City of Portsmouth Portsmouth, New Hampshire Police Department

REQUEST FOR PROPOSALS

The City of Portsmouth, NH - Police Department is seeking proposals for Law Enforcement Employee Scheduling & Timekeeping Software. Sealed Proposals plainly marked "Police Department RFP #48-13" on the outside of the mailing envelope, addressed to the City of Portsmouth Purchasing Department, 1 Junkins Avenue, Portsmouth, New Hampshire 03801 will be accepted until 2:00 p.m., July 11, 2013.

All proposals submitted must be valid for at least ninety (90) days from the proposal due date in order to be considered.

Proposal specifications may be obtained from the City's web site at http://www.cityofportsmouth.com/finance/purchasing.htm or by contacting the Purchasing Coordinator at 603-610-7227. Addenda to this proposal, if any, including written answers to questions, will be posted on the City of Portsmouth website under the project heading.

The City of Portsmouth reserves the right to reject any or all proposals, to waive technical or legal deficiencies, and to accept any proposal that it may deem to be in the best interest of the City and to negotiate the terms and conditions of any proposal leading to execution of a contract.

The City retains the right to request selected vendors to demonstrate their product. These product demonstrations will be held on City premises.

Questions may be directed to the Purchasing Coordinator, in writing, at lemacgin@cityofportsmouth.com. Questions will be accepted until 4:30 p.m., June 28, 2013.

INTRODUCTION

Purpose

The Portsmouth Police Department is requesting proposals for a law enforcement scheduling (shift and outside work details) and timekeeping system. The scope of products and services include: application software with download capabilities for payroll related items, configuration, implementation, testing, training, and ongoing maintenance and support.

Background

Portsmouth has a resident population of $\sim 21,000$, but the daily population swells to over 40,000-60,000. Portsmouth is also a tourist/event destination and the number of visitors can swell to over 100,000 for special events. This presents challenges in scheduling regular shifts, as well as, outside work details for the many events and attractions in the city.

The Portsmouth Police Department is comprised of 61 sworn officers and 19 civilians (including 10 dispatchers). Last year, a man power study recommended flattening the sworn supervisory staff structure and budget constraints will potentially reduce the civilian staff. Although the department has automated many systems to date as funds allowed, from crime analysis to payroll, recent manning recommendations and potential reductions necessitate procedural and processing changes to significantly streamline operations in this area.

Current Environment

The Portsmouth Police Department currently performs the following tasks in a paper and/or spreadsheet format:

- Quarterly Shift pick
- Shift scheduling
- Management of the shift (lining officers out for leave, training, and back-fill overtime shifts as needed, etc.).
- Scheduling of out side work details
- Bi-annual Vacation Picks

Notification of shifts that need to be filled are written in one location to be viewed/signed up for or, if it is short notice, shifts are filled via phone calls made by the station officer. The same process is in place for outside work details.

The department utilizes an attendance software system that tracks approximately 25 types of work absences (such as annual, training, injured, FMLA, etc.) and bank balance/usage of annual, sick, personal and compensation time. The employee can log-in anytime while on-site and view his/her current data. In addition, management can view employee's data for purposes of authorizing leave/verification of available leave balances.

All of the above follows specifications delineated in Standard Operating Procedures and the union contracts (Ranking Officers, Non-ranking, Civilian and Management) and individual contracts.

Leave, overtime, outside work detail information (including vendor/job information) is data entered remotely into the city's customized payroll "sub-system" called "Portpay" for upload into the city's main municipal software, Pentamation, on a bi-weekly basis.

Goals

Increase efficiency

Track status of shift/vacation picks and time off requests.

Provide real time data - such as providing warnings to command staff of minimum manning levels

Reduce staff call time

Improve data analysis

Improve and have flexible query capability for standard and customized reports

Reduce manual entry

Reduce redundant staff efforts

Improve communication

Ease of use

Description of Project

The Portsmouth Police Department is seeking to AUTOMATE the functions of shift pick, shift scheduling, fill of open beat shifts (overtime), employee time and attendance, outside work detail scheduling, as well as track and report on overtime (currently use over 120 overtime codes and by-shift data).

A software program with these capabilities must also have the ability to download applicable payroll/attendance/outside work detail applicable fields in a file for upload into the City's PortPay payroll system.

The software product will allow for the following general requirements:

- shift pick
- shift scheduling
- filling of open beat shifts (overtime)
- employee time and attendance
- outside work detail scheduling
- overtime tracking/reporting
- potential future expansion
- Hardware Environment

Base your recommendations on the current and also the potential future size of the department and expansion to other departments in the city with similar needs.

DELIVERY

The Price Proposal Form should be completed to indicate the proposed delivery date. The City requires that the successful proposal include a delivery date within 3 months of contract execution.

SELECTION CRITERIA AND PROCESS

A review committee will rank the proposals.

The ranking/selection criteria include, but are not limited to the vendor's ability to:

- Meet the functional and technical requirements described in this RFP.
- Provide a cost-effective solution that meets the financial goals of the City.
- Provide quality, timely, cost effective implementation and support services.
- Demonstrate stable, consistent product operation, system expertise and excellent service as evidenced by site visits and client references.

The City reserves the right to obtain clarification of any point in a vendor's proposal or to obtain additional information necessary to properly evaluate a proposal. Failure of a vendor to respond to such a request for additional information or clarification may result in rejection of the vendor's proposal.

The city will attempt to negotiate a contract with the highest ranked vendor. If a satisfactory contract cannot be reached, the city may proceed to the next ranked vendor or exercise any of its reserved rights.

QUALIFICATIONS OF VENDOR

The vendor must have an established reputation for reliability and quality performance implementing and supporting the proposed software. Each vendor must complete the "Vendor's Qualification's Statement" to be submitted with the Proposal.

Supporting material should include references for related Law Enforcement agency contracts for the previous three (3) years and may include other information pertinent to the product or work to be performed. References must be provided on the "Vendor Customer Reference Form" to be submitted with the Proposal.

RESERVATION OF RIGHTS

The City reserves the right to undertake such investigation as it deems necessary to evaluate the qualifications of the vendor and to evaluate the proposal submitted. Vendors may be requested to execute releases for information. Failure to provide a release upon request will result in disqualification.

The City of Portsmouth reserves the right to reject any or all proposals, to waive technical or legal deficiencies, and to accept any proposal that it may deem to be in the best interest of the City and to negotiate the terms and conditions of any proposal leading to execution of a contract.

MISCELLANEOUS INSTRUCTIONS AND INFORMATION

Addenda to this proposal, if any, including written answers to questions, will be posted on the City of Portsmouth website at http://www.cityofportsmouth.com/finance/purchasing.htm under the project heading. Addenda and updates will NOT be sent directly to firms. Vendors submitting a proposal should check the web site daily for addenda and updates after the release date. Firms should print out, sign and return addenda with the proposal. Failure to do so may result in disqualification.

Questions may be directed to the Purchasing Coordinator at 603-610-7227 until 4:30 p.m., June 28, 2013.

Proposals submitted will be maintained confidentially only until the City reaches a contract with a vendor or the City cancels/rejects all proposals. Thereafter, proposals are available for public inspection.

In the event that a vendor desires to submit information confidentially, the vendor must seek the City's prior agreement to such submission. The City discourages the submission of confidential information. With the exception of certain financial records and highly technical/trade secret materials, such agreement is generally not forthcoming.

PROPOSAL REQUIREMENTS AND FORMAT

Each vendor shall submit 6 copies of the Proposal. Proposals shall be submitted to the City of Portsmouth Purchasing Department, 1 Junkins Avenue, Portsmouth, New Hampshire 03801 no later than 2:00 p.m., July 11, 2013. Proposals shall be identified prominently as follows: "Police Department RFP # 48-13.

Proposals shall follow the following format:

Part 1

Introductory Letter of Vendor (no more than 2 pages).

Part 2

Complete the Vendor Qualification Form

Part 3

Respond to the Proposal Guidelines

Part 4

Complete Functional Requirements Form

Part 5

Complete Vendor Customer References Form

Part 5

Complete Price Proposal Form

VENDOR QUALIFICATION FORM

Vendor Name	
Headquarters Location	
Locations of all other	
office/business/manufacturing facilities	
Number of Years in Business	
Under Present Name	
If in business less than 10-yrs	
under present name, please disclose any prior business	
identity and date(s) of transition	
, ,	
Where organized/state of	
incorporation	
Is the organization registered to	
do business in the State of New	
Hampshire and if so, please	
identify the registered agent for	
service of process. Total Gross Revenues:	
Total Gross Revenues:	
Total Gross Revenues Public	
Sector:	
Does you reamneny house surrent	
Does you r company have current pending or threatened litigation?	
If yes, explain in detail.	

The solvency of vendor is a concern of the City. If requested, vendor must submit an audited financial statement from a nationally recognized accounting firm from the most recent fiscal year. The City is prepared to maintain the confidentiality of the financial statement to the extent permitted by law if requested by the vendor and the statement is clearly marked confidential. Financial statements designated confidential will be returned at the completion of the selection process. Failure to submit such a statement may result in rejection of a proposal.

Please list on a separate page all litigation or arbitration commenced by or against your company within the last 7 years regarding claims of defectiveness, breach of any warranty, breach of

contract. Identify the parties, the date commenced, a brief description of the claim, and the Court or forum in which the claim was adjudicated and resolution/status. Provide proof of existing levels of product liability insurance.

Signed under the pains and penalty	of perjury this	day of	, 2013.
	By:		
	Its:		
duly authorized representative of		and that	d swore that he/she is a the foregoing statements
are true and correct to the best of his Dated:	s/ner knowledge and be	ener.	
	Notary Public My commissi		Peace

PROPOSAL GUIDELINES

1. Hardware Environment

- a) Describe the recommended overall system hardware configuration, including the components and peripherals.
- b) Describe the recommended service and workstation configurations, including descriptions of central processing unit(s), networking hardware, drives, power supplies, printers, and any additional components and peripherals.
- c) Provide the number of employees supported by the proposed hardware configuration.
- d) Describe requirements for the notification and alert systems.

2. Software Environment

- a) Name the programming language(s) that were used to develop the system.
- b) Describe the reporting tools that are provided as part of the system or that are compatible with the system.
- c) Describe the methods used by the system to prevent errors and to recover from errors.
- d) Describe the methods used by the system to archive and or purge data
- e) Describe the basis for software licensing for the system (e.g., named user, concurrent user and site license.
- f) Indicate whether any or all of the source code is provided to the customer so that the system can be enhanced and customized for the particular customer.
- g) Describe the development tools that are provided to allow customers to enhance and customize the system.

Include if the system requires vendor intervention to update and modify business rules, or if this can be done by trained in-house IT personnel.

h) Describe any third party software products that are part of the system.

3. System Security

- a) Describe the security provisions provided by the system.
- b) Describe all security, accounting, and other certifications that apply to the system.
- c) Describe the ability of the system to track, and recover if necessary, configuration, changes, user updates, and data modifications and deletions.
- d) Describe how the system controls user access to specific functions, forms, reports and data fields.
- e) Describe how the system protects data during transmission from or to external systems.
- f) Describe how the system protects sensitive information from disclosure.
- g) For systems that provide a web component, describe how the system verifies user identities and protects information.

h) Describe if the system integrates with active directory security groups and if so, what are the password rules?

4. System Interfaces

- a) Describe the standard interfaces provided with the system that allow external systems to pull data from and post data to the system.
- b) Describe the protocols used by the system to communicate with external systems.
 - Include a detailed explanation of how the system will provide inbound and outbound communication. For example, if 48 people have to be notified of an outside work detail and there is one phone line and the message is two minutes long, that notification would take 96 minutes to complete.
 - Include if the user is to provide employee cell/pager providers to make the system work
- c) Describe the ability of systems users to create custom reports and data extracts.
- d) Describe the redundancy and error correction features provided by the system.
- e) Describe the methods available with the system that allow system users to configure, customize and update the system (custom menus, configuration files, database views, etc.) to facilitate reporting and communication with external systems.

5. Web-based Services

- a) Describe the features provided by the system that allow users to interact using the internet.
- b) Describe the technology used to provide web-based services.
- c) Describe any special security considerations.
- d) Describe how data integrity and security are maintained during transmission across the internet.

6. Implementation & Training Program

Please provide a detailed plan for implementing and for providing training for the proposed system. Utilization of "Go To" meetings, Skype or other means of remote communication is expected during the system design and data conversion. However, installation, implementation, training, and system testing/trouble shooting will require the vendor to be on-site at the Police Department.

This information should include:

- a) Example Implementation plan from a previous implementation of similar size and complexity.
- b) Implementation and training approach
- c) Estimated hours required for department staff to support system set up, configuration, and start-up.
- d) Training course descriptions, by type of user, including number of hours per day and total duration.
- e) Describe how you conduct product acceptance testing and explain how it will ensure the system is ready for production.

7. Maintenance and Support Program

Please explain any post-implementation support that is offered. Include in your response the following:

- a) The type of support available (e.g. telephone, web-based), hours of operation using Eastern Standard Time, average response time and any level of service options.
- b) Problem reporting and resolution procedures.
- c) The method used to calculate maintenance fees (e.g. # of users, % of software purchase, standard # of years, option to renew, percentage of increase for renewal).
- d) Maintenance release schedules including frequency and method of distribution.
- e) The methods used to control software configurations.
- f) A description of the types of system customizations that are available.
- g) Describe the backup and recovery best practices for the system you are proposing

FUNCTIONAL REQUIREMENTS

In this section the Respondents must answer general questions about their product and services.

Features

Response	Description	
Legend		
Yes	Existing functionality. Request is currently met in existing version of product	
No	Request cannot be met and is not included in proposal	
Custom	Customization required. Request not currently available, but can be provided	
	as an enhancement or modification to the baseline product or by custom	
	development and integration with product	

All user defined policies, rules, procedures, and codes will be provided by the Portsmouth Police Department.

Item #	Description	Response	Comments: If more space is required,
			comments may be supplied in
			the form of an Appendix.
General			was room or un rappondum.
A1	Company should have established		
	experience in providing automated		
	scheduling systems with complete		
	notification/alert systems, and auditing	5	
	features to the public safety industry		
A2	System should provide an integrated		
	system that accommodates inbound		
	and outbound communication that		
	includes: user leave requests and		
	overtime or outside work signup,		
	messaging, overtime or outside work		
	offers, and the ability for supervisors t	0	
	approve leave and overtime requests.		
A3	System must support and industry		
	standard relational database		
A4	System must allow the department to		
	create and edit business rules to gover	n	
	all scheduling and leave issues		
	applicable to personnel in multiple		
	collective bargaining contracts and, as		
	well as those in non-union positions.		

A5	The system must allow user-defined	
	and editable business rules to govern	
	leave policies, set schedules, set	
	staffing levels, fill vacancies, handle	
	off duty work schedules, call out for	
	specialty units, and other types of	
	circumstances that govern scheduling.	
A6	The system must provide a means to	
	update and modify existing business	
	rules, collective bargaining rules, and	
	operating protocols.	
Employee		
	The employee master must	
	have the following fields:	
B1	Employee ID # (employer assigned)	
B2	First Name	
B3	Last Name	
B4	Middle Initial	
B5	Address line 1	
B6	Address Line 2	
B7	City	
B8	State	
B9	Zip	
B10	Status: (Active, Inactive, Probationary,	
	Trainee)	
B11	Date of Hire	
B12	Date of Termination	
B13	Contact Phone # (employee must have	
	access to change as needed)	
B14	Email (employee must have access to	
	change as needed).	
B15	Pager (employee must have access to	
	change as needed).	
B16	Job Title/Rank	
B17	Acting job title (Service out of rank)	
B18	Rate of pay	
B19	Rate of overtime pay	
B20	Rate of outside work pay	
B21	FTE	
B22	Seniority	
B23	Bargaining Unit	
B24	Badge Number	
B25	Specialty team affiliation	

	The system should:	
B26	Provide the ability to check for	
	duplicate records when creating a new	
	record	
B27	Provide each employee a graphical and	
	user friendly scheduling calendar that	
	reflects:	
	 Working schedule 	
	 Time off/absence by category 	
	 Accrued leave balances by: 	
	➤ Annual	
	➤ Sick	
	> Personal	
	Compensation Time	
	Shift Swaps	
	 Holidays 	
B28	Allow the employee to query their	
	current schedule	
B29	Provide a notification of available	
	overtime or outside work	
	opportunities.	
B30	System must be capable of allowing	
	users to electronically submit requests	
	for use of accrued leave as well as	
	notice of availability of special	
7.01	assignment and overtime availability.	
B31	Ability to submit overtime worked	
	through system for supervisor	
D22	approval.	
B32	Must allow employees to submit an	
	exception to work schedule through	
	the system for supervisor approval.	
Scheduling	9	
	General	
C1	System must have the functionality to	
	apply user-defined scheduling policies	
	to daily staffing rosters based on	
	agency policies and procedures, and	
	union /rules based scheduling policies	

CO	0 4 11 11 11 1	
C2	System must allow an unlimited	
	number of user-defined working and	
	non-working codes	
C3	Should allow the creation of	
	customizable working assignments and	
	schedules up to a year in advance or	
	more	
C4	Ability to define and maintain master	
	user defined shift	
	schedules/assignments based on	
	multiple shift patterns/rotations/start	
	times/working days/rank	
C5	Ability to identify future assignment	
	changes and to have the system	
	automatically manage assignment	
	changes based on the date the change	
	is to occur.	
C6	Ability to provide a daily staffing	
	roster that accommodates:	
	 Staffing by shift 	
	 Organizational levels 	
	• Beat	
	 Assignment 	
	 Assigned vehicle 	
	 Assigned equipment 	
	Projected absences	
	Track Vacancies	
	 Policies and procedures 	
C7	Ability to list the difference between	
	the base (shift definition) and master	
	(actual) schedules for any given date	
	and time range. – Schedule variance.	
C8	Ability to auto archive past base and	
	master schedules.	
	Outside Work Details	
C9	Ability to schedule outside work	
	details with fields to accommodate the	
	following:	
	Date request received	
	Time request received	
	Officer scheduling request	
	Vendor Contact	
	 Vendor Contact Phone # 	
	Vendor Contact I none Vendor Name	
	- VOIGOI INGILIO	

	 Vendor Address 1 Vendor Address 2 Vendor Address-City Vendor Address-State Vendor Address-Zip Code Date of Job ➤ Start time ➤ End Time Location of Job # Officers needed Unlimited Officer Assignment fields with officer's individual: ➤ Rank (Aux/RO/NR) ➤ Start time ➤ End time Unlimited Cruiser Assignment fields with individual: ➤ Start time ➤ End time Date job modified Time job modified Time job modified ➤ Name of person modifying ➤ Phone number of person modifying Date job cancelled Time job cancelled Time job cancelled Time job cancelled Name of person cancelling Phone number of person
C10	System must be able to calculate earnings based on rate and hours worked.
	View
C11	Ability to view and print employee rosters based on multiple customized criteria.
C12	Ability to display in different colors and patterns the following conditions: • An opening that is ready for assignment • An assignment • Leave assignment • Shift Swap • Assignment with conflict (fatigue management)

	Special Unit deployment	
	 Special Offit deployment Organizational level	
C13	Ability to view scheduled employees	
C13	assigned by day, by shift by	
	assignment (beat), by vehicle #	
	assignment.	
C14	Ability to support the following	
	operations by authorized users in	
	accordance to department police and	
	procedures:	
	Make assignments	
	 Update assignments 	
	Check for assignment conflicts	
	 Record a leave request 	
	<u> </u>	
	• Fill a vacancy	
C15	Record a shift swap Ability to allow the years to an airling.	
C15	Ability to alert the user to specific	
	deficiencies when scheduling an	
C16	employee's sick or other leave request	
C10	System must notify supervisors to warn them of any unfilled /open	
	positions	
C17	Ability to ensure minimum staffing	
C17	numbers	
C18	Ability to identify employee as not	
C10	available for overtime for given time	
	period and specific reason.	
C19	The system must administer and track	
(1)	overtime in accordance to organization	
	scheduling policies. Specifically, the	
	system must support the determination	
	of the appropriate order in which	
	employees should be called to be	
	offered overtime and the drafting of	
	staff when voluntary overtime does not	
	suffice.	
C20	System must produce and prioritize a	
	list of available candidates according	
	to the business rules for filling a	
	vacancy.	
C21	System should have the ability to	
	define a mandatory, order-in list based	
	on prescribed business rules.	
C22	Ability to notify Supervisor of pending	
	employee overtime submissions in the	
	system.	

C23	Ability for supervisors to	
	approve/deny overtime submissions by	
	employee.	
C24	Ability to track the number of hours an	
	employee has worked for a given time	
C25	period.	
C25	Ability to make comments on the schedule so a scheduler can enter	
	special circumstances for an employee,	
	schedule or position.	
C26	System must record exceptions to	
620	work schedules after approved.	
C27	System must have alert system that	
	reacts to vacancies caused by work	
	exceptions. The work exceptions	
	should be based on user-defined and	
	editable business rules.	
C28	System must enable the emergency	
	deployment and scheduling of	
	specialized units with qualified	
	personnel in accordance with	
C29	department rules and procedures. System must provide quick-search	
C29	capabilities that enables authorized	
	users to identify a person, group, etc.	
	by specific filtering criteria such as:	
	rank, specialties, pre-defined groups,	
	organizational level, shift, work status,	
	etc.	
C30	The system must administer user-	
	defined leave policies that restrict	
	employees from submitting a leave	
	request (example: calling in sick)	
	through the system during a specified	
	# of hours right before their shift and	
C21	defers them directly to a supervisor	
C31	The system must ensure employees cannot work more hours than their	
	contracts allow (i.e. fatigue	
	management)	
Shift and V	Vacation Bid	
D1	When awarding leave and assignments	
	based within a bidding environment,	
	the system must be capable of taking	
	into consideration variables such:	

		
	 Employee's rank 	
	 Maximum allowable 	
	employees off each shift	
D2	System must also be easily flexible to	
	manually manage changes to the	
	schedule as the year progresses.	
	Shift Bid	
D3	Ability to have employees bid on	
	shifts.	
D4	System provides the ability to manage	
	assignment bidding using a consistent	
	method based upon union	
	rules/contracts/SOPs.	
D5	System directly and seamlessly	
	updates the results of the shift bidding	
	process into the schedules and rosters	
	of the system once	
	reviewed/approved.	
D6	System must have the ability to	
	implement time constraints on the	
	length of time an employee has to bid	
	before moving on to the next	
	employee.	
	Vacation Bid	
D7	System provides the ability to manage	
	leave bidding using a consistent	
	method based upon union rules.	
D8	System directly and seamlessly	
	updates the results of the vacation	
	bidding process into the schedules and	
	rosters of the system once	
	reviewed/approved.	
D9	System must have the ability to	
	implement time constraints on the	
	length of time an employee has to bid	
	before moving on to the next	
	employee.	
Time & Lo	eave	
E1	System must be capable of allowing	
	users to electronically submit requests	
	for use of accrued leave.	
E2	System must accommodate the	
	tracking of over 25 absence types.	

E3	System must be able to calculate the	
	value of compensation time earned	
	based on rate and hours.	
Overtime		,
F1	System must be able to track types of	
	overtime according to agency defined	
	codes, shift, employee, actual vs.	
	"minimums" hours worked, date	
	range, year to year comparisons.	
F2	System must be able to calculate	
	earnings based on rate and hours	
	worked.	
Notificatio	n and Alert System	
G1	System must allow department	
	message to be send to individual,	
	group, or entire department with	
	message receipt confirmation.	
G2	Ability to support multiple notification	
	methods:	
	• Pager	
	Telephone	
	• Email	
	• Fax	
G3	Ability to perform call out/back	
	notification based on workload rules	
	within master schedule	
G4	Ability to provide receipt confirmation	
	of notification.	
G5	Ability to send alerts for overtime and	
	outside work opportunities.	
G6	Ability for employee to accept	
	overtime or outside work opportunity	
	through the alert system and be placed	
	on the schedule.	
G7	Ability to stop the notification system	
	and allow an individual to call	
	candidates personally if needed.	
G8	System must be flexible to allow for	
	an individual to call staff personally.	
G9	Ability to create custom alert and	
G10	notification.	
G10	Ability to manage call out listing	
G11	Ability to send a listing of employee	
	unavailability.	

G12	Ability to notify a shift supervisor that an employee has called in sick, but does not have enough sick time.	
G13	Ability to notify a shift supervisor that an employee has called in sick for specified # of days requiring doctor's notice.	
G14	Enable employees to initiate and complete shift trades through system.	
G15	System must keep an audit trail of who was contacted, the purpose of the contact, and the outcome	
G16	The system must be able to track, date/time, employee contacted, the supervisor contacting, and the result of the call (accept, no contact, refusal).	
G17	The system must be able to track and use employee refusals for overtime or outside work.	

Auditing and	Security	
	Auditing	
H1	The system has the functionality to perform time stamps on each and every data entry point initiated by a user, supervisor, manage, administrator and the application itself and provides a means to review each data entry point for	
H2	evaluation and audit The system must have the ability for full and random inspection of fair and equitable provisioning of overtime and outside work detail based on rules within the organization	
Н3	The system must maintain an audit trail of all rules used to fill vacancies	
H4	Provide an audit trail for all overtime and outside work contacts made with the result of each contact.	

H5	System maintains a record of who	
	worked each day, what happened	
	during a shift. Information	
	archived and accessible	
	indefinitely.	
	Security	
IIC	ř	
H6	The system must provide a	
	comprehensive security system including:	
	1	
	layered security, limiting	
	individuals control over specific	
	units and/or functions, limiting applications, and approval tiers as	
	specified and controlled by the	
	administrator.	
H7	The system security must require	
117	both a User ID and password for	
	access.	
H8	Security reporting available for	
110	audit purposes.	
D	addit purposes.	
Reporting		
I1	Is a reporting tool an integral part	
	of the system? If no, please name	
	the proposed product and version	
	number.	
I2	Ability to write customized reports	
I3	Ability to query and export data	
	entered in multiple formats (Excel,	
	Word, PDF, etc.)	
I4	Provide a list of canned reports that	
	will be included with a brief	
	description of each.	
I5	Ability to calculate current pay for	
	an employee based on accrued	
	work hours for a given period.	
Vendor Sup	port Features	
J2	Problem reporting and resolution	
	procedures	
J2	End user support options are	
	available including after-hours	
	support. If yes, describe.	
J3	Technical support options are	
	available including after-hours	
	support. If yes, describe.	

J4	System user conferences hosted by	
14	you and/or user groups. If yes,	
	describe.	
J5	Provide a full set of documentation	
33	for:	
	• User	
	• Training	
	System Administrator	
	-	
J6	Other (please describe) Provide an electronic searchable	
10	version of the documentation.	
J7	Provide the information model	
37	(e.g. data dictionary and schema	
	information) to department for	
	databases.	
Crystom	databases.	
System		
K1	System supports remote	
17.0	administration. If yes, describe.	
K2	System has built-in backup and	
17.0	restore feature.	
K3	Vendor allows customers to	
	develop and implement custom	
17.4	database views	
K4	Vendor provides a detailed	
	document (e.g. data dictionary)	
	that describes all system tables and	
K5	the links between system tables. System includes on-line context	
KS	based help facility	
K6	System has built-in database	
KU	maintenance tools.	
K7	Integrates with Microsoft Office	
IX/	products. If yes, describe how	
	your system supports integration	
	with Word, Excel, Outlook and	
	Access.	
K8	System must have the capability to	
110	export, in a user defined file	
	format, fields related to payroll for	
	a specific payroll period for upload	
	into the city payroll system.	
Implemer		•
L1	Provide a detailed narrative of the	
	proposed implementation process	
	as well as a timeline detailing each	
	as well as a timeline detailing each	

step.	
Provide a list of any out-of-pocket	
expenses the department should	
anticipate incurring over and above	
the bid quote to implement the	
system (hardware, software, Go To	
Meeting subscription, etc.)	

CUSTOMER REFERENCES

Identify and complete Vendor Customer Reference form for a minimum of three (3) public sector law enforcement agencies that use the proposed system and are comparable in size and structure to the Portsmouth Police Department.

Identify (list) all New England communities using the vendor's software product at the time of submission of the proposal.

The department reserves the right to contact any person or organization for information regarding a vendor regardless of the references provided by the vendor.

VENDOR CUSTOMER REFERENCES

Provide a minimum of three (3) public sector law enforcement agencies that use the proposed system and are comparable in size and structure to the Portsmouth Police Department.

Organization			
Contact Name			
Contact Title			
Address			
Telephone			
Email			
Contract Dates			
Number of Users			
Is system still active at this ager	ncv?		
Describe the scope of work: In the table below, list the modu	ales that were inc	luded in the proj	ect and the dates they went live.
MODULE	Date Contract A	Awarded	Approximate "Go Live" Date
Identify (list) all New England of submission of the proposal.	communities usir	ng the vendor's so	
	communities usin	ng the vendor's se	
	communities usin	ng the vendor's so	

PRICE QUOTE:

Provide a clear and comprehensive price quote that individually lists, describes the basis for, and totals all of the anticipated costs to put the proposed system into operation for the department, including the following:

- a) Software license fees, by module, if applicable, and per user.
- a) Professional implementation services (itemized).
- b) Hourly fee for each personnel or position in the event additional work is requested that is outside the scope of the RFP.
- c) Maintenance Fee and number of years.
- d) Total Bid Price

The department expects to have a progress payment schedule based upon on-time completion of specific work tasks that will be negotiated during the selection process and contract negotiations.

PRICE PROPOSAL

Provide a clear and comprehensive price quote that individually lists, describes the basis for, and totals all of the anticipated costs to put the proposed system into operation for the department, including the following:

- a) Software license fees, by module, if applicable, and per user.
- e) Professional implementation services (itemized).
- f) Hourly fee for each personnel or position in the event additional work is requested that is outside the scope of the RFP.
- g) Maintenance Fee and number of years.

Price Quote Format (form attached):

Description	Version #	Qty	Unit Price	Total Price	Maintenance
					Expense / # Yrs
Example Software	1.0	1	\$1,000.00	\$ 1,000.00	\$100.00 / 1yr
Example Service		40	\$ 250.00	\$10,000.00	

		Total:	<u> </u>
Award will be based on the	e:		
Total Proposal Cost:	\$ Amount in Figures		
	\$ Amount in Words		

PRICE PROPOSAL FORM

Description	Version #	Qty	Unit Price	Total Price	Maintenance Expense / # yrs
					Zinpenise, ii jii
			Total:		
Total Proposal Cost:	\$ Amount	in Figures			
	\$	in Words			

<u>DELIVERY and INSTALLATION:</u> Vendor must state approximate number of days from award that delivery will be made and installation completed. Not to exceed 90 days (if more than 90-days is needed, please state # days and explain)

# of days for deliver	y:				
# of days for installa	tion:				
Delivery and Install Senecal	ation Address is: 3 Jun	nkins Avenue, I	Portsmouth, NH	03801 Attn:	Karen
features not included special pricing cond	abmit with this form any d in the City's specificat itions for multiple year ovide a copy of such sta	ions but which a obligations are i	may be of interes	st to the City.	If
	entify any additions or a smade in advance of de		e price proposed	if the delivery	date is
Name of Business					
Address					
			-		
Phone			-		
Fax			-		
By:					
Dy.	(Print Name & Title)		-		
Signature:					
Date:					