The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthtrustnh.org</u> or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u>or call 1-833-388-1239 to request a copy.

Important Questions	Answers	Why This Matters:				
What is the overall <u>deductible</u> ?	\$1,000 individual/ \$3,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .				
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Network preventive care</u> , <u>network</u> office visits and <u>prescription</u> <u>drugs</u> are covered before you meet your <u>deductible</u> .	 This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services. 				
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for <u>Durable Medical</u> <u>Equipment</u> coverage. There are no other specific <u>deductibles</u> .					
What is the out-of-pocket limit for this plan?For medical and prescription expenses combined: \$5,000 individual/\$10,000 family.		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.				
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Premiums, balance-billing charges, out-of-network expenses and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .				
Will you pay less if you use a <u>network provider</u> ?	Yes. Access Blue New England. See <u>www.anthem.com</u> or call 1-833-388- 1239 for a list of <u>network providers.</u>					

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You W			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Virtual visits (Telehealth) benefits available.	
If you visit a health care	<u>Specialist</u> visit	\$40 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Virtual visits (Telehealth) benefits available.	
provider's office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
IC - ha - cont	<u>Diagnostic test</u> (x-ray, blood work)	No charge	Not covered (unless at in-network facility or an emergency department)	none	
If you have a test	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u>	Not covered (unless at in-network facility or an emergency department)	none	
If you need drugs to treat your illness or condition	Generic drugs	deductible does not apply deductible does apply. \$20/prescription (retail) Your copay and a balance billing		There is a limit of a 34 day supply at retail and a 90 day supply at mail	
More information about prescription drug coverage is available at 1- 888-726-1631 or	Preferred brand drugs			service. Limitations may apply to specific drugs and programs. You pay the <u>network copay</u> when using a CVS Caremark participating pharmacy.	
www.caremark.com	Non-preferred brand drugs	\$45/prescription (retail) \$45/prescription (mail service),	Your <u>copay</u> and any <u>balance billing</u> ,		

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

		What You Wi			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		deductible does not apply	deductible does not apply.		
	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service)	Not covered	Specialty drugs are available through preferred mail service only.	
If you have outpatient	Facility fee (e.g., ambulatory surgical facility)	0% <u>coinsurance</u>	Not covered	Costs may vary by site of service.	
surgery	Physician/surgeon fees	0% <u>coinsurance</u>	Not covered (unless at in-network facility)	Costs may vary by site of service.	
	Emergency room care	\$250 <u>copay</u> before <u>deductible</u> and 0% <u>coinsurance</u> after <u>deductible</u> .	Covered as In-Network	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	0% <u>coinsurance</u>	Covered as In-Network	none	
	Urgent care	\$125 <u>copay</u> before <u>deductible</u> and 0% <u>coinsurance</u> after <u>deductible</u> .	Covered as In-Network	none	
If you have a hospital	Facility fee (e.g., hospital room)	0% <u>coinsurance</u>	Not covered	none	
stay	Physician/surgeon fees	0% <u>coinsurance</u>	Not covered (unless at in-network facility)	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$15 <u>copay</u> per visit, <u>deductible</u> does not apply Other Outpatient 0% <u>coinsurance</u>	Office Visit Not covered Other Outpatient Not covered (unless at in-network facility)	Virtual visits (Telehealth) benefits available.	
	Inpatient services	0% <u>coinsurance</u>	Not covered (unless at in-network facility)	none	
	Office visits	0% coinsurance	Not covered	none	
If you are pregnant	Childbirth/delivery professional services	0% <u>coinsurance</u>	Not covered (unless at in-network facility)	Maternity care may include tests and services described elsewhere in the	

		What You W			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery facility services	0% <u>coinsurance</u>	Not covered	SBC (i.e. ultrasound.)	
	Home health care	0% coinsurance	Not covered	none	
	Rehabilitation services	\$15 copey per visit deductible Not covered (upless		Coverage for physical, speech and occupational therapy services is limited to 60 combined visits per member per year.	
If you need help recovering or have other special health needs	Habilitation services	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered (unless at in-network facility)	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.	
-	Skilled nursing care	0% coinsurance	Not covered (unless at in-network facility)	Maximum of 100 days per member per year.	
	Durable medical equipment	20% coinsurance	Not covered	none	
	Hospice services	No charge	Not covered (unless at in-network facility)	none	
TC 1'11 1	Children's eye exam	No charge	Not covered	Limited to one exam per year.	
If your child needs	Children's glasses	Not covered	Not covered	none	
dental or eye care	Children's dental check-up	Not covered	Not covered	none	
Excluded Services & Othe Services Your <u>Plan</u> Gener <u>services</u> .)		x your policy or <u>plan</u> document :	for more information and	l a list of any other <u>excluded</u>	

- Cosmetic surgery Non-Emergency/Urgent Care when traveling ٠ ۰ Routine foot care unless medically necessary • outside the U.S. Dental check-up ٠ •
 - Long-term care ٠

Private duty nursing ٠

- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

•	Acupuncture (unlimited medically necessary visits)	•	Hearing aids (limited to one hearing aid per	
•	Bariatric surgery Chiropractic care (unlimited medically necessary visits)	•	ear each time a prescription changes or every five years) Infertility treatment	• Routine eye care (Adult) (limit of one exam every two years)

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

——To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—

* For more information about limitations and exceptions, see the plan or policy document at www.healthtrustnh.org.



Coinsurance

Limits or exclusions

The total Peg would pay is

What isn't covered

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal c hospital delivery)		Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)			
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$40 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$40 0% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$40 0% 20%	
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Diagnostic tests (<i>ultrasounds and blood wor</i> <u>Specialist</u> visit (<i>anesthesia</i>)	ces	This EXAMPLE event includes serve like: <u>Primary care physician</u> office visits (inclu- disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter	uding	This EXAMPLE event includes set like: Emergency room care (including medica Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy	ıl supplies)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing		
Deductibles	\$1,000	Deductibles	\$0	Deductibles	\$1,000	
Copayments	\$10	<u>Copayments</u>	\$1,000	<u>Copayments</u>	\$400	

What isn't covered

Coinsurance

Limits or exclusions

The total Joe would pay is

\$0

\$60

\$1,070

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$0

\$20

\$1,020

\$40

\$0

\$1,440