

**CITY OF PORTSMOUTH  
SUPERVISORY MANAGEMENT ALLIANCE  
2019- 2020 SALARY SCHEDULE**

**A - E are 12 month increments**

<b>GRADE</b>	<b>POSITION</b>							10 Years	25 Years
			<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>
7		Annual	<b>\$42,002.30</b>	<b>\$44,072.26</b>	<b>\$46,238.64</b>	<b>\$48,520.52</b>	<b>\$50,913.41</b>	<b>\$52,313.24</b>	<b>\$53,751.82</b>
		Bi-Weekly	\$1,615.47	\$1,695.09	\$1,778.41	\$1,866.17	\$1,958.21	\$2,012.05	\$2,067.38
		Hourly	\$20.19	\$21.19	\$22.23	\$23.33	\$24.48	\$25.15	\$25.84
8		Annual	<b>\$44,212.96</b>	<b>\$46,391.86</b>	<b>\$48,672.26</b>	<b>\$51,074.24</b>	<b>\$53,593.08</b>	<b>\$55,066.57</b>	<b>\$56,580.90</b>
		Bi-Weekly	\$1,700.50	\$1,784.30	\$1,872.01	\$1,964.39	\$2,061.27	\$2,117.95	\$2,176.19
		Hourly	\$21.26	\$22.30	\$23.40	\$24.55	\$25.77	\$26.47	\$27.20
9		Annual	<b>\$46,539.96</b>	<b>\$48,833.54</b>	<b>\$51,233.96</b>	<b>\$53,762.36</b>	<b>\$56,413.76</b>	<b>\$57,964.81</b>	<b>\$ 59,558.84</b>
		Bi-Weekly	\$1,790.00	\$1,878.21	\$1,970.54	\$2,067.78	\$2,169.76	\$2,229.42	\$2,290.72
		Hourly	\$22.37	\$23.48	\$24.63	\$25.85	\$27.12	\$27.87	\$28.63
11	Rec Supervisor Comm. Ctr Super.	Annual	<b>\$51,477.43</b>	<b>\$54,022.81</b>	<b>\$56,675.67</b>	<b>\$59,478.80</b>	<b>\$62,428.77</b>	<b>\$64,145.68</b>	<b>\$ 65,909.68</b>
		Bi-Weekly	\$1,979.90	\$2,077.80	\$2,179.83	\$2,287.65	\$2,401.11	\$2,467.14	\$2,534.99
		Hourly	\$24.75	\$25.97	\$27.25	\$28.60	\$30.01	\$30.84	\$31.69
12	Lead Mechanic Parking Enforcement Supervisor Pool Supervisor Spin Point Super. Sr. Services Coord.	Annual	<b>\$54,022.81</b>	<b>\$56,675.67</b>	<b>\$59,478.80</b>	<b>\$62,428.77</b>	<b>\$65,525.49</b>	<b>\$67,327.35</b>	<b>\$ 69,178.85</b>
		Bi-Weekly	\$2,077.80	\$2,179.83	\$2,287.65	\$2,401.11	\$2,520.21	\$2,589.51	\$2,660.72
		Hourly	\$25.97	\$27.25	\$28.60	\$30.01	\$31.50	\$32.37	\$33.26
13	Water Foreman I Sewer Foreman I Highway Foreman I Asst. CPO Water Meter Billing Foreman I Const. Proj. Coord Asst. Rec Director Prescott Park Foreman I Parking Garage Foreman I Tree Super/Arborist Utility Inspection Maintenance Foreman	Annual	<b>\$56,675.66</b>	<b>\$59,478.79</b>	<b>\$62,428.76</b>	<b>\$65,525.48</b>	<b>\$68,772.62</b>	<b>\$70,663.67</b>	<b>\$ 72,606.92</b>
		Bi-Weekly	\$2,179.83	\$2,287.65	\$2,401.11	\$2,520.21	\$2,645.10	\$2,717.83	\$2,792.57
		Hourly	\$27.25	\$28.60	\$30.01	\$31.50	\$33.06	\$33.97	\$34.91
14	Equip. Mnt Foreman II Fac/Solid Waste Foreman II Parks & Greenery Foreman II	Annual	<b>\$59,478.80</b>	<b>\$62,428.77</b>	<b>\$65,525.49</b>	<b>\$68,772.64</b>	<b>\$72,198.72</b>	<b>\$74,183.70</b>	<b>\$ 76,223.75</b>
		Bi-Weekly	\$2,287.65	\$2,401.11	\$2,520.21	\$2,645.10	\$2,776.87	\$2,853.22	\$2,931.68
		Hourly	\$28.60	\$30.01	\$31.50	\$33.06	\$34.71	\$35.67	\$36.65
15	General Foreman Const. Tech. Sup.	Annual	<b>\$62,428.76</b>	<b>\$65,525.48</b>	<b>\$68,772.62</b>	<b>\$72,198.71</b>	<b>\$75,781.53</b>	<b>\$77,865.63</b>	<b>\$ 80,006.92</b>
		Bi-Weekly	\$2,401.11	\$2,520.21	\$2,645.10	\$2,776.87	\$2,914.67	\$2,994.83	\$3,077.19
		Hourly	\$30.01	\$31.50	\$33.06	\$34.71	\$36.43	\$37.44	\$38.46
16	CPO Non-Exempt	Annual	<b>\$65,525.48</b>	<b>\$68,772.62</b>	<b>\$72,198.70</b>	<b>\$75,781.52</b>	<b>\$79,567.70</b>	<b>\$81,755.40</b>	<b>\$ 84,003.67</b>
		Bi-Weekly	\$2,520.21	\$2,645.10	\$2,776.87	\$2,914.67	\$3,060.30	\$3,144.44	\$3,230.91
		Hourly	\$31.50	\$33.06	\$34.71	\$36.43	\$38.25	\$39.31	\$40.39
18	CPO Exempt	Annual	<b>71,893.53</b>	<b>75,444.39</b>	<b>79,169.20</b>	<b>83,081.86</b>	<b>87,196.90</b>	<b>\$89,594.81</b>	<b>\$ 92,058.67</b>
		Bi-Weekly	\$2,765.14	\$2,901.71	\$3,044.97	\$3,195.46	\$3,353.73	\$3,445.95	\$3,540.72