

**SUPERVISORY MANAGEMENT ALLIANCE
SALARY SCHEDULE
JULY 1, 2023-JUNE 30, 2024**

GRADE	POSITION		Hire - 12 Mo	5%	5%	5%	5%	1%	1.75%	2%
			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
13	Lead Mechanic	Annual	\$64,458.54	\$67,681.47	\$71,065.54	\$74,618.82	\$78,349.76	\$79,133.26	\$80,518.09	\$82,128.45
	Parking Enforcement Supervisor	Bi-Weekly	\$2,479.17	\$2,603.13	\$2,733.29	\$2,869.95	\$3,013.45	\$3,043.59	\$3,096.85	\$3,158.79
	Pool Supervisor	Hourly	\$30.99	\$32.54	\$34.17	\$35.87	\$37.67	\$38.04	\$38.71	\$39.48
	Parking Foreman I			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
14	Water Foreman I	Annual	\$67,646.63	\$71,028.96	\$74,580.41	\$78,309.43	\$82,224.90	\$83,047.15	\$84,500.48	\$86,190.49
	Sewer Foreman I	Bi-Weekly	\$2,601.79	\$2,731.88	\$2,868.48	\$3,011.90	\$3,162.50	\$3,194.12	\$3,250.02	\$3,315.02
	Highway Foreman I	Hourly	\$32.52	\$34.15	\$35.86	\$37.65	\$39.53	\$39.93	\$40.63	\$41.44
	Facilities Foreman			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
	Water Meter Billing Foreman I									
	Construction Project Coordinator									
	Prescott Park Foreman I									
	Parking Garage Foreman									
	Utility Inspection Maintenance Foreman									
	Lift Stations Foreman									
15	Equipment Mechanic Foreman II	Annual	\$71,001.69	\$74,551.77	\$78,279.36	\$82,193.33	\$86,303.00	\$87,166.03	\$88,691.43	\$90,465.26
	Parks & Greenery Foreman II	Bi-Weekly	\$2,730.83	\$2,867.38	\$3,010.74	\$3,161.28	\$3,319.35	\$3,352.54	\$3,411.21	\$3,479.43
	Treatment Operations Foreman	Hourly	\$34.14	\$35.84	\$37.63	\$39.52	\$41.49	\$41.91	\$42.64	\$43.49
	Arborist Foreman			5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
16	General Foreman	Annual	\$74,523.65	\$78,249.83	\$82,162.33	\$86,270.44	\$90,583.96	\$91,489.80	\$93,090.88	\$94,952.69
	Construction Tech. Supervisor	Bi-Weekly	\$2,866.29	\$3,009.61	\$3,160.09	\$3,318.09	\$3,484.00	\$3,518.84	\$3,580.42	\$3,652.03
	Asst. Chief Plant Operator	Hourly	\$35.83	\$37.62	\$39.50	\$41.48	\$43.55	\$43.99	\$44.76	\$45.65
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
17	Chief Plant Operator	Annual	\$78,249.83	\$82,162.32	\$86,270.44	\$90,583.96	\$95,113.16	\$96,064.29	\$97,745.42	\$99,700.32
	Non-Exempt	Bi-Weekly	\$3,009.61	\$3,160.09	\$3,318.09	\$3,484.00	\$3,658.20	\$3,694.78	\$3,759.44	\$3,834.63
		Hourly	\$37.62	\$39.50	\$41.48	\$43.55	\$45.73	\$46.18	\$46.99	\$47.93
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
18		Annual	\$81,766.19	\$85,854.50	\$90,147.22	\$94,654.59	\$99,387.31	\$100,381.19	\$102,137.86	\$104,180.62
		Bi-Weekly	\$3,144.85	\$3,302.10	\$3,467.20	\$3,640.56	\$3,822.59	\$3,860.81	\$3,928.38	\$4,006.95
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%
19	Chief Plant Operator	Annual	\$85,854.50	\$90,147.22	\$94,654.59	\$99,387.31	\$104,356.68	\$105,400.25	\$107,244.75	\$109,389.65
	Exempt	Bi-Weekly	\$3,302.10	\$3,467.20	\$3,640.56	\$3,822.59	\$4,013.72	\$4,053.86	\$4,124.80	\$4,207.29
				5.00%	5.00%	5.00%	5.00%	1.00%	1.75%	2.00%