

90 months	120 months	180 months
7.5 Year	10 Year	15 Year
Anniversary	Anniversary	Anniversary

GRADE POSITION		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
1	DESK ATTEN/SWTCH BD	\$36,011.63	\$37,812.21	\$39,702.82	\$41,687.96	\$43,772.36	\$44,210.08	\$44,983.76	\$45,883.43	Annual
		\$18.47	\$19.39	\$20.36	\$21.38	\$22.45	\$22.67	\$23.07	\$23.53	37.5 hrly
		\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$21.25	\$21.63	\$22.06	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
2	PKG ENFORC. OFFICERS PKG ATT/SEC OFFICERS	\$36,820.81	\$38,661.85	\$40,594.94	\$42,624.69	\$44,755.93	\$45,203.49	\$45,994.55	\$46,914.44	Annual
		\$17.70	\$18.59	\$19.52	\$20.49	\$21.52	\$21.73	\$22.11	\$22.56	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
3	CLERK/TYPIST	\$39,806.84	\$41,797.19	\$43,887.04	\$46,081.40	\$48,385.47	\$48,869.32	\$49,724.53	\$50,719.03	Annual
		\$20.41	\$21.43	\$22.51	\$23.63	\$24.81	\$25.06	\$25.50	\$26.01	37.5 hrly
		\$19.14	\$20.09	\$21.10	\$22.15	\$23.26	\$23.49	\$23.91	\$24.38	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
4	SECRETARY PURCHASING CLERK	\$41,616.41	\$43,697.23	\$45,882.09	\$48,176.20	\$50,585.01	\$51,090.86	\$51,984.95	\$53,024.65	Annual
		\$21.34	\$22.41	\$23.53	\$24.71	\$25.94	\$26.20	\$26.66	\$27.19	37.5 hrly
		\$20.01	\$21.01	\$22.06	\$23.16	\$24.32	\$24.56	\$24.99	\$25.49	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
5	COMMUNITY DEVELOP. SECRETARY LEGAL SECRETARY	\$43,696.52	\$45,881.35	\$48,175.42	\$50,584.19	\$53,113.40	\$53,644.53	\$54,583.31	\$55,674.98	Annual
		\$22.41	\$23.53	\$24.71	\$25.94	\$27.24	\$27.51	\$27.99	\$28.55	37.5 hrly
		\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$25.79	\$26.24	\$26.77	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
7	ADMIN. CLERK SPECIAL PROJECTS COORD. COMMUNICATION & DIGITAL SERVICES S	\$48,244.57	\$50,656.80	\$53,189.64	\$55,849.13	\$58,641.58	\$59,228.00	\$60,264.49	\$61,469.78	Annual
		\$24.74	\$25.98	\$27.28	\$28.64	\$30.07	\$30.37	\$30.90	\$31.52	37.5 hrly
		\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$28.47	\$28.97	\$29.55	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
8	SECRETARY III	\$50,658.31	\$53,191.22	\$55,850.79	\$58,643.33	\$61,575.49	\$62,191.25	\$63,279.59	\$64,545.19	Annual
		\$25.98	\$27.28	\$28.64	\$30.07	\$31.58	\$31.89	\$32.45	\$33.10	37.5 hrly
		\$24.35	\$25.57	\$26.85	\$28.19	\$29.60	\$29.90	\$30.42	\$31.03	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
9	OFFICE MANAGER ADMINISTRATIVE ASST. I	\$52,930.85	\$55,577.39	\$58,356.26	\$61,274.08	\$64,337.78	\$64,981.16	\$66,118.33	\$67,440.70	Annual
		\$27.14	\$28.50	\$29.93	\$31.42	\$32.99	\$33.32	\$33.91	\$34.58	37.5 hrly
		\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$31.24	\$31.79	\$32.42	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
11	ADMIN ASST.II BUSINESS ASSISTANT OPERATIONS ADMINISTRATOR	\$58,296.34	\$61,211.15	\$64,271.71	\$67,485.30	\$70,859.56	\$71,568.16	\$72,820.60	\$74,277.01	Annual
		\$29.90	\$31.39	\$32.96	\$34.61	\$36.34	\$36.70	\$37.34	\$38.09	37.5 hrly
		\$28.03	\$29.43	\$30.90	\$32.44	\$34.07	\$34.41	\$35.01	\$35.71	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
13	BUSINESS ADMINISTRATOR EXECUTIVE ASST. ACCREDITATION MANAGER PAYROLL COORDINATOR HR ADMINISTRATOR DEPUTY CITY CLERK II	\$64,205.45	\$67,415.73	\$70,786.51	\$74,325.84	\$78,042.13	\$78,822.55	\$80,201.95	\$81,805.99	Annual
		\$32.93	\$34.57	\$36.30	\$38.12	\$40.02	\$40.42	\$41.13	\$41.95	37.5 hrly
		\$30.87	\$32.41	\$34.03	\$35.73	\$37.52	\$37.90	\$38.56	\$39.33	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
14	PUBLIC HEALTH/SAFETY COORD	\$67,415.61	\$70,786.39	\$74,325.71	\$78,042.00	\$81,944.10	\$82,763.54	\$84,211.90	\$85,896.14	Annual
		\$34.57	\$36.30	\$38.12	\$40.02	\$42.02	\$42.44	\$43.19	\$44.05	37.5 hrly
		\$32.41	\$34.03	\$35.73	\$37.52	\$39.40	\$39.79	\$40.49	\$41.30	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
15	ADMINISTRATIVE MANAGER HR SPECIALIST	\$70,720.23	\$74,256.25	\$77,969.06	\$81,867.51	\$85,960.89	\$86,820.49	\$88,339.85	\$90,106.65	Annual
		\$36.27	\$38.08	\$39.98	\$41.98	\$44.08	\$44.52	\$45.30	\$46.21	37.5 hrly
		\$34.00	\$35.70	\$37.49	\$39.36	\$41.33	\$41.74	\$42.47	\$43.32	40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
16	IT PROJECT MANAGER	\$74,225.07	\$77,936.33	\$81,833.14	\$85,924.80	\$90,221.04	\$91,123.25	\$92,717.91	\$94,572.26	Annual
		\$38.06	\$39.97	\$41.97	\$44.06	\$46.27	\$46.73	\$47.55	\$48.50	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
17	STAFF ATTORNEY LABOR RELATIONS SPECIALIST CITY CLERK PROSECUTOR	\$77,898.76	\$81,793.70	\$85,883.38	\$90,177.55	\$94,686.43	\$95,633.29	\$97,306.88	\$99,253.01	Annual
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	

NON-UNION
SALARY SCHEDULE
JULY 1, 2023-JUNE 30, 2024

18	ASST. CITY ATTORNEY OPERATIONS MANAGER	\$81,765.62	\$85,853.90 5.00%	\$90,146.60 5.00%	\$94,653.93 5.00%	\$99,386.63 5.00%	\$100,380.49 1.00%	\$102,137.15 1.75%	\$104,179.89 2.00%	Annual
19	CITY CLERK PROSECUTOR SUPERVISOR SENIOR ASSISTANT CITY ATTORNEY	\$85,820.24	\$90,111.25 5.00%	\$94,616.81 5.00%	\$99,347.65 5.00%	\$104,315.03 5.00%	\$105,358.18 1.00%	\$107,201.95 1.75%	\$109,345.99 2.00%	Annual
20	CITY CLERK DIRECTOR OF COMMUNICATIONS AND COMMUNITY ENGAGEMENT OPERATIONS DIRECTOR	\$90,071.61	\$94,575.19 5.00%	\$99,303.95 5.00%	\$104,269.14 5.00%	\$109,482.60 5.00%	\$110,577.43 1.00%	\$112,512.53 1.75%	\$114,762.78 2.00%	Annual
21	DEPUTY CITY ATTORNEY IT ENGINEER CITY CLERK	\$94,547.72	\$99,275.11 5.00%	\$104,238.87 5.00%	\$109,450.81 5.00%	\$114,923.35 5.00%	\$116,072.58 1.00%	\$118,103.85 1.75%	\$120,465.93 2.00%	Annual
22	DEPUTY FIRE CHIEF	\$98,841.97	\$103,784.07 5.00%	\$108,973.27 5.00%	\$114,421.94 5.00%	\$120,143.03 5.00%	\$121,344.46 1.00%	\$123,467.99 1.75%	\$125,937.35 2.00%	Annual
23	ASSISTANT FIRE CHIEF HUMAN RESOURCES DIR	\$104,237.98	\$109,449.88 5.00%	\$114,922.37 5.00%	\$120,668.49 5.00%	\$126,701.91 5.00%	\$127,968.93 1.00%	\$130,208.39 1.75%	\$132,812.56 2.00%	Annual
24	DEPUTY POLICE CHIEF CERTIFIED ASSESSOR ENGINEER SUPERVISOR	\$109,344.87	\$114,812.11 5.00%	\$120,552.72 5.00%	\$126,580.35 5.00%	\$132,909.37 5.00%	\$134,238.46 1.00%	\$136,587.64 1.75%	\$139,319.39 2.00%	Annual
25	CITY ATTORNEY OF COUNSEL DEPUTY PUBLIC WORKS DIRECTOR	\$114,811.75	\$120,552.34 5.00%	\$126,579.95 5.00%	\$132,908.95 5.00%	\$139,554.40 5.00%	\$140,949.94 1.00%	\$143,416.57 1.75%	\$146,284.90 2.00%	Annual
26	DIRECTOR OF FINANCE & ADM DIRECTOR OF PUBLIC WORKS & FACILITIES	\$120,279.06	\$126,293.01 5.00%	\$132,607.66 5.00%	\$139,238.05 5.00%	\$146,199.95 5.00%	\$147,661.95 1.00%	\$150,246.03 1.75%	\$153,250.95 2.00%	Annual
27	FIRE CHIEF CHIEF INFORMATION OFFICER	\$126,293.08	\$132,607.74 5.00%	\$139,238.12 5.00%	\$146,200.03 5.00%	\$153,510.03 5.00%	\$155,045.13 1.00%	\$157,758.42 1.75%	\$160,913.59 2.00%	Annual
28	POLICE CHIEF							\$158,578.23		Annual
28	DEPUTY CITY MANAGER	\$132,606.70	\$139,237.04 5.00%	\$146,198.89 5.00%	\$153,508.84 5.00%	\$161,184.28 5.00%	\$162,796.12 1.00%	\$165,645.05 1.75%	\$168,957.95 2.00%	Annual

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.