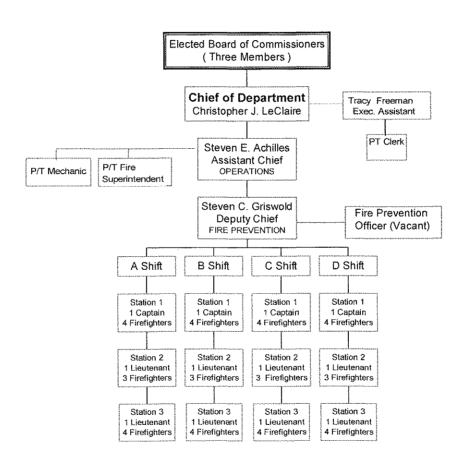
Fire Department





MISSION:

The Portsmouth Fire Department is committed to providing quality fire protection, emergency medical, fire prevention, hazardous material, and special rescue services to the Seacoast community of Portsmouth, NH through maintaining well equipped and trained personnel, proactive strategic planning, continuous performance improvement, and sound financial management.

BUDGET COMMENTS:

The total Fire Department's FY07 proposed budget is \$6,226,861. This is an increase of \$435,854 or 7.53% over the FY06 budget. Major increases effecting the FY07 Budget:

- > Contractual obligations.
- > Health insurance premiums.
- > Worker's Compensation Insurance.
- > Utilities: gasoline, natural gas and electricity.
- > Funding for a Fire Prevention Officer which has been vacant for many years.

The utility budget for the Fire Department include gasoline and diesel, natural gas and electricity which increased by 45.5%. The health insurance premium budget increased by 14%. Without the increases in both utilities and health insurance, the total budget would have increased by 5.7%.

BUDGET SUMMARY OF EXPENDITURES:

	FY05	FY05	FY06	FY07 DEPARTMENT	FY07 CITY MANAGER	FY07 CITY COUNCIL
	BUDGET	ACTUAL	BUDGET	REQUEST	RECOMMENDED	APPROVED
FIRE DEPARTMENT	and the state of t	weter Letter of editing to be a consti-	and the second second second second second second	and the second section of the second section of the second section second section section second section second section second section		
SALARIES	2,783,201	2,703,352	2,897,194	3,061,867	3,061,867	-
PART-TIME SALARIES	53,117	44,105	53,117	64,767	64,767	
OVERTIME	636,000	690,566	616,200	623,550	623,550	-
HOLIDAY	113,846	109,451	118,770	125,836	125,836	-
LONGEVITY	19,973	19,973	22,308	23,869	23,869	-
STIPENDS	169,735	165,116	181,482	203,905	203,905	
RETIREMENT	507,341	502,748	558,705	595,651	595,651	
HEALTH INSURANCE	527,592	527,592	596,179	679,644	679,644	
DENTAL INSURANCE	54,952	55,612	59,838	62,390	62,390	-
INSURANCE REIMBURSEMENT	22,000	39,335	43,863	46,864	46,864	
LEAVE AT TERMINATION	70,084	70,084	70,084	70,084	70,084	
WORKERS' COMPENSATION	150,658	150,658	179,033	229,495	229,495	-
OTHER FRINGE BENEFITS	82,446	76,824	85,264	90,977	90,977	-
Contractual Obligations	5,190,945	5,155,415	5,482,037	5,878,899	5,878,899	-
TRAINING	13,500	13,843	17,000	17,000	17,000	-
UTILITIES	53,000	58,530	52,500	76,382	76,382	u u
CONTRACTED SERVICES	5,000	2,503	5,000	5,000	5,000	-
OTHER OPERATING	226,660	258,655	234,470	249,580	249,580	
CITY MANAGER RECOMMENDED				*		_
Other Operating	298,160	333,531	308,970	347,962	347,962	-
TOTAL	5,489,105	5,488,946	5,791,007	6,226,861	6,226,861	-

GOALS & OBJECTIVES

Strategy 1.

- We will strive to maintain a safe working environment for fire department personnel.
- Maintain effective training programs and state-of-the-art equipment.

 Implement and maintain policy, procedures, and best practices consistent with NFPA 1500 and related consensus standards.

Objectives:

- Implement and maintain apparatus based mobile data terminals that include target hazard and other site preplans. [FY 06 Accomplishments: Mobile data terminals in District 1 Engine, Command Vehicle, All 3 Stations, District 2 Ladder pending, and awaiting delivery of District 3 Engine to place unit.]
- Enforce occupational health and safety policies [FY 06 Accomplishments: New policies implemented include Integrated PASS/SEMS (May 2005), Communications (May 2005), and Traffic Safety Vest (June 2005).]
- Continue CIP: Purchase NFPA compliant equipment and apparatus. Purchase turnout gear cleaning equipment. [FY 06 Accomplishments: CIP FY2005 Ladder Truck in-service, replacement Engine for District 3 ordered, and Commercial Washer/Dryer installed in Station 1, on-hold for Station 3.]
- Maintain operational budget to support health and safety equipment and programs. [FY 06 Accomplishments: Implementing SCBA and N95 Mask Fit Testing (January 2006) and Reviewing Infection Control and Immunization Programs (March 2006).]

Strategy 2.

• Aggressively provide effective life and building safety services to all customers.

Goals:

- 100% Certificates of Occupancy inspection as required by State Codes.
- Implement and maintain public education and prevention programs in the schools.
- Enforcement of Place of Assembly permits.
- Maintain plans review program.

Objectives:

- Increase personnel assigned to fire prevention bureau. [FY 06 Accomplishments: FY07 Budget request includes a Fire Prevention Officer.]
- Develop and implement database of permits, plans and inspections.
- Implement and maintain apparatus based mobile data terminals that include target hazard and other site preplans. [FY 06 Accomplishments: Mobile data terminals in District 1 Engine, Command Vehicle, All 3 Stations, District 2 Ladder pending, and awaiting purchase of District 3 Engine to place unit.]

Strategy 3.

• We will continue to provide an effective response to all fire, emergency medical, and special hazard incidents, whether natural or man-made.

Goals:

- Adopt national standards, best practices and benchmarks on personnel and resource distribution, response times, and completed alarm times.
- Implement and maintain facility, apparatus and equipment upgrade and replacement programs.
- Maintain effective training programs and state-of-the-art equipment.

Objectives:

- Improve ISO rating from 4 to 2. [FY 06 Accomplishments: Completed ISO evaluation and awaiting results; may not achieve objective.]
- Pursue CFAI (Commission on Fire Accreditation International) accredited agency status. [FY 06
 Accomplishments: Established "registered agency status".]
- Continue CIP: Embark on sub-station(s) design, engineering, and replacement. Purchase replacement Engine. EMS biomedical equipment upgrades. [FY 06 Accomplishments: Established Station Planning and Design Committee, RFQ for architectural and engineering services in process.]
- Develop operational budget to support basic and advanced professional development programs. [FY 06 Accomplishments: Completed Confined Space Rescue Training (7/05) 12 Officers, 1 Chief Officer, 4 Firefighters Shipboard FF Training by June 2005.]
- Implement and maintain apparatus based mobile data terminals that include target hazard and other site preplans. [FY 06 Accomplishments: FY07 request to fund overtime to a level to meet objective.]

PROGRAMS AND SERVICES:

Emergency Medical Services-

- Ambulance response and transport (2) staffed units, (1) reserve unit.
- Basic (EMT) and Advanced (EMT-Intermediate and Paramedic) level care.
- Incident classifications and response levels.

Fire Protection -

- Fire response and mitigation services (2) staffed engines, (1) staffed aerial device, (2) staffed ambulances.
- Personnel certifications include NH FST FF Level II, Company Officer I and II.
- Incident classifications and response levels.

Hazardous Materials and Disaster Response-

- Initial hazardous materials response, identification, and containment services Certified HM operations, decon, and technician level personnel. Support to and from Regional HAZ-MAT team.
- Special rescue (building collapse, confined space, heights rescue) and mass casualty response NH FST Certified Technical and Confined Space Rescue personnel.
- Natural and man-made disaster planning and response.

Marine and Waterfront Fire and Medical Response-

- Fire, medical, and environmental response and mitigation services (1) seasonal marine unit (23' boat), staffed through on-duty personnel.
- Shipboard fire and emergency medical response Awareness and operational level training, (11) Technician certified personnel.

Community Services-

- Investigation and safety services through on-duty and staff personnel.
- Includes, but not limited to wires down, odor investigations, burn permits, flooded basements, lift assists, evaluate minor medical issues.

Fire Prevention and Inspection-

• Life safety, Fire education, occupancy inspection, fire code enforcement, fire investigation services – (1) Deputy Fire Chief.

Emergency Management-

• Local and regional emergency planning for natural and CBERN (chemical, biological, explosive, radiological, nuclear) disasters – (1) Fire Chief: Emergency Management Coordinator, support from (2) chief officers.

PERFORMANCE MEASURES:

	Calendar 2003	Calendar 2004	Calendar 2005
	90%	90%	90%
	minutes	minutes	minutes
First EMS Unit On Scene (Critical EMS) – D1 and D4	8	8	8
First EMS Unit On Scene (Critical EMS) -D2	9	9	8
First EMS Unit On Scene (Critical EMS) – D3	8	8	9
First Fire Unit On Scene (Critical Fire) – D1 and D4	7	8	8
First Fire Unit On Scene (Critical Fire) – D2	6	8	8

	Calendar 2003	Calendar 2004	Calendar 2005
First Fire Unit On Scene (Critical Fire) – D3	5	8	7
Completed Alarm – All Units On Scene (Critical Fire)	10	12	13
Insurance Services Organization (ISO) Rating	4	4	4
Ambulance Billable Services Collection Rate Total Allowable/Total Collected	66.13% \$413,832.24/ \$625,779.80	65.51% \$439,240.34/ \$670,523.49	67.6% \$500,640.00/ \$740,742.00

D1 and D4 = Downtown / East / NE
D2 = Lafayette / South
D3 = Pease / West

POSITION SUMMARY SCHEDULE

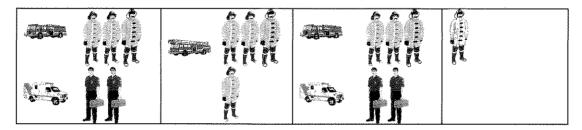
	FY 05	FY 06	FY 07
Fire Chief	1	1	1
Assistant Fire Chief	1	1	1
Deputy Fire Chief	1	1	1
Fire Prevention Officer	0	0	1
Executive Assistant	1	1	1
Shift Captain	4	4	4
Shift Lieutenant	8	8	8
Firefighter / Paramedic	13	13	13
Firefighter / EMT-Intermediate	19	19	19
Firefighter / EMT	12	12	12
Positions- Full-time	60	60	61
P/T Account Clerk	0	.5	.5
P/T Fire Alarm Supervisor	.5	.5	.5
P/T Mechanic	.5	.5	.5

SHIFT STAFFING

Day 0730-1730

Sta	ation I	Sta	ition 2	St	ation 3	Chief Officers

Night 1730 - 0730



	FY07 GRADE FIRE DEI	Job Description	Name	Department Request FY07
1	MAX	FIRE CHIEF	LECLAIRE, C.	89,455
2	CON	ASSISTANT FIRE CHIEF	ACHILLES, S.	83,446
3 4	CON 13/C	DEPUTY FIRE CHIEF EXECUTIVE ASSISTANT	GRISWOLD, S. FREEMAN, T.	80,176 47,522
5	N/A	FIRE PREVENTION OFFICER	VACANT	59,852
6		PT SECRETARY	NILAND, M.	10,036
			TOTAL ADMINISTRATION	370,487
		MI	INUS REDUCTIONS IN FORCE	0
		TOTAL ADMINISTRATION L	ESS REDUCTIONS IN FORCE	370,487
1	E/F	FIRE OFFICER - CAPTAIN	COLLINS, T.	64,735
2	E/F	FIRE OFFICER - CAPTAIN	MARVIN, B.	64,735
3 4	E/F E/F	FIRE OFFICER - CAPTAIN FIRE OFFICER - CAPTAIN	PAMBOUKES, V. SMITH, K.	64,735 64,735
5 6	B/C B/C	FIRE OFFICER - LIEUTENANT FIRE OFFICER - LIEUTENANT	BOISVERT, T. CLEARY, J.	56,618 56,618
7	B/C	FIRE OFFICER - LIEUTENANT	HEINZ, J.	56,618
8 9	B/C B/C	FIRE OFFICER - LIEUTENANT FIRE OFFICER - LIEUTENANT	HOGAN, M. LAMONTAGNE, T.	56,618 56,618
10	B/C	FIRE OFFICER - LIEUTENANT	PEASE, D.	56,618
11 12	B/C B/C	FIRE OFFICER - LIEUTENANT FIRE OFFICER - LIEUTENANT	WAITE, B. MURPHY, R.	56,618 56,618
	÷			
			TOTAL OFFICERS	711,884
1	MAX	FIREFIGHTER	BASSETT, R.	46,821
2 3	MAX MAX	FIREFIGHTER FIREFIGHTER	BETTENCOURT BLOOD, T.	46,821 46,821
4	36/48 MOS	FIREFIGHTER	BOKUM, J.	43,525
5 6	MAX MAX	FIREFIGHTER FIREFIGHTER	CASEY, D. CHASE, S.	46,821 46,821
7	24/36 MOS	FIREFIGHTER	CHENOWETH, C.	40,632
8	MAX	FIREFIGHTER	CHOUINARD, S.	46,821
9 10	MAX MAX	FIREFIGHTER FIREFIGHTER	CONDON, R. CORMIER, C.	46,821 46,821
11	MAX	FIREFIGHTER	COUGHENOUR, J.	46,821
12 13	MAX MAX	FIREFIGHTER FIREFIGHTER	EGAN, S. FOX, S.	46,821 46,821
14	MAX	FIREFIGHTER	GAGNON, R.	46,821
15	MAX	FIREFIGHTER	GALLAGHER, S.	46,821
16 17	MAX MAX	FIREFIGHTER FIREFIGHTER	GERMAIN, T. GIONET, J.	46,821 46,821
18	12/24 MOS	FIREFIGHTER	GOODWIN, J.	38,210
19 20	MAX	FIREFIGHTER	GORDON, P.	46,821 46,821
	MAX	FIREFIGHTER	HERRHOLZ M	
21	MAX MAX	FIREFIGHTER FIREFIGHTER	HERRHOLZ, M. HOWE, P.	46,821
21 22	MAX MAX	FIREFIGHTER FIREFIGHTER	HOWE, P. HUNSAKER, R.	46,821
21	MAX	FIREFIGHTER	HOWE, P.	
21 22 23 24 25	MAX MAX 48/60 MOS MAX 0/12 MOS	FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.)	46,821 45,544 46,821 36,797
21 22 23 24 25 26	MAX MAX 48/60 MOS MAX 0/12 MOS MAX	FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P.	46,821 45,544 46,821 36,797 46,821
21 22 23 24 25 26 27 28	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX	FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.)	46,821 45,544 46,821 36,797
21 22 23 24 25 26 27 28 29	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX MAX	FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P. MCQUILLEN, W. MOULTON, J. NELSON, B.	46,821 45,544 46,821 36,797 46,821 46,821 46,821 46,821
21 22 23 24 25 26 27 28	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX	FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P. MCQUILLEN, W. MOULTON, J.	46,821 45,544 46,821 36,797 46,821 46,821 46,821
21 22 23 24 25 26 27 28 29 30 31 32	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX MAX MAX MAX MAX 44/36 MOS MAX 48/60 MOS	FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P. MCQUILLEN, W. MOULTON, J. NELSON, B. O'BRIEN, JAMES OSGOOD, R. PUTNEY, C.	46,821 45,544 46,821 36,797 46,821 46,821 46,821 46,821 41,559 46,821 45,497
21 22 23 24 25 26 27 28 29 30 31 32 33	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX MAX MAX 24/36 MOS MAX 48/60 MOS MAX	FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P. MCQUILLEN, W. MOULTON, J. NELSON, B. O'BRIEN, JAMES OSGOOD, R. PUTNEY, C. RICHARDS, R.	46,821 45,544 46,821 36,797 46,821 46,821 46,821 41,559 46,821 45,497 46,821
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX MAX 24/36 MOS MAX 48/60 MOS MAX MAX MAX	FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P. MCQUILLEN, W. MOULTON, J. NELSON, B. O'BRIEN, JAMES OSGOOD, R. PUTNEY, C. RICHARDS, R. RIVAIS, J. RIVET, M.	46,821 45,544 46,821 36,797 46,821 46,821 46,821 46,821 41,559 46,821 45,497
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX MAX MAX 48/60 MOS MAX MAX MAX 48/60 MOS MAX MAX MAX 0/12 MOS 0/12 MOS	FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P. MCQUILLEN, W. MOULTON, J. NELSON, B. O'BRIEN, JAMES OSGOOD, R. PUTNEY, C. RICHARDS, R. RIVAIS, J. RIVET, M. RYLL, B.	46,821 45,544 46,821 36,797 46,821 46,821 46,821 41,559 46,821 45,497 46,821 46,821 46,821 37,741
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX MAX 24/36 MOS MAX 48/60 MOS MAX MAX MAX	FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P. MCQUILLEN, W. MOULTON, J. NELSON, B. O'BRIEN, JAMES OSGOOD, R. PUTNEY, C. RICHARDS, R. RIVAIS, J. RIVET, M.	46,821 45,544 46,821 36,797 46,821 46,821 46,821 41,559 46,821 45,497 46,821 46,821 37,741
21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37	MAX MAX 48/60 MOS MAX 0/12 MOS MAX MAX MAX MAX MAX 48/60 MOS MAX 48/60 MOS MAX 0/12 MOS 0/12 MOS 12/24 MOS	FIREFIGHTER	HOWE, P. HUNSAKER, R. KENNEWAY, S. LULEK, B. VACANT (MAY, C.) MCKENDRY, P. MCQUILLEN, W. MOULTON, J. NELSON, B. O'BRIEN, JAMES OSGOOD, R. PUTNEY, C. RICHARDS, R. RIVAIS, J. RIVET, M. RYLL, B. SCHOLTZ, A.	46,821 45,544 46,821 36,797 46,821 46,821 46,821 41,559 46,821 45,497 46,821 46,821 37,741 36,711

	FY07			Department
	GRADE	Job Descript	ion Name	Request FY07
	FIRE DEF	PARTMENT		
41 42 43	MAX 24/36 MOS MAX	FIREFIGHTER FIREFIGHTER FIREFIGHTER	TRIVIGNO, P. WADE, B. WARD, K.	46,821 41,812 46,821
44	MAX	FIREFIGHTER	YOUNG, S. TOTAL FIREFIGHTERS	46,821 1,985,932
			MINUS REDUCTIONS IN FORCE	0
			TOTAL FF LESS REDUCTIONS IN FORCE	1,985,932
1 2		P.T. MECHANIC P.T. FIRE ALARM	IN-HOUSE	28,414 22,717
			TOTAL PART-TIME	51,131
			TOTAL PART-TIME	51,131
			TOTAL ADMINISTRATION	370,487
			TOTAL FIREFIGHTERS & OFFICERS	2,697,816
			TOTAL PERSONNEL	3,119,434

		FY05 BUDGET	FY05 ACTUAL	FY06 BUDGET	FY07 DEPARTMENT REQUEST	FY07 CITY MANAGER RECOMMENDED	FY07 CITY COUNCIL APPROVED
FIRE DEPART	MENT						
FIRE FIGHTERS 01-741-570-00-125-414							
011041	SALARIES UNIFORM PERSONNE	2,495,580	2,423,548	2,604,412	2,697,816	2,697,816	-
012031 012033 012054	PT SALARIES-CALL MAINT PT SALARIES-VEHICLE MAINT PT SALARIES-ALARM MAINT	27,517 22,000	17,023 23,483	27,517 22,000	28,414 22,717	28,414 22,717	-
014031 014032	O/T EMERGENCY RECALL O/T ANNUAL LEAVE COVERAGE	131,000 300,000	248,071 390,942	131,000 400,000	121,000 413,040	121,000 413,040	w. w.
014033 014034	O/T SICK LEAVE COVERAGE O/T WORKERS COMP COVERAGE	180,000 20,000	12,230 28,338	52,000 25,000	53,695 25,815 10,000	53,695 25,815 10,000	-
014042 015001 017001	O/T-EDUCATION LONGEVITY HOLIDAY PREMIUM PAY	19,093 110,102	19,093 105,707	21,233 114,934	21,904 119,232	21,904 119,232	-
018031 021001	CERTIFICATION STIPEND INSURANCE-HEALTH	169,735 466,922	165,116 466,922	181,482 527,622	203,905 601,489	203,905 601,489	- -
021101 021501	INSURANCE-DENTAL INSURANCE-LIFE	50,224 7,748	50,884 7,518	54,940 8,327	56,010 8,471	56,010 8,471	÷
021601 022001	INSURANCE-DISABILITY SOCIAL SECURITY	22,195 1,520	21,319 1,539	23,284 1,364	22,945 1,409	22,945 1,409	- -
022501 023001 036001	MEDICARE RETIREMENT PROF SERVICE-CLEANING	40,923 470,902 11,000	36,180 460,954 13,792	42,000 518,460 12,000	45,023 538,663 14,000	45,023 538,663 14,000	-
039071 054002	FIRE PREVENTION TRAINING-SHIP BOARD	1,200	1,994	2,000	2,000	2,000	~
054050 068001	TRAINING-EDUCATION CLOTHING ALLOWANCE	6,500 33,600	5,568 32,441	10,000 33,600	10,000 33,600	10,000 33,600	-
068003 074001	PROTECTIVE CLOTHING EQUIPMENT	2,500 3,500	2,778 14,959	2,500 3,500	2,500 3,500	2,500 3,500	-
TOTAL		4,593,761	4,550,397	4,819,175	5,057,148	5,057,148	_
AMBULANCE 01-741-580-00-125-414							
039003 043015 043024	PROF/SERVICES-LICENSING REPAIRS-FIRE EQUIPMENT REPAIRS-VEHICLE	1,500 3,500	1,624 10,578	2,000 5,200	2,000 6,000	2,000 6,000	•
054001 054050	EMT IMPLEMENTATION TRAINING-EDUCATION	7,000	8,275	7,000	7,000	7,000	- -
061002 063601	MISCELLANEOUS SUPPLIES DIESEL FUEL	16,000	13,867	16,000	17,000	17,000	-
074001 Ambulance	EQUIPMENT	2,000	439 34,802	2,000 32,200	2,000 34,000	2,000 34,000	-
FIRE ADMINISTRATION 01-741-610-00-125-414	V						
011001 011061	REGULAR SALARIES INSURANCE REIMBURSEMENT	284,021 22,000	276,204 39,335	289,182 43,863	360,451 46,864	360,451 46,864	-
012001 012041	PART TIME SALARIES COMMISSIONER STIPEND	3,600	3,600	3,600	10,036 3,600	10,036 3,600	*** ***
014041 015001	OVERTIME LONGEVITY	5,000 880	10,985 880	8,200 1,075	1,965	1,965 70,084	-
016001 017001 018033	LEAVE AT TERMINATION HOLIDAY PREMIUM PAY STAND BY PAY	70,084 3,744 3,600	70,084 3,744 3,600	70,084 3,836 3,600	70,084 6,604 3,600	6,604 3,600	-
018043 021001	AUXILIARY EDUCATION INSURANCE-HEALTH	60,670	60,670	68,557	78,155	78,155	
021101 021501	INSURANCE-DENTAL INSURANCE-LIFE	4,728 900	4,728 877	4,898 899	6,380 1,125	6,380 1,125	
021601 022001	INSURANCE-DISABILITY SOCIAL SECURITY	2,566 3,322	2,500 3,260	2,563 3,460	3,064 3,807	3,064 3,807	
022501 023001 026002	MEDICARE RETIREMENT INSURANCE-WORKERS COMP	3,272 36,439 150,658	3,630 41,794 150,658	3,367 40,245 179,033	5,133 56,988 229,495	5,133 56,988 229,495	-
029001 032001	FRINGE BENEFITS-INS REIMB PROF SERVICES-O/S COUNSEL	5,000	2,503	5,000	5,000	5,000	÷
034101 034103	PAGERS TELEPHONE	8,000	3,900 6,289	8,000	8,000	8,000	-
034104 035001 039070	CELLULAR PHONES PROF SERVICE-MEDICAL EXAM PROFESSIONAL SERVICES	14,000 2,000	14,577 1,488	14,000 2,000	14,000 2,000 -	14,000 2,000	• •
041002 041101	ELECTRICITY NATURAL GAS	18,000 18,000	18,524 22,145	17,500 18,000	21,039 27,898	21,039 27,898	
041205 043001	WATER /SEWER FEES REPAIRS-STRUCTURAL REPAIRS COMMUNICATION	3,600 10,000 5,000	3,283 9,366 7,330	3,600 10,000 5,000	3,600 10,000	3,600 10,000 5,000	-
043012 043018 043019	REPAIRS-COMMUNICATION REPAIRS-EQUIPMENT REPAIRS-SCBA	5,000 2,000 2,000	7,239 2,999 7,102	5,000 2,000 4,000	5,000 3,000 6,000	3,000 6,000	
043021 043024	REPAIRS-FIRE ALARM SYS REPAIRS-VEHICLE	5,000 55,000	4,130 60,063	5,000 55,000	5,000 60,000	5,000 60,000	- - -
043027 048002	REPAIRS-OFFICE EQUIPMENT PROPERTY INSURANCE		w u.	w 	-	-	-
053001 055050	ADVERTISING PRINTING	1,000 500	38 427	550 500	1,000 500	1,000 500	-
056001 056005 057101	DUES PROFESSIONAL ORGANIZ DUES REGIONAL HAZMAT TEAM TRAVEL AND CONFERENCE	1,000 7,200 3,500	1,944 7,147 2,071	2,000 7,200 4,000	2,200 7,200 4,000	2,200 7,200 4,000	• •
061002	MISCELLANEOUS SUPPLIES	16,000	18,027	16,000	17,000	17,000 17,000	-

		FY05 BUDGET	FY05 ACTUAL	FY06 BUDGET	FY07 DEPARTMENT REQUEST	FY07 CITY MANAGER RECOMMENDED	FY07 CITY COUNCIL APPROVED
061003	MEETING SUPPLIES	300	228	300	300	300	_
062001	OFFICE SUPPLIES	4,500	3,933	4,500	4,500	4,500	-
062004	PHOTO SUPPLIES	-			-	-	-
062501	POSTAGE	2,000	1,123	2,000	2,000	2,000	-
063601	DIESEL FUEL	17,000	17,861	17,000	27,445	27,445	•
063701	LUBRICANTS	•	*		-	-	-
064001	JANITORIAL SUPPLIES	2,500	3,676	3,000	4,000	4,000	-
067001	BOOKS & PERIODICALS	1,000	1,397	1,000	1,000	1,000	4
068001	CLOTHING ALLOWANCE	1,760	1,941	1,820	2,480	2,480	-
068002	CLOTHING	-			-	-	-
081033	FIRE CONTINGENCY	-	-	-	-	-	-
099006	COPIER LEASE	4,000	3,778	4,200	4,200	4,200	-
	CITY MANAGER RECOMMENED						
Fire Administration		865,344	903,747	939,632	1,135,713	1,135,713	*
FIRE	Total	5,489,105	5,488,946	5,791,007	6,226,861	6,226,861	-



EMERGENCY MANAGEMENT

MISSION:

The City of Portsmouth's Emergency Management Office (EMO) establishes policy, plans and procedures to insure the safety of the citizens of Portsmouth in the event of a large-scale emergency. This includes adequate inventories of emergency management supplies, and training City staff in their roles in the City's Emergency Management Team.

BUDGET COMMENTS:

The budget for Emergency Management is \$5,500.00 and increases or decreases annually depending on the schedule of training exercises and drills. Due to the fact that the emergency management office is a standby division, its operational costs are minimal. These expenses would increase dramatically in the event of an actual emergency.

BUDGET SUMMARY OF EXPENDITURES:

The EMO utilizes budget funds to augment State funding for our emergency plans and our primary and secondary Emergency Operations Center.

GOALS AND OBJECTIVES:

Goal:

Maintain and write emergency response plans to meet federal requirements for grant funding and emergency preparedness.

Objectives:

- Continually update school emergency plans
- Continually update the City's Emergency Plan including the All-Hazards Operational Plan with Terrorism annex. [FY 06 Accomplishments: Performed and completed annual update, and currently developing public health annex.]
- Gain FEMA approval for the City's Hazard Mitigation Plan. [FY 06 Accomplishments: FEMA approved the City's Hazard Mitigation Plan and the plan was approved by the city council on August 15, 2005.]
- Develop long-range recovery plans to address natural, technological and terrorism hazards

Goal: Insure readiness of the City's Emergency Management team to respond to, coordinate and mitigate emergencies of a magnitude that would require activation of the Emergency Operations Center.

Objectives:

- Participate in monthly Emergency Services/Management meetings
- Hold annual training for all members of the Emergency Operations Staff
- Participate in drills and graded exercises for Seabrook Station Emergency Planning Zone

PROGRAMS AND SERVICES:

Organization and Preparedness-

- Serve as coordinating agency for City-wide emergency preparedness for natural and man-made disasters
- Coordinating agency for the Portsmouth Area Emergency Planning Team (PAEPT), a cooperative effort between Portsmouth, Newington, New Castle, Greenland and Rye.
- Organize, administer and attend training sessions designed to fulfill the mission
- Publish and disseminate materials and emergency response plans to appropriate agencies and first responders

PERFORMANCE MEASURES:

<u>FY 04</u> <u>FY 05</u>

FY 06 1 drill and 1 graded exercise

Estimated

Successful participation in scheduled emergency exercises

3 trainings

Emergency Management Director Emergency Management Coordinator John P. Bohenko, City Manager Christopher LeClaire, Fire Chief

Emergency Management Team

Police Michael Magnant
Schools Robert Lister
DPW Steve Parkinson
Human Resources Dianna Fogarty
City Clerk Kelly Barnaby
Dispatch Gil Emery

Health Odyssias Anathasiou Kim McNamara

Public Health Coordinator (100% Grant Funded) Mary Cook

NH Bureau of Emergency Management Earl Keniston (field rep)
Portsmouth Regional Hospital Nancy Notis

Red Cross (varies)
Ham Radio Operator (varies)

			FY05 CTUAL	FY06 BUDGET	FY07 DEPARTMENT REQUEST	FY07 CITY MANAGER RECOMMENDED	FY07 CITY COUNCIL APPROVED
EMERGEN: 01-744-590-00-10	CY MANAGEMENT 0-416						
034101	PAGERS	3,100	2,927	3,100	3,100	3,100	•
034103 061002	TELEPHONE MISCELLANEOUS SUPPLIES	2,000	148 2,426	2,000	2,000	2,000	_
062001	OFFICE SUPPLIES	400	-	400	400	400	
EM	Total	5,500	5,500	5,500	5,500	5,500	