

Synthia Ravell

From: Tom Hart <commissionerhart@gmail.com>
Sent: Tuesday, September 29, 2020 2:22 PM
To: Synthia Ravell
Subject: FW: Qualified immunity

Sent from [Mail](#) for Windows 10

From: [Robert P. Sullivan](#)
Sent: Wednesday, September 16, 2020 10:44 AM
To: [Thomas Hart](#)
Subject: RE: Qualified immunity

Tom,

You would have qualified immunity for the type of claims to which it applies, essentially federal civil rights claims. In addition, you would have state law immunity for most of the types of claims that are reasonable foreseeable under state law.

However, and more importantly, you have \$5mil. in liability insurance coverage as well as cost of defense which will be provided by PRIMEX in the event of any claim. Plus, you have the City and the City legal department standing between you and any claims that might come in.

In sum, you do not need to be too concerned about liability (I would say not at all) as you do your work as a member of the Board of Ethics.

RPS

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City Hall Hours: Monday, 8:00 a.m. - 6:00 p.m.; Tuesday - Thursday, 8:00 a.m. - 4:30 p.m. and Friday, 8:00 a.m. - 1:00 p.m. (NOTE: If a holiday falls on a Monday, City Hall will be open until 6:00 p.m. on Tuesday).

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-----Original Message-----

From: Thomas Hart [mailto:commissionerhart@gmail.com]

Sent: Wednesday, September 16, 2020 9:47 AM

To: Robert P. Sullivan <rpsullivan@cityofportsmouth.com>

Subject: Qualified immunity

Bob,

Do I have qualified immunity sitting on this ethics board tonight?

Tom Hart

Sent from my iPhone