

**PORTSMOUTH POLICE DEPARTMENT
RANKING OFFICERS
SALARY SCHEDULE
JULY 1, 2024-JUNE 30, 2025**

Step CAPTAIN

		Bi-Weekly	Daily	Hourly	OT
7	\$ 123,470.35	\$ 4,748.86	\$ 474.89	\$ 59.36	\$ 89.04
6	\$ 122,247.31	\$ 4,701.82	\$ 470.18	\$ 58.77	\$ 88.16
5	\$ 121,037.62	\$ 4,655.29	\$ 465.53	\$ 58.19	\$ 87.29
4	\$ 119,839.23	\$ 4,609.20	\$ 460.92	\$ 57.62	\$ 86.42
3	\$ 118,652.13	\$ 4,563.54	\$ 456.35	\$ 57.04	\$ 85.57
2	\$ 117,477.36	\$ 4,518.36	\$ 451.84	\$ 56.48	\$ 84.72
1	\$ 116,314.91	\$ 4,473.65	\$ 447.37	\$ 55.92	\$ 83.88

Step LIEUTENANT

		Bi-Weekly	Daily	Hourly	OT
7	\$ 114,034.16	\$ 4,385.93	\$ 438.59	\$ 54.82	\$ 82.24
6	\$ 112,904.57	\$ 4,342.48	\$ 434.25	\$ 54.28	\$ 81.42
5	\$ 111,787.31	\$ 4,299.51	\$ 429.95	\$ 53.74	\$ 80.62
4	\$ 110,680.31	\$ 4,256.93	\$ 425.69	\$ 53.21	\$ 79.82
3	\$ 109,584.61	\$ 4,214.79	\$ 421.48	\$ 52.68	\$ 79.03
2	\$ 108,499.17	\$ 4,173.05	\$ 417.30	\$ 52.16	\$ 78.24
1	\$ 107,425.04	\$ 4,131.73	\$ 413.17	\$ 51.65	\$ 77.47

Step SERGEANT

		Bi-Weekly	Daily	Hourly	OT
7	\$ 105,318.86	\$ 4,050.73	\$ 405.07	\$ 50.63	\$ 75.95
6	\$ 104,275.53	\$ 4,010.60	\$ 401.06	\$ 50.13	\$ 75.20
5	\$ 103,243.50	\$ 3,970.90	\$ 397.09	\$ 49.64	\$ 74.45
4	\$ 102,221.73	\$ 3,931.61	\$ 393.16	\$ 49.15	\$ 73.72
3	\$ 101,209.21	\$ 3,892.66	\$ 389.27	\$ 48.66	\$ 72.99
2	\$ 100,206.96	\$ 3,854.11	\$ 385.41	\$ 48.18	\$ 72.26
1	\$ 99,214.97	\$ 3,815.96	\$ 381.60	\$ 47.70	\$ 71.55

**PORTSMOUTH POLICE DEPARTMENT
PATROL OFFICERS
SALARY SCHEDULE
JULY 1, 2024-JUNE 30, 2025**

Step	PATROL				
		Bi-Weekly	Daily	Hourly	OT
18	\$ 86,273.98	\$ 3,318.23	\$ 331.82	\$ 41.48	\$ 62.22
17	\$ 84,582.67	\$ 3,253.18	\$ 325.32	\$ 40.66	\$ 61.00
16	\$ 82,924.23	\$ 3,189.39	\$ 318.94	\$ 39.87	\$ 59.80
15	\$ 81,298.65	\$ 3,126.87	\$ 312.69	\$ 39.09	\$ 58.63
14	\$ 79,703.87	\$ 3,065.53	\$ 306.55	\$ 38.32	\$ 57.48
13	\$ 78,141.96	\$ 3,005.46	\$ 300.55	\$ 37.57	\$ 56.35
12	\$ 76,608.79	\$ 2,946.49	\$ 294.65	\$ 36.83	\$ 55.25
11	\$ 75,107.47	\$ 2,888.75	\$ 288.87	\$ 36.11	\$ 54.16
10	\$ 73,634.89	\$ 2,832.11	\$ 283.21	\$ 35.40	\$ 53.10
9	\$ 72,191.07	\$ 2,776.58	\$ 277.66	\$ 34.71	\$ 52.06
8	\$ 70,774.97	\$ 2,722.11	\$ 272.21	\$ 34.03	\$ 51.04
7	\$ 69,387.63	\$ 2,668.76	\$ 266.88	\$ 33.36	\$ 50.04
6	\$ 68,026.99	\$ 2,616.42	\$ 261.64	\$ 32.71	\$ 49.06
5	\$ 66,693.05	\$ 2,565.12	\$ 256.51	\$ 32.06	\$ 48.10
4	\$ 65,384.78	\$ 2,514.80	\$ 251.48	\$ 31.43	\$ 47.15
3	\$ 64,103.21	\$ 2,465.51	\$ 246.55	\$ 30.82	\$ 46.23
2	\$ 62,846.28	\$ 2,417.16	\$ 241.72	\$ 30.21	\$ 45.32
1	\$ 61,614.00	\$ 2,369.77	\$ 236.98	\$ 29.62	\$ 44.43

**PORTSMOUTH POLICE DEPARTMENT
CIVILIANS
SALARY SCHEDULE
JULY 1, 2024-JUNE 30, 2025**

Step CIVILIAN

SOCIAL WORKER

		Bi-Weekly	Daily	Hourly	OT
8	\$ 96,459.59	\$ 3,709.98	\$ 371.00	\$ 46.37	\$ 69.56
7	\$ 93,661.50	\$ 3,602.37	\$ 360.24	\$ 45.03	\$ 67.54
6	\$ 90,927.48	\$ 3,497.21	\$ 349.72	\$ 43.72	\$ 65.57
5	\$ 88,278.90	\$ 3,395.34	\$ 339.53	\$ 42.44	\$ 63.66
4	\$ 84,071.07	\$ 3,233.50	\$ 323.35	\$ 40.42	\$ 60.63
3	\$ 80,076.84	\$ 3,079.88	\$ 307.99	\$ 38.50	\$ 57.75
2	\$ 76,253.49	\$ 2,932.83	\$ 293.28	\$ 36.66	\$ 54.99
1	\$ 72,622.37	\$ 2,793.17	\$ 279.32	\$ 34.91	\$ 52.37

IT ADMINISTRATOR

		Bi-Weekly	Daily	Hourly	OT
8	\$ 86,483.46	\$ 3,326.29	\$ 332.63	\$ 41.58	\$ 62.37
7	\$ 84,392.70	\$ 3,245.87	\$ 324.59	\$ 40.57	\$ 60.86
6	\$ 82,325.55	\$ 3,166.37	\$ 316.64	\$ 39.58	\$ 59.37
5	\$ 79,157.56	\$ 3,044.52	\$ 304.45	\$ 38.06	\$ 57.08
4	\$ 75,416.56	\$ 2,900.64	\$ 290.06	\$ 36.26	\$ 54.39
3	\$ 71,874.78	\$ 2,764.41	\$ 276.44	\$ 34.56	\$ 51.83
2	\$ 68,487.04	\$ 2,634.12	\$ 263.41	\$ 32.93	\$ 49.39
1	\$ 65,253.33	\$ 2,509.74	\$ 250.97	\$ 31.37	\$ 47.06

LEAD DISPATCHER

		Bi-Weekly	Daily	Hourly	OT
3	\$ 79,030.22	\$ 3,039.62	\$ 303.96	\$ 38.00	\$ 56.99
2	\$ 76,894.27	\$ 2,957.47	\$ 295.75	\$ 36.97	\$ 55.45
1	\$ 74,758.32	\$ 2,875.32	\$ 287.53	\$ 35.94	\$ 53.91

DISPATCHER

		Bi-Weekly	Daily	Hourly	OT
8	\$ 70,486.42	\$ 2,711.02	\$ 271.10	\$ 33.89	\$ 50.83
7	\$ 68,357.65	\$ 2,629.14	\$ 262.91	\$ 32.86	\$ 49.30
6	\$ 66,214.51	\$ 2,546.71	\$ 254.67	\$ 31.83	\$ 47.75
5	\$ 64,078.56	\$ 2,464.56	\$ 246.46	\$ 30.81	\$ 46.21
4	\$ 61,942.61	\$ 2,382.41	\$ 238.24	\$ 29.78	\$ 44.67
3	\$ 59,806.66	\$ 2,300.26	\$ 230.03	\$ 28.75	\$ 43.13
2	\$ 57,670.70	\$ 2,218.10	\$ 221.81	\$ 27.73	\$ 41.59
1	\$ 55,534.75	\$ 2,135.95	\$ 213.60	\$ 26.70	\$ 40.05

PORTSMOUTH POLICE DEPARTMENT

CIVILIANS

SALARY SCHEDULE

JULY 1, 2024-JUNE 30, 2025

OFFICE MANAGER/CRIME ANALYST

		Bi-Weekly	Daily	Hourly	OT
8	\$ 70,994.73	\$ 2,730.57	\$ 273.06	\$ 34.13	\$ 51.20
7	\$ 69,257.22	\$ 2,663.74	\$ 266.37	\$ 33.30	\$ 49.95
6	\$ 67,562.83	\$ 2,598.57	\$ 259.86	\$ 32.48	\$ 48.72
5	\$ 64,966.83	\$ 2,498.72	\$ 249.87	\$ 31.23	\$ 46.85
4	\$ 61,908.72	\$ 2,381.10	\$ 238.11	\$ 29.76	\$ 44.65
3	\$ 58,983.08	\$ 2,268.58	\$ 226.86	\$ 28.36	\$ 42.54
2	\$ 56,210.45	\$ 2,161.94	\$ 216.19	\$ 27.02	\$ 40.54
1	\$ 53,570.29	\$ 2,060.40	\$ 206.04	\$ 25.75	\$ 38.63

EVIDENCE TECHNICIAN

		Bi-Weekly	Daily	Hourly	OT
8	\$ 70,187.38	\$ 2,699.51	\$ 269.95	\$ 33.74	\$ 50.62
7	\$ 68,136.87	\$ 2,620.65	\$ 262.06	\$ 32.76	\$ 49.14
6	\$ 66,150.43	\$ 2,544.25	\$ 254.42	\$ 31.80	\$ 47.70
5	\$ 64,228.08	\$ 2,470.31	\$ 247.03	\$ 30.88	\$ 46.32
4	\$ 61,173.67	\$ 2,352.83	\$ 235.28	\$ 29.41	\$ 44.12
3	\$ 58,268.77	\$ 2,241.11	\$ 224.11	\$ 28.01	\$ 42.02
2	\$ 55,492.03	\$ 2,134.31	\$ 213.43	\$ 26.68	\$ 40.02
1	\$ 52,843.45	\$ 2,032.44	\$ 203.24	\$ 25.41	\$ 38.11

ACCOUNTING ASSISTANT

		Bi-Weekly	Daily	Hourly	OT
8	\$ 64,681.35	\$ 2,487.74	\$ 248.77	\$ 31.10	\$ 46.65
7	\$ 63,096.84	\$ 2,426.80	\$ 242.68	\$ 30.34	\$ 45.50
6	\$ 61,556.49	\$ 2,367.56	\$ 236.76	\$ 29.59	\$ 44.39
5	\$ 59,202.84	\$ 2,277.03	\$ 227.70	\$ 28.46	\$ 42.69
4	\$ 56,408.64	\$ 2,169.56	\$ 216.96	\$ 27.12	\$ 40.68
3	\$ 53,746.92	\$ 2,067.19	\$ 206.72	\$ 25.84	\$ 38.76
2	\$ 51,216.64	\$ 1,969.87	\$ 196.99	\$ 24.62	\$ 36.94
1	\$ 48,818.83	\$ 1,877.65	\$ 187.76	\$ 23.47	\$ 35.21

ANIMAL CONTROL OFFICER

		Bi-Weekly	Daily	Hourly	OT
8	\$ 57,423.22	\$ 2,208.59	\$ 220.86	\$ 27.61	\$ 41.41
7	\$ 56,023.56	\$ 2,154.75	\$ 215.48	\$ 26.93	\$ 40.40
6	\$ 54,646.48	\$ 2,101.79	\$ 210.18	\$ 26.27	\$ 39.41
5	\$ 52,536.20	\$ 2,020.62	\$ 202.06	\$ 25.26	\$ 37.89
4	\$ 50,070.62	\$ 1,925.79	\$ 192.58	\$ 24.07	\$ 36.11
3	\$ 47,737.50	\$ 1,836.06	\$ 183.61	\$ 22.95	\$ 34.43
2	\$ 45,493.72	\$ 1,749.76	\$ 174.98	\$ 21.87	\$ 32.81
1	\$ 43,361.88	\$ 1,667.76	\$ 166.78	\$ 20.85	\$ 31.27

**PORTSMOUTH POLICE DEPARTMENT
CIVILIANS
SALARY SCHEDULE
JULY 1, 2024-JUNE 30, 2025**

AUTO ATTENDANT

		Bi-Weekly	Daily	Hourly	OT
8	\$ 55,507.03	\$ 2,134.89	\$ 213.49	\$ 26.69	\$ 40.03
7	\$ 53,890.69	\$ 2,072.72	\$ 207.27	\$ 25.91	\$ 38.86
6	\$ 52,321.58	\$ 2,012.37	\$ 201.24	\$ 25.15	\$ 37.73
5	\$ 50,797.66	\$ 1,953.76	\$ 195.38	\$ 24.42	\$ 36.63
4	\$ 49,317.90	\$ 1,896.84	\$ 189.68	\$ 23.71	\$ 35.57
3	\$ 47,881.27	\$ 1,841.59	\$ 184.16	\$ 23.02	\$ 34.53
2	\$ 46,486.74	\$ 1,787.95	\$ 178.80	\$ 22.35	\$ 33.52
1	\$ 45,132.26	\$ 1,735.86	\$ 173.59	\$ 21.70	\$ 32.55

PART-TIME EVIDENCE TECHNICIAN

		Bi-Weekly	Daily	Hourly	OT
8				\$ 33.74	\$ 50.62
7				\$ 32.76	\$ 49.14
6				\$ 31.80	\$ 47.70
5				\$ 30.88	\$ 46.32
4				\$ 29.41	\$ 44.12
3				\$ 28.01	\$ 42.02
2				\$ 26.68	\$ 40.02
1				\$ 25.41	\$ 38.11

PART TIME AUTO ATTENDANT

		Bi-Weekly	Daily	Hourly	OT
8				\$ 26.69	\$ 40.03
7				\$ 25.91	\$ 38.86
6				\$ 25.16	\$ 37.74
5				\$ 24.42	\$ 36.63
4				\$ 23.71	\$ 35.57
3				\$ 23.02	\$ 34.53
2				\$ 22.35	\$ 33.52
1				\$ 21.70	\$ 32.55