

Non-Smoking/Tobacco

In accordance with State RSA 126-K: 7:

The use of tobacco products in Portsmouth School Department buildings, facilities, or on School Department grounds is prohibited at all times. Tobacco products shall mean any tobacco/nicotine-containing product, or other illegal substances including but not limited to:

- Cigarettes
- Smoking tobacco
- Cigars
- Chewing tobacco
- Snuff pipe tobacco
- Smokers' tobacco
- Electronic cigarettes including smokeless cigarettes and vape pens

Employees who violate this policy shall be subject to penalties including but not limited to:

- Written reprimand
- Suspension without pay
- Dismissal for cause

Nothing in this policy shall be deemed to waive the School Department's right to seek enforcement of penalties pursuant to RSA 155:76 or RSA 126-K: 7.