


AMENDMENT TO CURRENT EMPLOYMENT AGREEMENT

NOW COME the Fire Commission, City of Portsmouth, New Hampshire (“the Commission”) and Todd Germain (“the Employee”) and hereby agree as follows:

1. The Employee is employed as the Fire Chief for the City of Portsmouth, New Hampshire.
2. The Commission and the Employee are parties to an Employment Agreement that covers the period July 15, 2019 through July 30, 2022 (“the Current Employment Agreement”).
3. Under the terms of the Current Employment Agreement, the Employee is presently on Grade 27, Step E of the City of Portsmouth Non-Union Salary Schedule.
4. The parties have agreed to amend the Current Employment Agreement to advance the Employee to Grade 27, Step G, effective May 1, 2021. The Employee will then advance to Grade 27, Step H, effective May 1, 2022.
5. The remaining terms of the Current Employment Agreement are unchanged.

Dated: 5/18/2021



Fire Commission
City of Portsmouth, New Hampshire

Dated: 5/18/2021



Todd Germain

Approved by the City Council for the City of Portsmouth, New Hampshire.

Dated: 5/17/2021



City Clerk