

**AFSCME 1386B  
SALARY SCHEDULE  
JULY 1, 2024 - JUNE 30, 2025**

GRADE	POSITION	HIRE	12 MONTHS	24 MONTHS	36 MONTHS	48 MONTHS	7.5 Years	10 Years	15 Years	20 Years	
		STEP A	STEP B	STEP C	STEP D	STEP E	Anniversary STEP F	Anniversary STEP G	Anniversary STEP H	Anniversary STEP I	
2		\$35,625.44	\$37,406.71	\$39,277.05	\$41,240.90	\$43,302.94	\$43,887.53	\$44,501.96	\$45,102.74	\$45,734.17	Annual
		\$1,370.21	\$1,438.72	\$1,510.66	\$1,586.19	\$1,665.50	\$1,687.98	\$1,711.61	\$1,734.72	\$1,759.01	Bi-weekly
		\$18.27	\$19.18	\$20.14	\$21.15	\$22.21	\$22.51	\$22.82	\$23.13	\$23.45	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
3	Account Clerk	\$37,369.97	\$39,238.47	\$41,200.39	\$43,260.41	\$45,423.43	\$46,036.64	\$46,681.16	\$47,311.35	\$47,973.71	Annual
	Clerk Typist	\$1,437.31	\$1,509.17	\$1,584.63	\$1,663.86	\$1,747.05	\$1,770.64	\$1,795.43	\$1,819.67	\$1,845.14	Bi-weekly
		\$19.16	\$20.12	\$21.13	\$22.18	\$23.29	\$23.61	\$23.94	\$24.26	\$24.60	37.5 hrly
		\$17.97	\$18.86	\$19.81	\$20.80	\$21.84	\$22.13	\$22.44	\$22.75	\$23.06	40 hrly
		5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%		
4	Secretary	\$39,208.45	\$41,168.88	\$43,227.32	\$45,388.69	\$47,658.12	\$48,301.51	\$48,977.73	\$49,638.93	\$50,333.87	Annual
	Library Assistant I	\$1,508.02	\$1,583.42	\$1,662.59	\$1,745.72	\$1,833.00	\$1,857.75	\$1,883.76	\$1,909.19	\$1,935.92	Bi-weekly
		\$20.11	\$21.11	\$22.17	\$23.28	\$24.44	\$24.77	\$25.12	\$25.46	\$25.81	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
5	Violation Clerk	\$41,140.90	\$43,197.95	\$45,357.84	\$47,625.74	\$50,007.02	\$50,682.12	\$51,391.67	\$52,085.45	\$52,814.65	Annual
	Collection Clerk	\$1,582.34	\$1,661.46	\$1,744.53	\$1,831.76	\$1,923.35	\$1,949.31	\$1,976.60	\$2,003.29	\$2,031.33	Bi-weekly
	Accounts Payable Clerk	\$21.10	\$22.15	\$23.26	\$24.42	\$25.64	\$25.99	\$26.35	\$26.71	\$27.08	37.5 hrly
	Assessing Clerk	\$19.78	\$20.77	\$21.81	\$22.90	\$24.04	\$24.37	\$24.71	\$25.04	\$25.39	40 hrly
		5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%		
6	Deputy City Clerk	\$43,168.71	\$45,327.14	\$47,593.50	\$49,973.17	\$52,471.83	\$53,180.20	\$53,924.73	\$54,652.71	\$55,417.85	Annual
	Legal Secretary	\$1,660.33	\$1,743.35	\$1,830.52	\$1,922.05	\$2,018.15	\$2,045.39	\$2,074.03	\$2,102.03	\$2,131.46	Bi-weekly
	Library Assistant II	\$22.14	\$23.24	\$24.41	\$25.63	\$26.91	\$27.27	\$27.65	\$28.03	\$28.42	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
7	Administrative Clerk	\$45,296.08	\$47,560.88	\$49,938.93	\$52,435.87	\$55,057.67	\$55,800.95	\$56,582.16	\$57,346.02	\$58,148.86	Annual
	Water/Sewer Billing Le	\$1,742.16	\$1,829.26	\$1,920.73	\$2,016.76	\$2,117.60	\$2,146.19	\$2,176.24	\$2,205.62	\$2,236.49	Bi-weekly
	Deputy Tax Collector I	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$28.62	\$29.02	\$29.41	\$29.82	37.5 hrly
		\$21.78	\$22.87	\$24.01	\$25.21	\$26.47	\$26.83	\$27.20	\$27.57	\$27.96	40 hrly
		5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%		
8	Draftsman	\$47,525.82	\$49,902.12	\$52,397.22	\$55,017.08	\$57,767.94	\$58,547.80	\$59,367.47	\$60,168.93	\$61,011.30	Annual
	CAD Technician	\$1,827.92	\$1,919.31	\$2,015.28	\$2,116.04	\$2,221.84	\$2,251.84	\$2,283.36	\$2,314.19	\$2,346.59	Bi-weekly
	Library Assistant III	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$30.02	\$30.44	\$30.86	\$31.29	37.5 hrly
			5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%	
9	Accounting Assistant/ Payroll Clerk	\$49,873.37	\$52,367.04	\$54,985.39	\$57,734.66	\$60,621.39	\$61,439.78	\$62,299.94	\$63,140.99	\$64,024.96	Annual
	Deputy Tax Collector II	\$1,918.21	\$2,014.12	\$2,114.82	\$2,220.56	\$2,331.59	\$2,363.07	\$2,396.15	\$2,428.50	\$2,462.50	Bi-weekly
		\$25.58	\$26.85	\$28.20	\$29.61	\$31.09	\$31.51	\$31.95	\$32.38	\$32.83	37.5 hrly
		\$23.98	\$25.18	\$26.44	\$27.76	\$29.14	\$29.54	\$29.95	\$30.36	\$30.78	40 hrly
		5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%		
10	Librarian I	\$52,367.04	\$54,985.39	\$57,734.66	\$60,621.39	\$63,652.46	\$64,511.77	\$65,414.93	\$66,298.03	\$67,226.21	Annual
		\$2,014.12	\$2,114.82	\$2,220.56	\$2,331.59	\$2,448.17	\$2,481.22	\$2,515.96	\$2,549.92	\$2,585.62	Bi-weekly
		\$26.85	\$28.20	\$29.61	\$31.09	\$32.64	\$33.08	\$33.55	\$34.00	\$34.47	37.5 hrly
		\$25.18	\$26.44	\$27.76	\$29.14	\$30.60	\$31.02	\$31.45	\$31.87	\$32.32	40 hrly
		5.00%	5.00%	5.00%	5.00%	1.35%	1.40%	1.35%	1.40%		

These rates are based on a full work year of 1950 hours or 37.5 hours per week and in no way guarantees the number of daily, weekly or annual work hours for any position.