| GRADE | POSITION | HIRE STEP A | 12 MONTHS STEP B | 24 MONTHS <br> STEP C | 36 MONTHS <br> STEP D | 48 MONTHS <br> STEP E | 7.5 Years Anniversary STEP F | 10 Years Anniversary STEP G | 15 Years Anniversary STEP H | 20 Years Anniversary STEP I |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 |  | \$34,926.90 | \$36,673.25 | \$38,506.91 | \$40,432.25 | \$42,453.87 | \$43,026.99 | \$43,629.37 | \$44,218.37 | \$44,837.43 | Annual |
|  |  | \$1,343.34 | \$1,410.51 | \$1,481.03 | \$1,555.09 | \$1,632.84 | \$1,654.88 | \$1,678.05 | \$1,700.71 | \$1,724.52 | Bi-weekly |
|  |  | \$17.91 | \$18.81 | \$19.75 | \$20.73 | \$21.77 | \$22.07 | \$22.37 | \$22.68 | \$22.99 | 37.5 hrly |
|  |  |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |
| 3 | Account Clerk | \$36,637.22 | \$38,469.08 | \$40,392.54 | \$42,412.16 | \$44,532.77 | \$45,133.97 | \$45,765.84 | \$46,383.68 | \$47,033.05 | Annual |
|  | Clerk Typist | \$1,409.12 | \$1,479.58 | \$1,553.56 | \$1,631.24 | \$1,712.80 | \$1,735.92 | \$1,760.22 | \$1,783.99 | \$1,808.96 | Bi-weekly |
|  |  | \$18.79 | \$19.73 | \$20.71 | \$21.75 | \$22.84 | \$23.15 | \$23.47 | \$23.79 | \$24.12 | 37.5 hrly |
|  |  | \$17.61 | \$18.49 | \$19.42 | \$20.39 | \$21.41 | \$21.70 | \$22.00 | \$22.30 | \$22.61 | 40 hrly |
|  |  |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |
| 4 | Secretary | \$38,439.66 | \$40,361.64 | \$42,379.73 | \$44,498.71 | \$46,723.65 | \$47,354.42 | \$48,017.38 | \$48,665.61 | \$49,346.93 | Annual |
|  | Library Assistant I | \$1,478.45 | \$1,552.37 | \$1,629.99 | \$1,711.49 | \$1,797.06 | \$1,821.32 | \$1,846.82 | \$1,871.75 | \$1,897.96 | Bi-weekly |
|  |  | \$19.71 | \$20.70 | \$21.73 | \$22.82 | \$23.96 | \$24.28 | \$24.62 | \$24.96 | \$25.31 | 37.5 hrly |
|  |  |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |
| 5 | Violation Clerk | \$40,334.22 | \$42,350.93 | \$44,468.47 | \$46,691.90 | \$49,026.49 | \$49,688.35 | \$50,383.99 | \$51,064.17 | \$51,779.07 | Annual |
|  | Collection Clerk | \$1,551.32 | \$1,628.88 | \$1,710.33 | \$1,795.84 | \$1,885.63 | \$1,911.09 | \$1,937.85 | \$1,964.01 | \$1,991.50 | Bi-weekly |
|  | Accounts Payable Clerk | \$20.68 | \$21.72 | \$22.80 | \$23.94 | \$25.14 | \$25.48 | \$25.84 | \$26.19 | \$26.55 | 37.5 hrly |
|  | Assessing Clerk | \$19.39 | \$20.36 | \$21.38 | \$22.45 | \$23.57 | \$23.89 | \$24.22 | \$24.55 | \$24.89 | 40 hrly |
|  | Inspection Clerk |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |
| 6 | Deputy City Clerk | \$42,322.26 | \$44,438.37 | \$46,660.29 | \$48,993.31 | \$51,442.97 | \$52,137.45 | \$52,867.38 | \$53,581.09 | \$54,331.22 | Annual |
|  | Legal Secretary | \$1,627.78 | \$1,709.17 | \$1,794.63 | \$1,884.36 | \$1,978.58 | \$2,005.29 | \$2,033.36 | \$2,060.81 | \$2,089.66 | Bi-weekly |
|  | Library Assistant II | \$21.70 | \$22.79 | \$23.93 | \$25.12 | \$26.38 | \$26.74 | \$27.11 | \$27.48 | \$27.86 | 37.5 hrly |
|  |  |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |
| 7 | Administrative Clerk | \$44,407.92 | \$46,628.32 | \$48,959.73 | \$51,407.72 | \$53,978.11 | \$54,706.81 | \$55,472.71 | \$56,221.59 | \$57,008.69 | Annual |
|  | Water/Sewer Billing Lead | \$1,708.00 | \$1,793.40 | \$1,883.07 | \$1,977.22 | \$2,076.08 | \$2,104.11 | \$2,133.57 | \$2,162.37 | \$2,192.64 | Bi-weekly |
|  | Deputy Tax Collector I | \$22.77 | \$23.91 | \$25.11 | \$26.36 | \$27.68 | \$28.05 | \$28.45 | \$28.83 | \$29.24 | 37.5 hrly |
|  |  | \$21.35 | \$22.42 | \$23.54 | \$24.72 | \$25.95 | \$26.30 | \$26.67 | \$27.03 | \$27.41 | 40 hrly |
|  |  |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |
| 8 | Draftsman | \$46,593.95 | \$48,923.64 | \$51,369.83 | \$53,938.32 | \$56,635.23 | \$57,399.81 | \$58,203.41 | \$58,989.15 | \$59,815.00 | Annual |
|  | CAD Technician | \$1,792.07 | \$1,881.68 | \$1,975.76 | \$2,074.55 | \$2,178.28 | \$2,207.68 | \$2,238.59 | \$2,268.81 | \$2,300.58 | Bi-weekly |
|  | Library Assistant III | \$23.89 | \$25.09 | \$26.34 | \$27.66 | \$29.04 | \$29.44 | \$29.85 | \$30.25 | \$30.67 | 37.5 hrly |
|  |  |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |
| 9 | Accounting Assistant/ | \$48,895.46 | \$51,340.23 | \$53,907.24 | \$56,602.61 | \$59,432.74 | \$60,235.08 | \$61,078.37 | \$61,902.93 | \$62,769.57 | Annual |
|  | Payroll Clerk | \$1,880.59 | \$1,974.62 | \$2,073.36 | \$2,177.02 | \$2,285.87 | \$2,316.73 | \$2,349.17 | \$2,380.88 | \$2,414.21 | Bi-weekly |
|  | Deputy Tax Collector II | \$25.07 | \$26.33 | \$27.64 | \$29.03 | \$30.48 | \$30.89 | \$31.32 | \$31.75 | \$32.19 | 37.5 hrly |
|  |  | \$23.51 | \$24.68 | \$25.92 | \$27.21 | \$28.57 | \$28.96 | \$29.36 | \$29.76 | \$30.18 | 40 hrly |
|  |  |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |
| 10 | Librarian I | \$51,340.23 | \$53,907.24 | \$56,602.61 | \$59,432.74 | \$62,404.37 | \$63,246.83 | \$64,132.29 | \$64,998.07 | \$65,908.05 | Annual |
|  |  | \$1,974.62 | \$2,073.36 | \$2,177.02 | \$2,285.87 | \$2,400.17 | \$2,432.57 | \$2,466.63 | \$2,499.93 | \$2,534.92 | Bi-weekly |
|  |  | \$26.33 | \$27.64 | \$29.03 | \$30.48 | \$32.00 | \$32.43 | \$32.89 | \$33.33 | \$33.80 | 37.5 hrly |
|  |  | \$24.68 | \$25.92 | \$27.21 | \$28.57 | \$30.00 | \$30.41 | \$30.83 | \$31.25 | \$31.69 | 40 hrly |
|  |  |  | 5.00\% | 5.00\% | 5.00\% | 5.00\% | 1.35\% | 1.40\% | 1.35\% | 1.40\% |  |

