



CITY OF PORTSMOUTH

DIVERSITY, EQUITY, AND INCLUSION WORKING GROUP

Nancy Colbert Puff, Steve Butzel, Juliet Walker, Kelly Harper, Vincent Hayes, Tracy Gora, Jane Ferrini, Jessica Griffin, Nicole Cloutier, Eliza Gilmore, Cathryn Czajkowski, Laura Horwood-Benton, Brinn Sullivan, Jordan Wells, Brian Goetz,.....

Agenda

Wednesday, January 6, 2021

Zoom Meeting, 10 am

- I. Introductions/Welcome to New Members
- II. Acceptance of Minutes from 12/16/20
- III. Progress Updates on Goals
 1. Using broad employee input, develop a values statement for the organization to be used in recruitment and retention efforts. (Elise, Kelly, Laura)
 - Review revised survey introduction and questions
 - Consider including a values statement in recruitment?
 2. Begin to offer monthly luncheon series "Sometimes It Takes a Story..." to all employees to promote discussions on DEI. (Tracy, Nancy)
 - Discuss how to engage/schedule speakers for this series.
 - ~~3. Identify/assemble resources to begin developing a framework. (Juliet)~~
 4. Engage with partners to develop resources and identify educational/outreach opportunities beyond the City's internal employee pool. (Vincent, Laura)
 - Schedule invited guests for future meetings?
- IV. Other?
 - Update on Library speaker possibility?