# Portsmouth

New Hampshire



Proposed Annual Budget Fiscal Year 2021 (July 1,2020 – June 30, 2021)

## The Proposed FY21 Budget for The City of Portsmouth has many online enhancements to help you better utilize this valuable City document.

## Bookmarks

The City of Portsmouth FY21 Features Bookmarks that will help you navigate through the document.

- Click on the Bookmark symbol to see the Tab list (this matches the Table of Contents and Tabs in the physical Document)
- The major "tabs" are your main bookmarks.
- Any bookmark with an arrow can be "expanded" by clicking on it (it will turn 90 degrees to face downward and a list should appear below it).



City of Portsmouth, New Hampshire Proposed Annual Budget 2020 - 2027 City Council Rick Becksted, Mavor Jim Splaine, Assistant Mayor Deaglan McEachern Esther Kennedy Peter Whelan Petra Huda John K. Tabor Jr. Cliff Lazenby **Paige Trace** Board of Education Stephen Zadravec, Superintendent Traci Hope Van Epps, Chair Kristin Jeffrey, Vice Chair Ann M Walker Nancy Novelline Clayburgh Christiana "Pip" Clews Tara Kennedy Margaux Peabody Brian French Jeffrey Landry Police Commission Fire Commission Chief Robert Merner Todd Germain, Fire Chief Joseph Onosko, Chair Jennifer Mosher-Matthes, Chair Stefany Shaheen Richard Gamester, Vice Chair Tom Hart Michael Hughes, Clerk Principal Executive Officers Karen Conard, City Manager Nancy Colbert Puff, Deputy City Manager Robert Sullivan, City Attorney Judith Belanger, Director of Finance and Administration Andrew Purgiel, Deputy Finance Director Peter Rice, Director of Public Works and Facilities Brian Goetz, Deputy Public Works Director Kelli Barnaby, City Clerk Kelly Harper, Interim Human Resources Director Vacant, Revenue Administrator Rosann Maurice-Lentz, City Assessor Melvin Wilson Jr., Recreation Director Steven Butzel, Library Director Robert Marsilia, Chief Building Inspector Kimberly McNamara, Public Health Director Juliet Walker, Planning Director Ellen Tully, Welfare Administrator Nancy Carmer, Economic Development



Look for the City seal at the bottom of each page!

<u>CLICK</u> on the seal to be brought back to the <u>TABLE OF</u> <u>CONTENTS.</u>



#### CITY OF PORTSMOUTH

City Hall, One Junkins Avenue Portsmouth, New Hampshire 03801 kconard@cityofportsmouth.com (603) 610-7201

To:	Honorable Mayor Rick Becksted and City Council Members
From:	Karen S. Conard, City Manager
Date:	April 24, 2020
Re:	Fiscal Year 2021 Budget Message

In accordance with Article VII of the City Charter, I hereby submit the Fiscal Year 2021 Proposed Budget document for all appropriated City funds: General, Water, Sewer, Parking and Transportation, Community Development, Stormwater and Prescott Park. This budget document also includes the City's Rolling Stock Replacement Program, a summary of the Capital Improvement Plan, the FY21 Fee Schedule, citywide goals and accomplishments, an outline of priorities for the coming year, and a financial plan to achieve a level of services that meets our community needs.

As I present my first proposed budget for the City of Portsmouth, we are amid a world-wide Novel Coronavirus Pandemic (COVID-19) that has reached the United States. This virus which is so severe and serious, with no vaccine yet created, has the world at its mercy. Following the lead of other States in our Country making efforts to keep the disease from spreading and protecting our loved ones, Governor Chris Sununu issued a Stay-At-Home order limiting restaurants to take-out services only and closing all non-essential businesses in New Hampshire to the public.

For the first time in history, the City of Portsmouth's buildings, playgrounds, fields, and programs are closed to our citizens and business owners. However, we are able to continue seential services to our Citizens such as public safety, emergency assistance, education, water an sewer supply, solid waste and recycling pickup to name a few. With today's technology, our on-huservices are still available and we have enhanced these services to include virtual public meeting, classrooms for our students, programs at our Public Library, as well as providing public out, ach notices via the city's website and other social media platforms.

Before I review by proposed FY21 budget, I would like to note that just a short time ago, the economic outlook of the Seacoast area remained strong and active, encouraging new development, businesses, and making it a desirable place to call home. The unfortunate closure of businesses has create a financial uncertainty that we must address as we enter into the budget process. We must be cogno and that the current commercial industry in Portsmouth which accounts for 17% of all taxab, properties but pays nearly 50% of the total tax levy, could be significantly impacted. We must also be mindful that Portsmouth will experience record high unemployment rates and diminishes revenues. These unknown variables may have an impact on the tax rate at the time when it is so by the Department of Revenue.

Contact City officials by clicking on their name on the "Directory of Officials page." This will bring you to their page on the City's website.



Subject Message

Name

Emai

Address

Rick Becksted | City of Portsmour × +

Mayor

1395 Islington Street

Tel: (603) 610-7200

Portsmouth, NH 0380

City of PORTSMOUTH NH

CITY COUNCIL

City of Portsmouth > City Council Home > Rick Beckste

RICK BECKSTED

Meetings & Material (Past and Present) 🗸

This online form is only for Mayor Becksted. The contents of the online form will be subject to the right to know law and will be available for public viewing. Visit the City Department section of the budget by clicking on their Department on the City Organizational Chart.







#### City of Portsmouth, New Hampshire

#### Proposed Budget Fiscal Year 2021 Table of Contents

City Officials	
City Organizational Chart	
GFOA Distinguished Budget Presentation Award.	

#### Budget Message & Budget Highlights

City Manager's Budget Message	
2021 Proposed Budget Highlights.	
Ĝeneral Fund	
Water Fund	
Sewer Fund	
Parking and Transportation Fund	

Citywide Goals & Initiatives	
Citywide Goals	31
Citywide Initiatives Table	39
Citywide Initiatives.	40

#### Citywide Recognitions and Accomplishments

Citywide Recognitions.		
Citywide Accomplishm	ts	

#### Community Profile & Economic Indicators

Portsmouth at a Glance
Demographics
Economic Indicators
Property Tax (Tax Year 2019/ Fiscal Year 2020)
Tax Relief Programs for FY21
Economic Profile

#### Budget Document

A Guide to the Budget Document.
Budget Document Contents
Budgetary Fund Structure
Basis of Accounting – Budgetary Basis of Accounting.
Budget Process
Budget Calendar.

#### Fund Summaries Fund Summaries. Tax Calculation Sheet - General Fund Budget FY21 - City Manager Recommended Budget Tax Calculation Sheet - General Fund Budget FY21 - Incorporating CIP Projects as Adopted...... Expenditures By Fund and Departments... Combined Statement of Revenues and Expenditures and Changes in Fund Balance...

Financial Policies and Long-Term Financial Guidelines.

## The Table of Contents is CLICKABLE!

#### Citywide Goals and Initiatives

#### Citywide Goals

ii iii

7

55

58

67

69 71 72

74 76

83

83

84

87

88

90

91

92

93

94

97

99

The City of Portsmouth remains committed to establishing a diverse, fiscally sound, and harmonious community which offers a full range of housing, business, cultural, and recreational opportunities for its residents, businesses and visitors in a safe and attractive environment while preserving its ecological and historical treasures.

The following goals are developed in partnership with its citizens and businesses and are formalized through resolutions, committees, internal policies, and/or master plan documentation.

#### Promote and Support Sustainable Practices



- A resolution signed by the City Council in 2007 declaring Portsmouth an Eco-Municipality;
- \* Becoming a member of ICLEI (International Council of Local Environmental Initiatives), an association of "cities and counties committed to climate action, clean energy and sustainability;"
- In June 2017, the City Council voted unanimously to authorize the Mayor to sign a letter promoting the Paris Climate Agreement's goals calling for increasing efforts to cut greenhouse gas emissions, create a clean energy economy, and stand for environmental justice;
- In July 2017, a Mayor's Blue Ribbon Renewable Energy Committee was appointed and charged to report back to the City Council with a phased renewable energy policy;
- Council Policy 2018-01, "Renewable Energy Policy", adopted March 5, 2018, was created to move Portsmouth towards becoming a "Net Zero Energy" Community;
- In FY19 the City Council adopted a new Wind-Power Energy Systems Exemption in addition to the Solar Energy Systems Exemption, already in place; and
- In FY19 the School Department officially adopted the "Farm to School Program" Coordinator" position to run the Clippers Farm to School Program.

Click on any title or page # to be brought to that page.

### \*\*Remember\*\*

Just hit the seal at the bottom of the page to return to the table of contents at any time.

Page 31

#### <u>City of Portsmouth, New Hampshire</u>

#### Web Addresses www.cityofportsmouth.com

Current and Past Budget Documents http://cityofportsmouth.com/finance/proposedadopted-budgets-and-cafr-reports

FY19 Comprehensive Annual Financial Report (CAFR) https://view.publitas.com/city-of-portsmouth-1/fy19-comprehensive-annual-financial-report-cafr/page/1

FY19 Popular Annual Financial Report (PAFR) https://view.publitas.com/city-of-portsmouth-1/fy19-popular-annual-financial-report-pafr/page/1

Capital Improvement Plan for 2021-2026 http://files.cityofportsmouth.com/files/planning/cip/FINAL\_CityCouncilCIP\_FY21FY26.pdf

> Citywide Projects https://www.cityofportsmouth.com/publicworks/projects

> > Portsmouth's Finance Department http://cityofportsmouth.com/finance

Online Bill Payments http://cityofportsmouth.com/city/pay-my-bill

Portsmouth Municipal Meetings Calendar http://cityofportsmouth.com/city-municipal-meetings-calendar

Portsmouth Click N°Fix (Request Public Works Maintenance Service) http://cityofportsmouth.com/publicworks/portsmouth-click-n-fix

> Plan Portsmouth (Planning Department) http://cityofportsmouth.com/planportsmouth

Park Portsmouth (Parking Maps of Portsmouth) http://cityofportsmouth.com/publicworks/parkportsmouth

Snowstorm Parking http://cityofportsmouth.com/publicworks/snowrelatedimpacts

City of Portsmouth Wastewater http://cityofportsmouth.com/publicworks/wastewater

> Portsmouth's Sustainability Initiatives http://cityofportsmouth.com/sustainability

Municipal Government Video Channel https://www.youtube.com/user/CityofPortsmouth The last page of the Table of Contents features many helpful (clickable) links to the City's Website including:

\* The FY2021-2026 Capital Improvement Plan (CIP)

\* The FY19 Popular Annual Financial Report (PAFR)

\* The FY19 Comprehensive Annual Financial Report (CAFR)

and many more. . .

### Click on any of the symbols on the side of the Citywide Initiatives or Accomplishments sections to learn more about that particular Citywide Goal.

#### Improve Public Outreach

The City's public outreach objective is to provide information about City initiatives, projects and public meetings to residents while providing platforms for residents to provide input and feedback on important City projects and activities. The Public Information Office strives continuously to improve these lines of communication to the public to provide up to date information on items that may affect a citizen's day-to-day activities. Communications avenues include:

- \* A Portsmouth Municipal Meetings Calendar and a Community Events Calendar are both provided on the City's Website.
- The City's website <u>www.cityofportsmouth.com</u> provides a "What's New" section on the homepage, featuring the latest press releases from City Departments.
- \* The City publishes a weekly e-newsletter (sign up on the city's website at https://www.cityofportsmouth.com/city/welcome-portsmouths-community-newsletter.
- Click N' Fix mobile application allows residents to communicate and report infrastructure concerns to the City's Public Works Department in a reliable and convenient manner.
- Residents subscribe to the Code RED Community Alert System [https://www.cityofportsmouth.com/police/community-alert-system ] messaging capability that provides telephone, email and text alerts about snow parking bans and similar urgent advisories.
- The City maintains an Interactive Project Map on the City website that provides updates and detailed information regarding infrastructure projects occurring throughout the City.
- \* The City of Portsmouth public access channel (Channel 22) provides live streaming of key municipal meetings which are then archived on the City YouTube Channel in one convenient location
- \* Portsmouth's Planning, Inspection, Health and Public Works Departments began to utilize ViewPoint Cloud Software in FY17 an online permitting center that allows customers to apply, monitor the status of their application online, and receive notifications when the applications are reviewed and processed.
- Several departments, including DPW, Fire, Police and Schools maintain social media accounts to post timely messages and information.
- \* The Public Information Officer provides detailed information on City projects and initiatives to the media.

#### \* "Think Blue" Stormwater Outreach

During a November 2019 public meeting, the City of Portsmouth's Stormwater Division unveiled "Blue", the City's mascot for clean water who acts as an advocate for stormwater contamination reduction efforts that the City, residents and private property owners can make to keep the Portsmouth watershed healthy. "Think Blue, What can YOU do?" is the Stormwater Division's motto going forward that will encourage private

property owners, which comprise over 70 percent of the property in Portsmouth, to do their part to adopt best management practices to reduce polluted runoff and improve water quality. Future efforts will include tips, guidance and ways that property owners can participate to do their part. This outreach is one of the major components of the City's efforts to comply with the Environmental Protection Agency's 2018 Stormwater program requirements.

#### Citywide Goal(s) Addressed:

- Improve Public Outreach
- Promote and Support Sustainable Practices
- Promote Regulation Adherence and Legislative Development to Protect City Operations and Accete

Major City Departments Involved:

Public Works Department – Sewer Division

#### \* Community Policing



The Portsmouth Police Department embraces the community policing concept and its collaboration with the community which has far-reaching positive results. This concept leads to a relationship where community problems are identified and solved together. The expanded outlook on crime control and prevention, the emphasis on making community members active participants in the process of problem solving, and the officers' pivotal role in community policing require



profound involvement within the police organization. The Portsmouth Police Department has numerous outreach programs and an officer dedicated to oversee them.

#### Some programs include:

- Cops and Kids events
- Elderly outreach 0
- Neighborhood meetings
- Community active shooter and de-escalation training





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Promote and Support Sustainable Practices	Open Space Plan     Dublic Library Sustainability Pressos     School Department Sustainability Efforts	<b>Citywide Initiatives</b> The following Citywide Initiatives were submitted by city department heads as actions toward goals put forth by the City Council for the 2021 fiscal year.
Create a Bikeable and Walkable Community	North Mills Pond Trail and Greenway     Market Street Gateway Improvement Project     Cloud-based Payment system for Foundry and Hanover Parking     Neighborhood Parking Program Pilot	<ul> <li>Open Space Plan</li> <li>During the winter of 2020, the City completed its first Open Space Plan. The Plan establishes a citywide strategy for land protection and preservation, establishing new or</li> </ul>
Improve Public Outreach	Preparing Hanover Garage Renovation      Think Blue Stormwater Outreach     Community Policing     GIS Interns	formalizing existing access to passive recreational areas and balancing public access and types of uses with sustainable management practices, and formalizes links to and between these assets to ensure access from residential and work place areas citywide. The Plan will guide and prioritize capital investments and identify funding opportunities including public/private partnerships, and will be a tool for coordinating citywide projects, policies, and programs related to open space and recreation.
Provide a Diverse Educational Environment in which our Youth can Grow and Learn	School Department Education Initiatives	Citywide Goal(s) Addressed: Promote and Support Sustainable Practices Create a Bikeable and Walkable Community
Promote a Welcoming, Safe, and Diverse Community	New Senior Activity Center     Portsmouth Police Department CALEA Certification     Implementation of the Fire Department Strategic Plan	Major City Departments Involved: • Portsmouth School Department
Build and Maintain a Robust and Authentic Infrastructure	<ul> <li>Work on the Municipal Complex</li> <li>Bridge Update: (Learsarge and Market Street)</li> <li>Recreation Fields</li> <li>Fleet Street Consent Decree</li> </ul>	<ul> <li><u>Public Library Sustainability Practices</u>         The Portsmouth Public Library (PPL) employs every available opportunity to adopt new sustainability practices including:         <ul> <li>The library maintains its own gardens which were first started in 2009 growing vegetables, flowers and grains in six raised beds. The library staff demonstrate and educate on small-scale gardening techniques that can be adopted by many Portsmouth residents. The library also offers youth programing to encourage new</li> </ul> </li> </ul>
Support a Vibrant Economic Environment for Business to Grow & Thrive	Implementation of the Business Retention Plan	<ul> <li>generations to be the stewards of gardens and the environment.</li> <li>In FY19 a pollinator garden flourished, not only helping the gardens at the library, but</li> </ul>
Promote Regulation Adherence and Legislative Development to Protect City Operations and Assets	Legislative Subcommittee	also demonstrated to residents that sustainable and organic gardening practices can be both beautiful and functional.
Maintain Financial Stability	<ul> <li>See – "Financial Policies and Guidelines" section of this document.</li> </ul>	<ul> <li>Recently, the library planted a native wildflower garden to replace a fallen tree.</li> <li>The use of 100% recycled paper in all staff reinter and obtempine.</li> </ul>
Preserve and Restore Historic Structures	<ul> <li>Special Collections and Historic Preservation at PPL</li> <li>Historic Municipal Document Restoration, Preservation, Scaming</li> <li>Portsmouth 400<sup>th</sup> Planning and Events</li> </ul>	<ul> <li>A staff composting program was doubled in capacity since FY18.</li> </ul>
(	Page 39	Page 40

Click on any of the titles in the Citywide Initiatives Table and be brought to that initiative write up.

Clicking on the same symbols in the Department Goals pages will also take you to that Goal's explanation.

#### Improve Public Outreach

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   The City publishes a weekly e-newsletter (sign up on the city's website at

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- and similar urgent advisories.
   The City maintains an <u>Interactive Project Map</u> on the City website that provides
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- The City of Portsmouth public access channel (Channel 22) provides live streaming of key municipal meetings which are then archived on the City <u>YouTube Channel</u> in one convenient location.
- Portsmouth's <u>Planning</u>, <u>Inspection</u>, <u>Health</u> and <u>Public Works Departments</u> began to utilize <u>ViewPoint Cloud Software</u> in FY17 an online permitting center that allows customers to apply, monitor the status of their application online, and receive notifications when the applications are reviewed and processed.
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   The Public Information Officer provides detailed information on City projects and
- initiatives to the media.

#### Programs and Services

Functions of the City Manager - The City Manager is appointed by a two-thirds majority of the City Council to function as the Chief Executive and Administrative Officer of the City and is responsible for the proper administration of all the departments of City government in accordance with the City Charter.

- Carry out policy decisions of the City Council, and oversee all property owned by the City.
- Inform the Council of the City's needs and ongoing conditions and make reports that may be required by law, requested by the Council, or judged necessary by the Manager.



- Participate in discussions that come before the City Council.
- Supervise all Department Heads and appoint, suspend, remove, or discipline all municipal employees in the administrative service of the City.
- Provide to the City Council an operating budget, a budget statement, and a long-range capital
  plan, which outline the immediate and long-range financial plans and projects.

#### Goals and Objectives Goit#1: Objectives: Maintain righ standards of responsively as to City Councilors and residents and promote pub involvement in City Characterization in City Work with City staff to ensure high quality presentations as well as effective

 Work will only stall to ensure man quality presentations as well as encouve and innovative means for soliciting public input and engaging the public in the work of the City.

Citywide Goals Addressed: Improve Public Outreach

Continue pursuit of special

projects and public/private

maintain and improve the

vibrancy and economic

economic development

partnerships, which

health of the City.

projects.

Goal #2:

Promote Regulation Adherence and Legislative Development to Protect City Operations and Assets

Objectives:

- Work with the City Council, Planning Board and City staff to implement the City's Master Plan.
- Implement economic development goals and objectives as described in the Economic Development Commission Annual Action Plan and City Master Plan.
- Continue to carry out Council intentions regarding special events, which attract visitors and contribute to Portsmouth's vibrant and diverse economic base.

Citywide Goal Addressed: Maintain Financial Stability

# All <u>blue</u> <u>underlined</u> text is a

clickable link.

process; Parking and Transportation, Community Development Block Grant (CDBG), Urban Development Action Grant Fund (UDAG), Stormwater, and Prescott Park.

DEBT SERVICE- This document includes an analysis of debt service for the General, Parking & Transportation, Debt Service Fund, Water, and Sewer Funds. The analysis includes: computation of legal debt margin, long-term debt forecast model, projected longterm debt service as a percentage of the general fund budget, and long-term debt outstanding balance.

CAPITAL IMPROVEMENT PLAN (CIP)- The long-term planning for major capital projects is set forth in the six-year Capital Improvement Plan and adopted by the City Council. The capital projects are funded through capital outlays, state and federal aid, revenues, public-private partnerships and bond issues. This document provides a summary of the Capital Improvement Plan in Appendix II; however, the City also publishes a more detailed long-term CIP under a separate cover as well as online. https://www.citvofportsmouth.com/planportsmouth/capital-improvement-plan

ROLLING STOCK PROGRAM- The Rolling Stock Program is intended to provide an overall schedule for the expenditure of City funds on replacement of vehicles and equipment necessary to carry out daily City activities. City departments with rolling stock requirements that participate in the program include the Public Works, Police, Fire, School, Parking/Transportation, Water, Sewer Departments and Prescott Park. Such a program serves to inform the City Council and the community that certain expenditures for upgrading the existing equipment are to be expected in the years ahead. The Rolling Stock Program detail is located in Appendix I of this document.

FEE SCHEDULE- A City ordinance was enacted stating that all municipal fees shall be adopted and may be amended by resolution during the annual budget adoption process. Appendix III provides a detailed list of all City fees which are reviewed every year.

#### BUDGETARY FUND STRUCTURE

The City's budgetary fund structure (appropriated funds) which are included in this document are: the General Fund; the Community Development, Parking & Transportation;Stormwater, Prescott Park, and Economic Development Funds (Special Revenue Funds); and the Water and Sewer Funds (Enterprise Funds).

The fund structure in the audited financial statements include all Governmental Funds (General, Special Revenue, Capital Projects, Debt Service Fund and Permanent funds), Enterprise Funds (Water and Sewer) and Fiduciary Funds (Private Purpose Trusts and Agency Funds).

The following chart shows the City's audited fund structure and highlights the appropriated funds in this document and Department/Fund relationships.

#### Tax Relief Programs

#### Veterans' Tax Credit

#### Standard & Optional Veteran's Tax Credit RSA 72:28 - \$500

- > 90 days on active service in the armed forces of the United States in any qualifying war or armed conflict listed below:
- World War I' between April 6, 1917 and November 11, 1918, extended to April 1, 1920 for service in Russiar, provided that military or naval service on or after November 12, 1918 and on or after November 12, 1918 and before July 2, 1921, where there was prior service between April 6, 1917 and November 11, 1918 shall be considered as World War I service
- "World War II" between December 7, 1941 and December 31, 1948;
- "Korean Conflict" between June 25, 1950 and January 31, 1955
- "Vietnam Conflict" between December 22, 1961 and May 7, 1975;
- "Vietnam Conflict" between July 1, 1958 and December 22, 1981, if the resident earned the Vietnam service medal or the armed forces
- "Persian Gulf War" between August 2, 1990 and the date thereafter prescribed by Presidential proclamation or by law; and
- Any other war or armed conflict that has occurred since May 8, 1975, and in which the resident earned an armed forces expeditionary medal or theater of operations service medal.
- Honorably discharged
- Terminated from the armed forces due to a service-related disability or the surviving spouse of such a resident
- > The surviving spouse of any New Hampshire resident who suffered a service connected

All Veterans RSA 72:28b - \$500 90 Days of active duty, honorable discharge, cannot combine with 72:28 or 72:35.

Permanent & Total Service-Connected Disability RSA 72:35 - \$3,200 Must be permanent & total, may be less than 100%

Surviving Spouse RSA72:29-a - \$2,000 Veteran killed or died while on active duty

<u>Certain Disabled Veterans RSA 72:36-a – Total</u>

Permanent and Total Service-Connected Disability and double amputee or blindness and owns specially adapted homestead acquired with assistance of the VA.

Page 74

Elderly & Disabled citizens can qualify for tax deferrals and exemptions. Find more info about qualifications and how to apply, see below or visit the city's website at cityofportsmouth.com/assessors/elderly-disabled.

Filing Deadline for All Exemptions - April 15th preceding the setting of the tax rate.

#### Elderly Exemption (RSA 72:39-a)

Age 65 or over as of April 1# of the year applying and a resident of New Hampshire for three consecutive years (as of April 1\*). The property on which the exemption is claimed must be the applicant's principal place of abode.

Elderly Exemption Amount off Assessed Valuation

Ages 65-74 - \$235,000 Ages 75-79 - \$285,000 Ages 80+ - \$335,000

Elderly Income Limit (Single) - \$43,151 (Married) - \$59,332

#### Elderly Asset Limit

(Single) - \$175,000 (Married) - \$175,000

#### Disabled Exemption (RSA 72:37-b)

Eligible under Social Security Title II or XVI and a resident of New Hampshire for five years as of April 1\*. The property on which the exemption is claimed must be the applicant's principal place of abode

#### Exemption Amount off Assessed Valuation - \$235,000

Disabled Income Limit

- (Single) \$43,151 (Married) - \$59.332
- Disabled Asset Limit
- (Single) \$175,000 (Married) - \$175,000

#### Elderly or Disabled Tax Deferral (RSA 72:38-a)

If eligible taxpayers are experiencing hardship paying their tax bill, the City of Portsmouth offers the option of tax deferral

Who Qualifies for this deferral?

Taxpayers that are 65 years or older or eligible under Title II or Title XVI of the federal Social Security Act for benefits for the disabled may qualify for a tax deferral program in accordance with RSA 72:38-a.

What is a tax deferral?

A tax deferral is a postponement for all or part of the taxes due, plus annual interest at five percent (5%) if the tax liability is proven to cause the taxpayer an undue hardship or possible property loss.

#### Blind Exemption (RSA 72:37)

A resident who is legally blind as determined by the Services for Blind and Visually Impaired, Department of Education shall be exempt each year. A certification letter from the State of New Hampshire Bureau of Services for Blind and Visually Impaired must be submitted with a Permanent Application State form PA-29 to the Assessing Department.

Blind Exemption Amount - \$25,000

#### Solar Exemption (RSA 72:62)

For persons owning real property equipped with a solar energy system as defined in RSA 72:61. The City shall exempt from taxes an amount equal to the assessed value of the solar energy system.

Wind-Powered Energy Systems Exemption (RSA 72:66)

For persons owing real property equipped with a wind-powered energy system as defined in RSA 72:65. The City shall exempt from taxes an mount equal to the assessed value of the wind-powered energy system.





## In the Personnel section — click on the Department to be taken to that Department within the Book.



#### FULL-TIME PERSONNEL

SUMMARY OF PERSONNEL COUNTS BY DEPARTMENT AND FUNDS					
	FY19	FY20	CITY MANAGER FY21 PROPOSED	Change From	
DEPARTMENT	ACTUAL	ACTUAL	BUDGET	FY20	

#### GENERAL FUND

FULL-TIME PERSONNEL				
CITY MANAGER	3.00	3.00	3.00	0.00
HUMAN RESOURCES	2.00	4.00	4.00	0.00
CITY CLERK	3.00	3.00	3.00	0.00
LEGAL DEPARTMENT	5.64	6.64	6.64	0.00
INFORMATION TECHNOLOGY	1.00	1.00	1.00	0.00
FINANCE DEPARTMENT	24.23	24.33	24.33	0.00
PLANNING DEPARTMENT	8.55	8.45	7.45	(1.00)
NSPECTION DEPARTMENT	5.05	5.05	5.05	0.00
HEALTH DEPARTMENT	1.50	2.50	2.50	0.00
PUBLIC WORKS	54.00	52.85	53.85	1.00
LIBRARY	16.00	16.00	16.00	0.00
RECREATION DEPARTMENT	4.00	4.00	4.00	0.00
SENIOR SERVICES	1.00	1.00	1.00	0.00
WELFARE DEPARTMENT	1.00	1.00	1.00	0.00
POLICE DEPARTMENT	89.00	93.00	93.00	0.00
FIRE DEPARTMENT	62.00	66.00	66.00	0.00
SCHOOL DEPARTMENT	378.88	380.34	380.90	0.56
GENERAL FUND - TOTAL FULL-TIME	659.85	672.16	672.72	0.56
% Change				0.08%

#### SPECIAL REVENUE FUNDS

FULL-TIME PERSONNEL				
SCHOOL DEPARTMENT	83.65	85.92	85.85	(0.07)
STORMWATER	5.00	5.00	5.00	0.00
PARKING & TRANSPORTATION	25.46	25.31	25.31	0.00
PRESCOTT PARK	2.23	2.15	2.15	0.00
COMMUNITY DEVELOPMENT	1.13	1.00	1.00	0.00
UDAG	1.00	1.00	1.00	0.00
SPECIAL FUNDS - TOTAL FULL-TIME	118.47	120.38	120.31	(0.07)
% Change				-0.06%

#### ENTERPRISE FUNDS

FULL-TIME PERSONNEL				
WATER FUND	27.70	28.65	28.65	0.00
SEWER FUND	32.30	34.55	34.55	0.00
ENTERPRISE FUNDS - TOTAL FULL-TIME	60.00	63.20	63.20	0.00
% Change				0.00%

#### TOTAL FULL-TIME-CITY OF PORTSMOUTH

*TOTAL FULL-TIME PERSONNEL	838.32	855.74	856.23	0.49
TOTAL FULL-TIME PERSONNEL % Change				0.06%

\*Prior Proposed Budget Documents did not include Full-Time School Personnel funded by Grants and Other sources. Prior year totals have been adjusted accordingly.

Page 214

Page 151

## Click on the first section of fees (under the Revenues Section) will take you to the Appendix III — Schedule of Fees



Click on the Capital Projects listed in the Budget Highlights section of the budget and move directly to that project in Appendix II.

The following lists the recommended projects identified in the CIP to be funded with Capital Outlay appropriations and the reductions recommended by the City Manager. Detail on each of these projects can be found in Appendix II of this document. In addition, the complete Capital Improvement Plan FY 2021-2026 can be viewed and downloaded at the following link https://www.cityofportsmouth.com/planportsmouth/capital-improvement-plan

Budge PAGE	t Book	Capital Improvements Fiscal Year 2021 Taken from Capital Improvement Plan 2021-2026	Department Request FY 21 City Council Adopted 3/2/2020	Re	Manager duotion '21 Budget	City Manager Recommended For FY 21 Budget	t
11-	24	FIRE-HYDRAULIC RESCUE TOOL REPLACEMENT	\$60,000		(\$30,000)	\$30,000	
11-	32	ELEMENTARY SCHOOLS UPGRADE	\$250,000		(\$50,000)	\$200,000	
11-	33	HISTORIC DOCUMENT RESTORATION, PRESERVATION AND SCANNING	\$100,000	G	5100,000)	\$0	
II-	34	LIBRARY FURNITURE-SEATING	SO 000		(\$25,000)	\$25,000	
II-	35	LAND ACQUISITION	\$25,000		(		1
II-	36	VAUGHAN-WORTH BRIDGE STRETEGIC VISION DEVELOPMENT	\$25,000				
II-	37	MCINTYRE FEDERAL OFFICE BUILDING-PLANNING AND IMPLEMENTATION	\$25,000				
II-	38	EXISTING OUTDOOR RECREATION FIELD IMPROVEMENTS	\$150,000	C	5	VE-20-	FI
11-	41	IMPLEMENTATION OF PEIRCE ISLAND MASTER PLAN PROJECT	\$25,000		\$	C	De
II-	43	CITYWIDE PLAYGROUND IMPROVEMENTS	\$100,000	C	5	Pro	oje
11-	44	CITYWIDE PARK IMPROVEMENTS	\$100,000	G	5	P	ro
II-	45	CITYWIDE TREE REPLACEMENT PROGRAM	\$20,000		\$	Co	om
II-	47	HISTORIC CEMETERY MPROVEMENTS	\$25,000		9		F
II-	48	SOUND BARRIERS IN RESIDENTIAL AREA ALONG 195	\$100,000			Impact of	n (
II-	49	PHA COURT STREET PROJECT ELECTRICAL INFRASTRUCTURE	\$120,000				_
II-	66	TRAIL DEVELOPMENT PROJECTS	\$5,000			Evaluation	C
II-	70	ELWYN ROAD SIDEPATH	\$170,000			Identified i	n I
11-	71	CITYWIDE TRAFFIC SIGNAL UPGRADE PROGRAM	\$100,000			Improves C	-
11-	72	CATE ST CONNECTOR	\$366,000			Provides Ac	
11-	88	CITYWIDE STORMDRAINAGE IMPROVEMENTS	\$100,000			Addresses	
		CAPITAL CONTINGENCY	\$100,000			Reduces Lo Alleviates S	
		TOTAL	\$2,016,000	C	5	Provides In	
							_

#### E-20-FD-04: HYDRAULIC RESCUE TOOL REPLACEMENT

Department	Fire Department
Project Location	All Stations
Project Type	Equipment (non-vehicular)
Commence FY	2020
Priority	A (needed within 0 to 3 years)
Impact on Operating Budget	Negligible (<\$5,001)
	1

Evaluation Criteria	Satisfy
Identified in Planning Document or Study	
Improves Quality of Existing Services	Y
Provides Added Capacity to Existing Services	Y
Addresses Public Health or Safety Need	
Reduces Long-Term Operating Costs	
Alleviates Substandard Conditions or Deficiencies	Y
Provides Incentive to Economic Development	
Responds to Federal or State Requirement	
Eligible for Matching Funds with Limited Availability	

Vehicles and Equipment: Equipment



Description: This project would provide for the replacement of the department's compliment of gas-powered hydraulic rescue tools, most commonly referred to as "jaws of life", with new generation battery-powered rescue tools. The replacement is recommended based on the age of current equipment along with the advantage of more compact, versatile, powerful and cordless technology for emergency extrications from vehicles and other entrapments.

	Useful Website Links:
•	Portsmouth Fire Department Homepage
	<ul> <li>EY20-25 CIP page</li> </ul>

		-								
		FY21	FY22	FY23	FY24	FY25	FY26	Totals 21-26	6 PY's Funding	Totals
GF	100%	\$30,000	\$30,000					\$60,000	\$0	\$60,000
Fed/ State	0%							\$0	\$0	\$0
Bond/ Lease	0%							\$0	\$0	\$0
Other	0%							\$0	\$0	\$0
Revenues	0%							\$0	\$0	\$0
PPP	0%							\$0	\$0	\$0
	Totals	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000

CAPITAL IMPROVEMENT PLAN

FY 21-26 (City Manager Adjusted for FY21 Budget)

Page 20

II-26

#### Rolling Stock

The Rolling Stock program provides a schedule of the replacement of vehicles and equipment necessary to carry out daily City activities. The complete 10-year schedule is located in Appendix I of this budget document.

FY 21

FY21

FY 21

Rolling Stock Requests:

	Rolling Stock Requests: FY21	FY 21 Department	FY 21 City Manager	FY 21 City Manager
This table lists the	Public Works	Request	Reduction	Proposed
	C20 4x4 Pick-up wiplow	35,000		35,000
vehicles and	C2500 4x4 Pick-up wiplow	35,000		35,000
equipment identified	7400 Packer (Year 3 of 3 finding)	12000		
for FY21 per the	Utity Tractor (Year 3 of 3 funding)	40,000	(40,000)	120,000
Rolling Stock	Starcraft Multifunction Bus (Year 2 of 2 funding)	50,000	(40,000)	50.000
Program for all City	F550 4x4 1 Ton Dump wPlow&Spreader	80,000	(80,000)	50,000
Funds: General,	· · · -		(80,000)	
Water, Sewer,	7400 Packer (year 1 of 4 finding)	50,000		50,000
Stormwater, and	7400 Packer (year 1 of 4 finding)	50,000		50,000
Parking &	Zero Tum Mower	9,000	(9,000)	-
Transportation	Zero Tum Mower	8,000	(8,000)	-
Funds	Zero Turn Mower	8,000		8,000
Funds.	Equinox Tech Dalks Wester	30,000	(30,000)	-
	Total Public Works Police	515,000	(167,000)	348,000
This table includes	Explorer	40,500		40,500
the department	Explorer	40,500		40,500
requested vehicles	Explorer	40,500		40,500
and equipment and	Pathfinder _	40,500	(40.500)	40,500
the City Manager's	Patimizer		(40,500)	
recommended	-	40,500	(40,500)	<u> </u>
reductions per the	Motorcycle Total Police	11,825 214,325	(11,825) (92,825)	121,500
financial strategy	Fre		(12,020)	
Plan for the FY21	Ambulance (Year 1 of 3 funding)	85,000		
	Aerial Tower (Bonding \$1,400,000)			
proposed budget.	Total Fire School	85,000	0	85,000
	60" Mower w/bagging system	13,500		
	Dumpbody 3500 Pickup wPlow	60,000	(60,000)	
		73,500		13,500
	Total School General Fund 50% share of Stormwater below	130,000	(60,000) (130,000)	13,500
	TOTAL GENERAL FUND	1,017,825	(449,825)	568,000
	Pancing/Transportation	60.000		60.000
	4x4 Flatbed w/plow (Year 2 of 2 funding) 7400 Packer (Year 1 of 3 Funding)	50,000 85,000		50,000 85,000
	Skid Steer (Year 1 of 2 funding)	50,000		50,000
	Wheel Loader (Year 2 of 3 funding)	100,000		100,000
	Snowloader (Year 2 of 3 finding) TOTAL PARKING (TRANSPORTATION	50,000 335,000	0	50,000
	TOTAL PARKING/TRANSPORTATION Water	335,000	V	335,000
	7400 SBA 6 Wheel w/plow & wing (Year 2 of 2 finding)	100,000		100,000
	Loader/Backhoe (Year 2 of 3 funding)	50,000		50,000
	Excavator (Year 1 of 3 funding) MiniVan-Meter	75,000		75,000
	Misc Equip	100,000		100,000
	TOTAL WATER	360,000	0	360,000
	Sewer	30.000		30,000
	4WD Backhoe/Loader (Year 2 of 3 funding)	50,000		50,000
	10 Wheel Roll-off (Year 2 of 2 finding)	140,000		140,000
	Sedan (new to fleet)	35,000		35,000
	Utility Vehicle (new to fleet) Misc Equipment	18,000		18,000
	Transfer to Stormwater (See Above in Stormwater)	130,000	(130,000)	-
	TOTAL SEWER	553,000	(130,000)	423,000
	TOTAL CITY OF PORTSMOUTH	2,205,825	(579,825)	1,686,000

Click on the Rolling Stock Department Requests (under the Budget Highlights Section) will take you to the appropriate page in Appendix 1 — Rolling Stock

#### City of Portsmouth Inventory HIGHWAY

		(Scheduled for replacement in FY21)						
Department	City ID #	Description	Make	Year of Mfg.	Mfg. Identification Number	Fiscal Year Purchased	Purchase Cost	Useful Life
Highway	H005	Tahoe (White)	Chevrolet	2007	1GNFK13057R313242	2017	\$ 1.00	10
Highway	H008	F150 Pick-up (yellow)	Ford	2014	1FTFX1EF1EKE66511	2014	\$ 22,608.00	8
Highway	H009	F250 4X4 Pick-up (yellow) w/plow	Ford	2011	1FTBF2B67BEC71051	2011	\$ 24,432.00	10
Highway	H011	F-550 4x4 (yellow) w/plow	Ford	2015	1FDUF5HT4FEA65484	2014	\$ 40,743.00	12
Highway	H015	4'X8' Flatbed Trailer	Carry-On	2006	4YMUL08146V011548	2008	\$ 700.00	20
Highway	H018	F550 4x4 1-ton Flat Bed Dump(yel) w/plow (Y 2 of 2)	Ford	2011	1FDUF5HT1BEC54880	2011	\$ 34,296.00	8
Highway	H019	C20 4x4 Pick-up w/plow (yellow)	Chevrolet	2010	1GC5KVBG1AZ239500	2010	\$ 27,317.00	10
Highway	H020	Silverado 4x4 Utility Body (yellow) w/plow	Chevrolet	2009	1GBJK74K69F181199	2010	\$ 44,015.00	10
Highway	H021	C2500 4x4 Pick-up (yellow) w/plow	Chevrolet	2010	1GC5KVBG0AZ239780	2010	\$ 27,317.00	10
Highway	H022	C3500 4x4 1-ton Dump (yellow) w/plow	Chevrolet	2009	1GBJK74K49F181203	2010	\$ 44,371.00	10
Highway	H023	F250 4x4 Utility Body (yellow) w/plow	Ford	2011	1FTBF2B65BEC71050	2011	\$ 24,432.00	10
Highway	H033	7600 10 wheel Roll-off (yellow) w/plow & spreader	International	2003	1HTWYAXT73J071660	2003	\$ 122,910.00	12
Highway	H034	C8500 6 wheel Dump truck (yel) w/plow, wing, & spreader	Chevrolet	2007	1GBS8C1357F404287	2007	\$ 109,189.00	12
Highway	H036	F550 4x4 1-ton Dump (yellow) w/plow	Ford	2011	1FDUF5HT7BEC54883	2011	\$ 34,200.00	12
Highway	H037	Dump 108SD w/plow, wing, & spreader	Freightliner	2015	1FVAG5CY8FHGR4449	2015	\$ 90,994.00	12
Highway	H038	F550 Flatbed Dump (yellow) w/plow	Ford	2012	1FDUF5HT4CEC99314	2013	\$ 38,867.00	12
Highway	H039	7400 Dump truck (yellow) w/plow, wing, & spreader	International	2010	1HTWDAAR6AJ266106	2010	\$ 120,427.00	12
Highway	H043	F450 Dur-A-Lift Aerial (white)	Ford	2008	1FDXF46YX8EE59063	2010	\$ 71,500.00	15
Highway	H044	LET 2-52 Packer (yellow)	Crane Carrier	2003	1CYCCE4833T045923	2003	\$ 174,992.00	8
Highway	H045	7400 Packer (white) (year 3 of 3)	International	2007	3HTWGAZT47N406263	2008	\$ 132,194.00	8
Highway	H050	F550 4x4 1Ton Dump (yellow) w/plow & spreader	Ford	2011	1FDUF5HT3BEC54881	2011	\$ 34,296.00	8
Highway	H051	M2 106 Bucket Truck	Freightliner	2020	1FVACXFE3LHLE33818	2019	\$ 179,189.00	12
Highway	H054	Forklift	International	1983	3336022456	2000	\$ 14,100.00	15





