

**NON-UNION POSITIONS
EFFECTIVE JULY 1, 2019 - JUNE 30, 2020
SALARY SCHEDULE**

GRADE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H				
										90 months 7.5 Year Anniversary	120 months 10 Year Anniversary	180 months 15 Year Anniversary	
1	DESK ATTEN/SWTCH BD	\$31,663.49	\$33,246.67	\$34,909.00	\$36,654.45	\$38,487.18	\$38,872.05	\$39,552.31	\$40,343.35	Annual			
		\$16.24	\$17.05	\$17.90	\$18.80	\$19.74	\$19.93	\$20.28	\$20.69	\$20.69	37.5 hrly		
		\$15.22	\$15.98	\$16.78	\$17.62	\$18.50	\$18.69	\$19.02	\$19.40	\$19.40	40 hrly		
2	PKG ENFORC. OFFICERS PKG ATT/SEC OFFICERS	\$32,384.97	\$34,004.22	\$35,704.43	\$37,489.66	\$39,364.14	\$39,757.78	\$40,453.54	\$41,262.61	Annual			
		\$15.57	\$16.35	\$17.17	\$18.02	\$18.93	\$19.11	\$19.45	\$19.84	\$19.84	40 hrly		
3	CLERK/TYPIST	\$35,000.47	\$36,750.49	\$38,588.01	\$40,517.41	\$42,543.28	\$42,968.72	\$43,720.67	\$44,595.08	Annual			
		\$17.95	\$18.85	\$19.79	\$20.78	\$21.82	\$22.04	\$22.42	\$22.87	\$22.87	37.5 hrly		
		\$16.83	\$17.67	\$18.55	\$19.48	\$20.45	\$20.66	\$21.02	\$21.44	\$21.44	40 hrly		
4	SECRETARY PURCHASING CLERK	\$36,591.54	\$38,421.12	\$40,342.18	\$42,359.28	\$44,477.25	\$44,922.02	\$45,708.16	\$46,622.32	Annual			
		\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$23.04	\$23.44	\$23.91	\$23.91	37.5 hrly		
		\$17.59	\$18.47	\$19.40	\$20.37	\$21.38	\$21.60	\$21.98	\$22.41	\$22.41	40 hrly		
5	COMMUNITY DEVELOP. SECRETARY LEGAL SECRETARY	\$38,420.50	\$40,341.52	\$42,358.60	\$44,476.53	\$46,700.35	\$47,167.36	\$47,992.79	\$48,952.64	Annual			
		\$19.70	\$20.69	\$21.72	\$22.81	\$23.95	\$24.19	\$24.61	\$25.10	\$25.10	37.5 hrly		
		\$18.47	\$19.39	\$20.36	\$21.38	\$22.45	\$22.68	\$23.07	\$23.53	\$23.53	40 hrly		
7	ADMIN. CLERK SPECIAL PROJECTS COORD.	\$42,419.40	\$44,540.37	\$46,767.39	\$49,105.76	\$51,561.05	\$52,076.66	\$52,988.00	\$54,047.76	Annual			
		\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	\$26.71	\$27.17	\$27.72	\$27.72	37.5 hrly		
		\$20.39	\$21.41	\$22.48	\$23.61	\$24.79	\$25.04	\$25.48	\$25.98	\$25.98	40 hrly		
8	SECRETARY III	\$44,541.70	\$46,768.78	\$49,107.22	\$51,562.58	\$54,140.71	\$54,682.12	\$55,639.06	\$56,751.84	Annual			
		\$22.84	\$23.98	\$25.18	\$26.44	\$27.76	\$28.04	\$28.53	\$29.10	\$29.10	37.5 hrly		
		\$21.41	\$22.48	\$23.61	\$24.79	\$26.03	\$26.29	\$26.75	\$27.28	\$27.28	40 hrly		
9	OFFICE MANAGER ADMINISTRATIVE ASST. I	\$46,539.85	\$48,866.84	\$51,310.18	\$53,875.69	\$56,569.48	\$57,135.17	\$58,135.04	\$59,297.74	Annual			
		\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	\$29.30	\$29.81	\$30.41	\$30.41	37.5 hrly		
		\$22.37	\$23.49	\$24.67	\$25.90	\$27.20	\$27.47	\$27.95	\$28.51	\$28.51	40 hrly		
11	HUMAN RESOURCES COORD. ADMIN ASST.II DEPUTY CITY CLERK II PAYROLL & BUDGET COORD BUSINESS ASSISTANT	\$51,257.49	\$53,820.37	\$56,511.39	\$59,336.95	\$62,303.80	\$62,926.84	\$64,028.06	\$65,308.62	Annual			
		\$26.29	\$27.60	\$28.98	\$30.43	\$31.95	\$32.27	\$32.83	\$33.49	\$33.49	37.5 hrly		
		\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$30.25	\$30.78	\$31.40	\$31.40	40 hrly		
13	BUSINESS ADMINISTRATOR EXECUTIVE ASST. BENEFITS ADMINISTRATOR ACCREDITATION MANAGER	\$56,453.13	\$59,275.78	\$62,239.57	\$65,351.55	\$68,619.13	\$69,305.32	\$70,518.16	\$71,928.53	Annual			
		\$28.95	\$30.40	\$31.92	\$33.51	\$35.19	\$35.54	\$36.16	\$36.89	\$36.89	37.5 hrly		
		\$27.14	\$28.50	\$29.92	\$31.42	\$32.99	\$33.32	\$33.90	\$34.58	\$34.58	40 hrly		
14	PUBLIC HEALTH/SAFETY COORD	\$59,275.68	\$62,239.47	\$65,351.44	\$68,619.01	\$72,049.96	\$72,770.46	\$74,043.95	\$75,524.82	Annual			
		\$30.40	\$31.92	\$33.51	\$35.19	\$36.95	\$37.32	\$37.97	\$38.73	\$38.73	37.5 hrly		
		\$28.50	\$29.92	\$31.42	\$32.99	\$34.64	\$34.99	\$35.60	\$36.31	\$36.31	40 hrly		
15	CITY PROSECUTOR ADMINISTRATIVE MANAGER/ BUDGET COORDINATOR	\$62,181.30	\$65,290.36	\$68,554.88	\$71,982.62	\$75,581.75	\$76,337.57	\$77,673.48	\$79,226.95	Annual			
		\$31.89	\$33.48	\$35.16	\$36.91	\$38.76	\$39.15	\$39.83	\$40.63	\$40.63	37.5 hrly		
		\$29.89	\$31.39	\$32.96	\$34.61	\$36.34	\$36.70	\$37.34	\$38.09	\$38.09	40 hrly		
16	OPERATIONS MANAGER	\$65,262.95	\$68,526.10	\$71,952.40	\$75,550.02	\$79,327.53	\$80,120.80	\$81,522.91	\$83,153.37	Annual			
		\$33.47	\$35.14	\$36.90	\$38.74	\$40.68	\$41.09	\$41.81	\$42.64	\$42.64	37.5 hrly		
17	STAFF ATTORNEY LABOR RELATIONS SPECIALIST CITY CLERK CITY PROSECUTOR SUP.	\$68,493.07	\$71,917.72	\$75,513.61	\$79,289.29	\$83,253.75	\$84,086.29	\$85,557.80	\$87,268.96	Annual			
		\$35.12	\$36.88	\$38.72	\$40.66	\$42.69	\$43.12	\$43.88	\$44.75	\$44.75	37.5 hrly		
		\$32.93	\$34.58	\$36.30	\$38.12	\$40.03	\$40.43	\$41.13	\$41.96	\$41.96	40 hrly		
18	ASST. CITY ATTORNEY	\$71,893.04	\$75,487.69	\$79,262.07	\$83,225.18	\$87,386.44	\$88,260.30	\$89,804.86	\$91,600.95	Annual			
		\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$45.26	\$46.05	\$46.97	\$46.97	37.5 hrly		
		\$34.56	\$36.29	\$38.11	\$40.01	\$42.01	\$42.43	\$43.18	\$44.04	\$44.04	40 hrly		
19	CITY CLERK	\$75,458.09	\$79,230.99	\$83,192.54	\$87,352.17	\$91,719.78	\$92,636.97	\$94,258.12	\$96,143.28	Annual			
		\$38.70	\$40.63	\$42.66	\$44.80	\$47.04	\$47.51	\$48.34	\$49.30	\$49.30	37.5 hrly		
		\$36.28	\$38.09	\$40.00	\$42.00	\$44.10	\$44.54	\$45.32	\$46.22	\$46.22	40 hrly		

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20	CITY CLERK	\$79,196.06	\$83,155.86	\$87,313.66	\$91,679.34	\$96,263.31	\$97,225.94	\$98,927.39	\$100,905.94	Annual
		\$40.61	\$42.64	\$44.78	\$47.02	\$49.37	\$49.86	\$50.73	\$51.75	37.5 hrly
		\$38.08	\$39.98	\$41.98	\$44.08	\$46.28	\$46.74	\$47.56	\$48.51	40 hrly
21	DEPUTY CITY ATTORNEY	\$83,132.12	\$87,288.73	\$91,653.16	\$96,235.82	\$101,047.61	\$102,058.09	\$103,844.11	\$105,920.99	Annual
		\$42.63	\$44.76	\$47.00	\$49.35	\$51.82	\$52.34	\$53.25	\$54.32	37.5 hrly
22	DEPUTY FIRE CHIEF	\$87,288.90	\$91,653.35	\$96,236.02	\$101,047.82	\$106,100.21	\$107,161.21	\$109,036.53	\$111,217.26	Annual
		\$41.97	\$44.06	\$46.27	\$48.58	\$51.01	\$54.95	\$52.42	\$53.47	40 hrly
23	ASSISTANT FIRE CHIEF HUMAN RESOURCES DIR	\$91,652.03	\$96,234.63	\$101,046.36	\$106,098.68	\$111,403.61	\$112,517.65	\$114,486.70	\$116,776.44	Annual
		\$47.00	\$49.35	\$51.82	\$54.41	\$57.13	\$57.70	\$58.71	\$59.89	37.5 hrly
		\$44.06	\$46.27	\$48.58	\$51.01	\$53.56	\$54.10	\$55.04	\$56.14	40 hrly
24	DEPUTY POLICE CHIEF CERTIFIED ASSESSOR	\$96,142.29	\$100,949.41	\$105,996.88	\$111,296.72	\$116,861.56	\$118,030.18	\$120,095.70	\$122,497.62	Annual
25	CITY ATTORNEY	\$100,949.09	\$105,996.55	\$111,296.37	\$116,861.19	\$122,704.25	\$123,931.29	\$126,100.09	\$128,622.09	Annual
26	DIRECTOR OF FINANCE & ADM	\$105,756.27	\$111,044.08	\$116,596.28	\$122,426.10	\$128,547.40	\$129,832.88	\$132,104.95	\$134,747.05	Annual
27	FIRE CHIEF	\$111,044.14	\$116,596.35	\$122,426.16	\$128,547.47	\$134,974.85	\$136,324.59	\$138,710.27	\$141,484.48	Annual
28	POLICE CHIEF DEPUTY CITY MANAGER	\$116,595.44	\$122,425.21	\$128,546.47	\$134,973.80	\$141,722.49	\$143,139.71	\$145,644.66	\$148,557.55	Annual

Permanent part-time employees shall be paid an hourly rate based upon the appropriate salary set forth above.