85 1.75% | \$122,805.80 2.00% | Annual |
| 23 | ASSISTANT FIRE CHIEF HUMAN RESOURCES DIR | \$101,201.92 | \$106,262.02 5.00% | \$111,575.12 5.00% | \$117,153.87 5.00% | \$123,011.57 5.00% | \$124,241.68 1.00% | \$126,415.91 1.75% | \$128,944.23 2.00% | Annual |
| 24 | DEPUTY POLICE CHIEF CERTIFIED ASSESSOR ENGINEER SUPERVISOR | \$106,160.06 | \$111,468.07 5.00% | \$117,041.47 5.00% | \$122,893.54 5.00% | \$129,038.22 5.00% | \$130,328.60 1.00% | \$132,609.35 1.75% | \$135,261.54 2.00% | Annual |
| 25 | CITY ATTORNEY OF COUNSEL DEPUTY PUBLIC WORKS DIRECTOR | \$111,467.72 | \$117,041.10 5.00% | \$122,893.16 5.00% | \$129,037.82 5.00% | \$135,489.71 5.00% | \$136,844.60 1.00% | \$139,239.38 1.75% | \$142,024.17 2.00% | Annual |
| 26 | DIRECTOR OF FINANCE & ADM DIRECTOR OF PUBLIC WORKS & FACILITIES | \$116,775.79 | \$122,614.58 5.00% | \$128,745.30 5.00% | \$135,182.57 5.00% | \$141,941.70 5.00% | \$143,361.11 1.00% | \$145,869.93 1.75% | \$148,787.33 2.00% | Annual |
| 27 | FIRE CHIEF CHIEF INFORMATION OFFICER | \$122,614.64 | \$128,745.37 5.00% | \$135,182.64 5.00% | \$141,941.78 5.00% | \$149,038.86 5.00% | \$150,529.25 1.00% | \$153,163.51 1.75% | \$156,226.78 2.00% | Annual |
| 28 | POLICE CHIEF DEPUTY CITY MANAGER | \$128,744.37 | \$135,181.59 5.00% | \$141,940.67 5.00% | \$149,037.71 5.00% | \$156,489.59 5.00% | \$158,054.49 1.00% | \$160,820.44 1.75% | \$164,036.85 2.00% | Annual |

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.