

AFSCME 1386A
JULY 1, 2021 - JUNE 30, 2022

Grade	POSITION	At Hire	6 Months from Hire	18 Months from Hire	30 Months from Hire	42 Months from Hire	10 Years Anniversary	20 Years Anniversary	
		A	B	C	D	E	F	G	
1	Desk Attendant/Lifeguard	\$30,143.83	\$31,651.02	\$33,233.57	\$34,895.25	\$36,640.01	\$37,647.61	\$38,682.92	Annual
		\$1,159.38	\$1,217.35	\$1,278.21	\$1,342.12	\$1,409.23	\$1,447.99	\$1,487.80	Bi-weekly
		\$15.46	\$16.23	\$17.04	\$17.89	\$18.79	\$19.31	\$19.84	37.5 hrly
		\$14.49	\$15.22	\$15.98	\$16.78	\$17.62	\$18.10	\$18.60	40 hrly
8	Custodian Leadman	\$42,198.12	\$44,308.03	\$46,523.43	\$48,849.60	\$51,292.08	\$52,702.61	\$54,151.94	Annual
		\$1,623.00	\$1,704.15	\$1,789.36	\$1,878.83	\$1,972.77	\$2,027.02	\$2,082.77	Bi-weekly
		\$20.29	\$21.30	\$22.37	\$23.49	\$24.66	\$25.34	\$26.03	40 hrly
9	Lab Technician	\$44,066.49	\$46,269.82	\$48,583.31	\$51,012.47	\$53,563.10	\$55,036.08	\$56,549.57	Annual
		\$1,694.87	\$1,779.61	\$1,868.59	\$1,962.02	\$2,060.12	\$2,116.77	\$2,174.98	Bi-weekly
		\$21.19	\$22.25	\$23.36	\$24.53	\$25.75	\$26.46	\$27.19	40 hrly
10	Assistant Foreman	\$46,466.50	\$48,789.82	\$51,229.31	\$53,790.78	\$56,480.32	\$58,033.53	\$59,629.45	Annual
		\$1,787.17	\$1,876.53	\$1,970.36	\$2,068.88	\$2,172.32	\$2,232.06	\$2,293.44	Bi-weekly
		\$22.34	\$23.46	\$24.63	\$25.86	\$27.15	\$27.90	\$28.67	40 hrly
10 W&S	Plant Operator Assistant Foreman (Water & Sewer)	\$46,239.83	\$48,551.82	\$50,979.41	\$53,528.38	\$56,204.80	\$57,750.43	\$59,338.57	Annual
		\$1,778.46	\$1,867.38	\$1,960.75	\$2,058.78	\$2,161.72	\$2,221.17	\$2,282.25	Bi-weekly
		\$22.23	\$23.34	\$24.51	\$25.73	\$27.02	\$27.76	\$28.53	40 hrly
10 1 LIC	Plant Operator Grade III Assistant Foreman (Water & Sewer License)	\$47,279.83	\$49,591.82	\$52,019.41	\$54,568.38	\$57,244.80	\$58,790.43	\$60,378.57	Annual
		\$1,818.46	\$1,907.38	\$2,000.75	\$2,098.78	\$2,201.72	\$2,261.17	\$2,322.25	Bi-weekly
		\$22.73	\$23.84	\$25.01	\$26.23	\$27.52	\$28.26	\$29.03	40 hrly
10 2 LIC	Plant Operator Grade IV Assistant Foreman (Water & Sewer License)	\$48,319.83	\$50,631.82	\$53,059.41	\$55,608.38	\$58,284.80	\$59,830.43	\$61,418.57	Annual
		\$1,858.46	\$1,947.38	\$2,040.75	\$2,138.78	\$2,241.72	\$2,301.17	\$2,362.25	Bi-weekly
		\$23.23	\$24.34	\$25.51	\$26.73	\$28.02	\$28.76	\$29.53	40 hrly
11	Chemist	\$48,530.88	\$50,957.43	\$53,505.30	\$56,180.56	\$58,989.59	\$60,611.80	\$62,278.63	Annual
		\$1,866.57	\$1,959.90	\$2,057.90	\$2,160.79	\$2,268.83	\$2,331.22	\$2,395.33	Bi-weekly
		\$23.33	\$24.50	\$25.72	\$27.01	\$28.36	\$29.14	\$29.94	40 hrly
13	Engineering Technician Equipment Mechanic	\$53,713.27	\$56,398.93	\$59,218.88	\$62,179.82	\$65,288.81	\$67,084.25	\$68,929.07	Annual
		\$2,065.89	\$2,169.19	\$2,277.65	\$2,391.53	\$2,511.11	\$2,580.16	\$2,651.12	Bi-weekly
		\$27.55	\$28.92	\$30.37	\$31.89	\$33.48	\$34.40	\$35.35	37.5 hrly
		\$25.82	\$27.11	\$28.47	\$29.89	\$31.39	\$32.25	\$33.14	40 hrly

AFSCME 1386A
JULY 1, 2021 - JUNE 30, 2022

Grade POSITION	Step C through E are in 12 month increments			10 Years Anniversary	20 Years Anniversary	
	C	D	E	F	G	
01 Parking Garage Attendant	\$33,185.73	\$34,845.02	\$36,587.27	\$37,593.42	\$38,627.24	Annual
	\$1,276.37	\$1,340.19	\$1,407.20	\$1,445.90	\$1,485.66	Bi-weekly
	\$15.95	\$16.75	\$17.59	\$18.07	\$18.57	40 hrly
02 Garage Attendant/Security Guard	\$34,813.14	\$36,553.80	\$38,381.49	\$39,436.98	\$40,521.49	Annual
	\$1,338.97	\$1,405.92	\$1,476.21	\$1,516.81	\$1,558.52	Bi-weekly
	\$16.74	\$17.57	\$18.45	\$18.96	\$19.48	40 hrly
04	\$38,313.26	\$40,228.92	\$42,240.36	\$43,401.97	\$44,595.53	Annual
	\$1,473.59	\$1,547.27	\$1,624.63	\$1,669.31	\$1,715.21	Bi-weekly
	\$18.42	\$19.34	\$20.31	\$20.87	\$21.44	40 hrly
05 Pool/Spa Technician Custodian Laborer	\$40,212.11	\$42,222.71	\$44,333.85	\$45,553.03	\$46,805.74	Annual
	\$1,546.62	\$1,623.95	\$1,705.15	\$1,752.04	\$1,800.22	Bi-weekly
	\$19.33	\$20.30	\$21.31	\$21.90	\$22.50	40 hrly
06 Sanitary Laborer Truck Driver I	\$42,204.35	\$44,314.57	\$46,530.29	\$47,809.88	\$49,124.65	Annual
	\$1,623.24	\$1,704.41	\$1,789.63	\$1,838.84	\$1,889.41	Bi-weekly
	\$20.29	\$21.31	\$22.37	\$22.99	\$23.62	40 hrly
07 Utility Mechanic Truck Driver II Recycling Truck Driver Dispatcher	\$44,293.71	\$46,508.40	\$48,833.82	\$50,176.75	\$51,556.61	Annual
	\$1,703.60	\$1,788.78	\$1,878.22	\$1,929.87	\$1,982.95	Bi-weekly
	\$21.30	\$22.36	\$23.48	\$24.12	\$24.79	40 hrly
08 Equipment Operator I	\$46,481.44	\$48,805.51	\$51,245.79	\$52,655.04	\$54,103.06	Annual
	\$1,787.75	\$1,877.13	\$1,970.99	\$2,025.19	\$2,080.89	Bi-weekly
	\$22.35	\$23.46	\$24.64	\$25.31	\$26.01	40 hrly
09 Equipment Operator II Electrician Master Carpenter Dispatcher II	\$48,766.29	\$51,204.60	\$53,764.83	\$55,243.37	\$56,762.56	Annual
	\$1,875.63	\$1,969.41	\$2,067.88	\$2,124.74	\$2,183.18	Bi-weekly
	\$23.45	\$24.62	\$25.85	\$26.56	\$27.29	40 hrly

**AFSCME 1386A
JULY 1, 2021 - JUNE 30, 2022
WATER & SEWER**

Grade	POSITION	Step C through E are in 12 month increments			10 Years	20 Years	
		C	D	E	Anniversary F	Anniversary G	
5 W&S	W/S Laborer	\$40,015.95	\$42,016.75	\$44,117.59	\$45,330.82	\$46,577.42	Annual
		\$1,539.08	\$1,616.03	\$1,696.83	\$1,743.49	\$1,791.44	Bi-weekly
		\$19.24	\$20.20	\$21.21	\$21.79	\$22.39	40 hrly
5 1 LIC	Laborer (Water or Sewer License)	\$41,055.95	\$43,056.75	\$45,157.59	\$46,370.82	\$47,617.42	Annual
		\$1,579.08	\$1,656.03	\$1,736.83	\$1,783.49	\$1,831.44	Bi-weekly
		\$19.74	\$20.70	\$21.71	\$22.29	\$22.89	40 hrly
5 2 LIC	Laborer (Water and Sewer License)	\$42,095.95	\$44,096.75	\$46,197.59	\$47,410.82	\$48,657.42	Annual
		\$1,619.08	\$1,696.03	\$1,776.83	\$1,823.49	\$1,871.44	Bi-weekly
		\$20.24	\$21.20	\$22.21	\$22.79	\$23.39	40 hrly
06 W&S	Meter Reader W/S Truck Driver I	\$41,998.47	\$44,098.40	\$46,303.32	\$47,576.66	\$48,885.02	Annual
		\$1,615.33	\$1,696.09	\$1,780.90	\$1,829.87	\$1,880.19	Bi-weekly
		\$20.19	\$21.20	\$22.26	\$22.87	\$23.50	40 hrly
6 1 LIC	Meter Reader (Water or Sewer License) W/S Truck Driver I (Water or Sewer License)	\$43,038.47	\$45,138.40	\$47,343.32	\$48,616.66	\$49,925.02	Annual
		\$1,655.33	\$1,736.09	\$1,820.90	\$1,869.87	\$1,920.19	Bi-weekly
		\$20.69	\$21.70	\$22.76	\$23.37	\$24.00	40 hrly
6 2 LIC	Meter Reader (Water and Sewer License) WS Truck Driver I (Water and Sewer License)	\$44,078.47	\$46,178.40	\$48,383.32	\$49,656.66	\$50,965.02	Annual
		\$1,695.33	\$1,776.09	\$1,860.90	\$1,909.87	\$1,960.19	Bi-weekly
		\$21.19	\$22.20	\$23.26	\$23.87	\$24.50	40 hrly
07W&S	W/S Utility Mechanic	\$44,077.64	\$46,281.53	\$48,595.60	\$49,931.98	\$51,305.11	Annual
		\$1,695.29	\$1,780.06	\$1,869.06	\$1,920.46	\$1,973.27	Bi-weekly
		\$21.19	\$22.25	\$23.36	\$24.01	\$24.67	40 hrly
7 1 LIC	W/S Utility Mechanic (1 License)	\$45,117.64	\$47,321.53	\$49,635.60	\$50,971.98	\$52,345.11	Annual
		\$1,735.29	\$1,820.06	\$1,909.06	\$1,960.46	\$2,013.27	Bi-weekly
		\$21.69	\$22.75	\$23.86	\$24.51	\$25.17	40 hrly
7 2 LIC	W/S Utility Mechanic (2 License)	\$46,157.64	\$48,361.53	\$50,675.60	\$52,011.98	\$53,385.11	Annual
		\$1,775.29	\$1,860.06	\$1,949.06	\$2,000.46	\$2,053.27	Bi-weekly
		\$22.19	\$23.25	\$24.36	\$25.01	\$25.67	40 hrly
08 W&S	Equipment Operator I	\$46,254.70	\$48,567.43	\$50,995.81	\$52,398.19	\$53,839.14	Annual
		\$1,779.03	\$1,867.98	\$1,961.38	\$2,015.32	\$2,070.74	Bi-weekly
		\$22.24	\$23.35	\$24.52	\$25.19	\$25.88	40 hrly
8 1 LIC	Equipment Operator I (Water or Sewer License)	\$47,294.70	\$49,607.43	\$52,035.81	\$53,438.19	\$54,879.14	Annual
		\$1,819.03	\$1,907.98	\$2,001.38	\$2,055.32	\$2,110.74	Bi-weekly
		\$22.74	\$23.85	\$25.02	\$25.69	\$26.38	40 hrly
8 2 LIC	Equipment Operator I (Water and Sewer License)	\$48,334.70	\$50,647.43	\$53,075.81	\$54,478.19	\$55,919.14	Annual
		\$1,859.03	\$1,947.98	\$2,041.38	\$2,095.32	\$2,150.74	Bi-weekly
		\$23.24	\$24.35	\$25.52	\$26.19	\$26.88	40 hrly
9 W&S	Equipment Operator II Camera Truck Operator	\$48,528.40	\$50,954.82	\$53,502.56	\$54,973.89	\$56,485.67	Annual
		\$1,866.48	\$1,959.80	\$2,057.79	\$2,114.38	\$2,172.53	Bi-weekly
		\$23.33	\$24.50	\$25.72	\$26.43	\$27.16	40 hrly
9 1 LIC	Equipment Operator II (Water or Sewer Lic Camera Truck Operator(Water or Sewer License)	\$49,568.40	\$51,994.82	\$54,542.56	\$56,013.89	\$57,525.67	Annual
		\$1,906.48	\$1,999.80	\$2,097.79	\$2,154.38	\$2,212.53	Bi-weekly
		\$23.83	\$25.00	\$26.22	\$26.93	\$27.66	40 hrly
9 2 LIC	Equipment Operator II(Water and Sewer License) Camera Truck Operator (Water and Sewer License)	\$50,608.40	\$53,034.82	\$55,582.56	\$57,053.89	\$58,565.67	Annual
		\$1,946.48	\$2,039.80	\$2,137.79	\$2,194.38	\$2,252.53	Bi-weekly
		\$24.33	\$25.50	\$26.72	\$27.43	\$28.16	40 hrly