



# CITY OF PORTSMOUTH

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## DIVERSITY, EQUITY, AND INCLUSION WORKING GROUP

*Nancy Colbert Puff, Steve Butzel, Juliet Walker, Kelly Harper, Vincent Hayes, Tracy Gora, Jane Ferrini, Jessica Griffin, Nicole Cloutier, Eliza Gilmore, Cathryn Czajkowski, Laura Horwood-Benton...*

### Agenda

Wednesday, November 25, 2020

Zoom Meeting, 10 am

- I. Introductions/Welcome to New Members
- II. Acceptance of Minutes from 11/4/20
- III. Progress Updates on Goals
  1. Using broad employee input, develop a values statement for the organization to be used in recruitment and retention efforts. (Elise, Kelly, Laura)
  2. Begin to offer monthly luncheon series "Sometimes It Takes a Story..." to all employees to promote discussions on DEI. (Tracy, Nancy)
  3. Identify/assemble resources to begin developing a framework. (Juliet)
  4. Engage with partners to develop resources and identify educational/outreach opportunities beyond the City's internal employee pool. (Vincent, Laura)
- IV. Discussion of Agenda for Dec. DEI Mtg.
- V. Other?