NON-UNION SALARY SCHEDULE JULY 1, 2024-JUNE 30, 2025

90 months 120 months 180 months

							7.5 Year Anniversary	10 Year Anniversary	15 Year Anniversary	
GRADE POSITION		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	
1	DESK ATTEN/SWTCH BD	\$36,980.34	\$38,829.36	\$40,770.83	\$42,809.37	\$44,949.84	\$45,399.33	\$46,193.82	\$47,117.70	Annual
		\$18.96	\$19.91	\$20.91	\$21.95	\$23.05		\$23.69		37.5 hrly
		\$17.78	\$18.67	\$19.60	\$20.58	\$21.61	\$21.83	\$22.21		40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
2	PKG ENFORC. OFFICERS	\$37,811.29	\$39,701.86	\$41,686.95	\$43,771.30	\$45,959.86	\$46,419.46	\$47,231.80	\$48,176.44	Annual
_	PKG ATT/SEC OFFICERS	\$18.18	\$19.09	\$20.04	\$21.04	\$22.10		\$22.71		40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
2	CLEDI//TYDICT	¢40.077.65	642 021 52	045.067.61	647.220.00	640 (07.04	Ø50 102 01	651 062 12	652.002.27	
3	CLERK/TYPIST	\$40,877.65 \$20.96	\$42,921.53 \$22.01	\$45,067.61 \$23.11	\$47,320.99 \$24.27	\$49,687.04 \$25.48	\$50,183.91 \$25.74	\$51,062.12 \$26.19	\$52,083.37 \$26.71	Annual 37.5 hrly
		\$19.65	\$20.64	\$23.11	\$22.75	\$23.89		\$24.55		40 hrly
		4-7-14	5.00%	5.00%	5.00%	5.00%		1.75%	2.00%	
4	SECRETARY	\$42,735.89	\$44,872.69	\$47,116.32	\$49,472.14	\$51,945.75		\$53,383.34	\$54,451.01	
	PURCHASING CLERK	\$21.92 \$20.55	\$23.01 \$21.57	\$24.16 \$22.65	\$25.37 \$23.78	\$26.64 \$24.97	\$26.91 \$25.22	\$27.38 \$25.67		37.5 hrly 40 hrly
		\$20.55	5.00%	5.00%	5.00%	5.00%		1.75%	2.00%	40 mry
5	COMMUNITY DEVELOP.	\$44,871.96	\$47,115.56	\$49,471.34	\$51,944.90	\$54,542.15	\$55,087.57	\$56,051.60	\$57,172.64	
	SECRETARY LEGAL SECRETARY	\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	\$28.25	\$28.74		37.5 hrly
	LEGAL SECRETARY	\$21.57	\$22.65 5.00%	\$23.78 5.00%	\$24.97 5.00%	\$26.22 5.00%		\$26.95 1.75%	\$27.49 2.00%	40 hrly
			3.0070	3.0070	3.0070	3.0070	1.0070	1./5/0	2.0070	
7	ADMIN. ACCOUNT CLERK	\$49,542.35	\$52,019.47	\$54,620.44	\$57,351.47	\$60,219.04	\$60,821.23	\$61,885.60	\$63,123.31	Annual
	SPECIAL PROJECTS COORD.	\$25.41	\$26.68	\$28.01	\$29.41	\$30.88	\$31.19	\$31.74	\$32.37	37.5 hrly
	COMMUNICATION & DIGITAL SERVICES S	\$23.82	\$25.01	\$26.26	\$27.57	\$28.95		\$29.75		40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
8	SECRETARY III	\$52,021.02	\$54,622.07	\$57,353.17	\$60,220.83	\$63,231.87	\$63,864.19	\$64,981.81	\$66,281.45	Annual
		\$26.68	\$28.01	\$29.41	\$30.88	\$32.43		\$33.32		37.5 hrly
		\$25.01	\$26.26	\$27.57	\$28.95	\$30.40	\$30.70	\$31.24		40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
9	OFFICE MANAGER	\$54,354.69	\$57,072.43	\$59,926.05	\$62,922.35	\$66,068.47	\$66,729.15	\$67,896.91	\$69,254.85	Annual
	ADMININSTRATIVE ASST. I	\$27.87	\$29.27	\$30.73	\$32.27	\$33.88		\$34.82		37.5 hrly
		\$26.13	\$27.44	\$28.81	\$30.25	\$31.76		\$32.64		40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
11	ADMIN ASST.II	\$59,864.51	\$62,857.73	\$66,000.62	\$69,300.65	\$72,765.69	\$73,493.34	\$74,779.48	\$76,275.07	Annual
11	BUSINESS ASSISTANT	\$30.70	\$32.23	\$33.85	\$35.54	\$37.32		\$38.35		37.5 hrly
	OPERATIONS ADMINISTRATOR	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$35.33	\$35.95		40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
12	DUGNING ADMINISTRATOR	Ø65 022 50	eco 220 21	672 (00 (7	P76 225 20	600 141 46	600 04 3 00	eeo 250 20	en4 onc 57	
13	BUSINESS ADMINISTRATOR EXECUTIVE ASST.	\$65,932.58 \$33.81	\$69,229.21 \$35.50	\$72,690.67 \$37.28	\$76,325.20 \$39.14	\$80,141.46 \$41.10		\$82,359.38 \$42.24	\$84,006.57 \$43.08	37.5 hrly
	ACCREDITATION MANAGER	\$31.70	\$33.28	\$34.95	\$36.69	\$38.53	\$38.91	\$39.60		40 hrly
	PAYROLL COORDINATOR		5.00%	5.00%	5.00%	5.00%		1.75%	2.00%	
	HR ADMINISTRATOR									
	DEPUTY CITY CLERK II									
14	PUBLIC HEALTH/SAFETY COORD	\$69,229.09	\$72,690.55	\$76,325.07	\$80,141.33	\$84,148.39	\$84,989.88	\$86,477.20	\$88,206.74	Annual
• • •	TOBER TEXETIFORE ETT COOKE	\$35.50	\$37.28	\$39.14	\$41.10	\$43.15				37.5 hrly
		\$33.28	\$34.95	\$36.69	\$38.53	\$40.46				40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	ADMINISTRATIVE AND BUDGET									
15	MANAGER	\$72,622.61	\$76,253.74	\$80,066.43	\$84,069.75	\$88,273.23	\$89,155.97	\$90,716.20	\$92,530.52	Annual
- 10	ADMINISTRATIVE MANAGER	\$37.24	\$39.10	\$41.06	\$43.11	\$45.27	\$45.72	\$46.52		37.5 hrly
	HR SPECIALIST	\$34.91	\$36.66	\$38.49	\$40.42	\$42.44	\$42.86	\$43.61		40 hrly
			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
1.6	IT PROJECT MANAGED	\$76,221.73	¢80 022 91	\$\$4.024.4E	¢88 224 10	\$02 647 00	\$02 574 46	\$05.212.02	¢07 116 26	Annual
16	IT PROJECT MANAGER	\$76,221.73	\$80,032.81 \$41.04	\$84,034.45 \$43.09	\$88,236.18 \$45.25	\$92,647.98 \$47.51	\$93,574.46 \$47.99	\$95,212.02 \$48.83	\$97,116.26 \$49.80	Annual
		ψ37.03	5.00%	5.00%	5.00%	5.00%			2.00%	
17	STAFF ATTORNEY	\$79,994.24	\$83,993.95	\$88,193.65	\$92,603.33	\$97,233.49		\$99,924.43	\$101,922.92	Annual
	LABOR RELATIONS SPECIALIST CITY CLERK		5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%	
	PROSECUTOR									

NON-UNION SALARY SCHEDULE JULY 1, 2024-JUNE 30, 2025

18	ASST. CITY ATTORNEY OPERATIONS MANAGER	\$83,965.12	\$88,163.37 5.00%	\$92,571.54 5.00%	\$97,200.12 5.00%	\$102,060.13 5.00%	\$103,080.73 1.00%	\$104,884.64 1.75%	\$106,982.33 2.00%	Annual
19	CITY CLERK SENIOR PROSECUTOR	\$88,128.80	\$92,535.24 5.00%	\$97,162.00 5.00%	\$102,020.10 5.00%	\$107,121.11 5.00%	\$108,192.32 1.00%	\$110,085.69 1.75%	\$112,287.40 2.00%	Annual
20	CITY CLERK DIRECTOR OF COMMUNICATIONS AND COMMUNITY ENGAGEMENT OPERATIONS DIRECTOR	\$92,494.53	\$97,119.26 5.00%	\$101,975.22 5.00%	\$107,073.98 5.00%	\$112,427.68 5.00%	\$113,551.96 1.00%	\$115,539.12 1.75%	\$117,849.90 2.00%	Annual
21	IT ENGINEER CITY CLERK SENIOR ASSISTANT CITY ATTORNEY	\$97,091.06	\$101,945.61 5.00%	\$107,042.89 5.00%	\$112,395.04 5.00%	\$118,014.79 5.00%	\$119,194.93 1.00%	\$121,280.85 1.75%	\$123,706.46 2.00%	Annual
22	DEPUTY FIRE CHIEF	\$101,500.82	\$106,575.86 5.00%	\$111,904.65 5.00%	\$117,499.89 5.00%	\$123,374.88 5.00%	\$124,608.63 1.00%	\$126,789.28 1.75%	\$129,325.07 2.00%	Annual
23	ASSISTANT FIRE CHIEF HUMAN RESOURCES DIR DEPUTY CITY ATTORNEY OF COUNSEL	\$107,041.98	\$112,394.08 5.00%	\$118,013.78 5.00%	\$123,914.47 5.00%	\$130,110.20 5.00%	\$131,411.30 1.00%	\$133,711.00 1.75%	\$136,385.22 2.00%	Annual
24	CERTIFIED ASSESSOR ENGINEER SUPERVISOR	\$112,286.24	\$117,900.56 5.00%	\$123,795.58 5.00%	\$129,985.36 5.00%	\$136,484.63 5.00%	\$137,849.48 1.00%	\$140,261.84 1.75%	\$143,067.08 2.00%	Annual
25	DEPUTY PUBLIC WORKS DIRECTOR	\$117,900.18	\$123,795.19 5.00%	\$129,984.95 5.00%	\$136,484.20 5.00%		\$144,741.49 1.00%	\$147,274.47 1.75%	\$150,219.96 2.00%	Annual
26	DIRECTOR OF FINANCE & ADM DIRECTOR OF PUBLIC WORKS & FACILITIE		\$129,690.29 5.00%	\$136,174.81 5.00%	\$142,983.55 5.00%	\$150,132.73 5.00%	\$151,634.05 1.00%	\$154,287.65 1.75%	\$157,373.40 2.00%	Annual
27	FIRE CHIEF CHIEF INFORMATION OFFICER CITY ATTORNEY	\$129,690.37	\$136,174.88 5.00%	\$142,983.63 5.00%	\$150,132.81 5.00%	\$157,639.45 5.00%	\$159,215.84 1.00%	\$162,002.12 1.75%	\$165,242.16 2.00%	Annual
28	DEPUTY CITY MANAGER	\$136,173.83	\$142,982.52 5.00%	\$150,131.64 5.00%	\$157,638.22 5.00%	\$165,520.14 5.00%	\$167,175.34 1.00%	\$170,100.91 1.75%	\$173,502.92 2.00%	Annual

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.