

**PORTSMOUTH SCHOOL DISTRICT AND THE
CITY OF PORTSMOUTH, NEW HAMPSHIRE**


And

PORTSMOUTH SCHOOL CUSTODIAL SUPERVISORS UNION

MEMORANDUM OF UNDERSTANDING

1. The Portsmouth School District and the City of Portsmouth, New Hampshire (collectively "the City") are parties to a collective bargaining agreement ("the CBA") with the Portsmouth School Custodial Supervisors Union ("the Union").
2. While negotiating the CBA, the negotiating team for the Union inadvertently agreed to a COLA floor of two percent (2%) in the second year of the CBA.
3. The negotiating team for the Union intended to negotiate a COLA floor of three percent (3%) in the second year of the CBA, similar to other bargaining units in the City.
4. The parties agree that the CBA may be modified to reflect a COLA floor of three percent (3%) in the second year of the CBA, similar to other bargaining units in the City.
5. The City and the Union agree that this Memorandum of Understanding is not intended to create any binding precedent or past practice.

Dated: 1/24/2023



Portsmouth School District

Dated: 1/27/23



City of Portsmouth, New Hampshire

Dated: 1/25/2023




Portsmouth School Custodial Supervisors Union