

AFSCME LOCAL #1386B
A-G 240 MONHTS
JULY 1, 2019 - JUNE 30, 2020

Steps A - E are 12 month increments

| Grade | POSITION | A | B | C | D | E | 7.5 years Anniversary F | 10 Years Anniversary G | 20 Years Anniversary H | |
|-------|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------------------------|------------------------------|------------------------------|-----------|
| 2 | Library Assistant I | \$30,709.74 | \$32,213.55 | \$33,798.36 | \$35,464.16 | \$37,212.17 | \$37,714.53 | \$38,234.86 | \$39,286.56 | Annual |
| | | \$1,181.14 | \$1,238.98 | \$1,299.94 | \$1,364.01 | \$1,431.24 | \$1,450.56 | \$1,470.57 | \$1,511.02 | Bi-weekly |
| | | \$15.75 | \$16.52 | \$17.33 | \$18.19 | \$19.08 | \$19.34 | \$19.61 | \$20.15 | 37.5 hrly |
| 3 | Account Clerk | \$32,213.55 | \$33,798.36 | \$35,464.16 | \$37,212.17 | \$39,046.00 | \$39,573.12 | \$40,119.46 | \$41,223.14 | Annual |
| | Clerk Typist | \$1,238.98 | \$1,299.94 | \$1,364.01 | \$1,431.24 | \$1,501.77 | \$1,522.04 | \$1,543.06 | \$1,585.51 | Bi-weekly |
| | | \$16.52 | \$17.33 | \$18.19 | \$19.08 | \$20.02 | \$20.29 | \$20.57 | \$21.14 | 37.5 hrly |
| | | \$15.49 | \$16.25 | \$17.05 | \$17.89 | \$18.77 | \$19.03 | \$19.29 | \$19.82 | 40 hrly |
| 4 | Secretary | \$33,798.36 | \$35,464.16 | \$37,212.17 | \$39,046.00 | \$40,968.08 | \$41,521.15 | \$42,094.73 | \$43,252.81 | Annual |
| | Library Assistant II | \$1,299.94 | \$1,364.01 | \$1,431.24 | \$1,501.77 | \$1,575.70 | \$1,596.97 | \$1,619.03 | \$1,663.57 | Bi-weekly |
| | | \$17.33 | \$18.19 | \$19.08 | \$20.02 | \$21.01 | \$21.29 | \$21.59 | \$22.18 | 37.5 hrly |
| 5 | Violation Clerk | \$35,464.16 | \$37,212.17 | \$39,046.00 | \$40,968.08 | \$42,991.70 | \$43,572.09 | \$44,173.96 | \$45,388.86 | Annual |
| | Collection Clerk | \$1,364.01 | \$1,431.24 | \$1,501.77 | \$1,575.70 | \$1,653.53 | \$1,675.85 | \$1,699.00 | \$1,745.73 | Bi-weekly |
| | Accounts Payable Clerk | \$18.19 | \$19.08 | \$20.02 | \$21.01 | \$22.05 | \$22.34 | \$22.65 | \$23.28 | 37.5 hrly |
| | Inspection Clerk | \$17.05 | \$17.89 | \$18.77 | \$19.70 | \$20.67 | \$20.95 | \$21.24 | \$21.82 | 40 hrly |
| 6 | Deputy City Clerk | \$37,212.17 | \$39,046.00 | \$40,968.08 | \$42,991.70 | \$45,112.03 | \$45,721.04 | \$46,352.31 | \$47,627.66 | Annual |
| | Legal Secretary | \$1,431.24 | \$1,501.77 | \$1,575.70 | \$1,653.53 | \$1,735.08 | \$1,758.50 | \$1,782.78 | \$1,831.83 | Bi-weekly |
| | Library Assistant III | \$19.08 | \$20.02 | \$21.01 | \$22.05 | \$23.13 | \$23.45 | \$23.77 | \$24.42 | 37.5 hrly |
| 7 | Administrative Clerk | \$39,046.00 | \$40,968.08 | \$42,991.70 | \$45,112.03 | \$47,347.20 | \$47,986.39 | \$48,649.14 | \$49,986.13 | Annual |
| | Water/Sewer Billing Lea | \$1,501.77 | \$1,575.70 | \$1,653.53 | \$1,735.08 | \$1,821.05 | \$1,845.63 | \$1,871.12 | \$1,922.54 | Bi-weekly |
| | Deputy Tax Collector I | \$20.02 | \$21.01 | \$22.05 | \$23.13 | \$24.28 | \$24.61 | \$24.95 | \$25.63 | 37.5 hrly |
| | | \$18.77 | \$19.70 | \$20.67 | \$21.69 | \$22.76 | \$23.07 | \$23.39 | \$24.03 | 40 hrly |
| 8 | Draftsman | \$40,968.08 | \$42,991.70 | \$45,112.03 | \$47,347.20 | \$49,688.75 | \$50,359.55 | \$51,054.76 | \$52,458.24 | Annual |
| | CAD Technician | \$1,575.70 | \$1,653.53 | \$1,735.08 | \$1,821.05 | \$1,911.11 | \$1,936.91 | \$1,963.64 | \$2,017.62 | Bi-weekly |
| | | \$21.01 | \$22.05 | \$23.13 | \$24.28 | \$25.48 | \$25.83 | \$26.18 | \$26.90 | 37.5 hrly |
| 9 | Librarian | \$42,991.70 | \$45,112.03 | \$47,347.20 | \$49,688.75 | \$52,147.56 | \$52,851.55 | \$53,581.26 | \$55,054.86 | Annual |
| | Accounting Assistant/ | \$1,653.53 | \$1,735.08 | \$1,821.05 | \$1,911.11 | \$2,005.68 | \$2,032.75 | \$2,060.82 | \$2,117.49 | Bi-weekly |
| | Payroll Clerk | \$22.05 | \$23.13 | \$24.28 | \$25.48 | \$26.74 | \$27.10 | \$27.48 | \$28.23 | 37.5 hrly |
| | Deputy Tax Collector II | \$20.67 | \$21.69 | \$22.76 | \$23.89 | \$25.07 | \$25.41 | \$25.76 | \$26.47 | 40 hrly |

These rates are based on a full work year of 1950 hours or 37.5 hours per week and in no way guarantees the number of daily, weekly or annual work hours for any position.