

1386A  
SALARY SCHEDULE  
JULY 1, 2019 - JUNE 30, 2020

Grade	POSITION	A	B	C	D	E	F	G	
1	Desk Attendant/Lifeguard	\$28,973.31	\$30,403.48	\$31,892.30	\$33,461.30	\$35,110.49	\$36,076.31	\$37,068.46	Annual
		\$1,114.36	\$1,169.36	\$1,226.63	\$1,286.97	\$1,350.40	\$1,387.55	\$1,425.71	Bi-weekly
		\$14.86	\$15.59	\$16.36	\$17.16	\$18.01	\$18.50	\$19.01	37.5 hrly
		\$13.93	\$14.62	\$15.33	\$16.09	\$16.88	\$17.34	\$17.82	40 hrly
8	Custodian Leadman	\$40,559.52	\$42,562.96	\$44,662.15	\$46,875.03	\$49,193.23	\$50,545.61	\$51,935.09	Annual
		\$1,559.98	\$1,637.04	\$1,717.77	\$1,802.89	\$1,892.05	\$1,944.06	\$1,997.50	Bi-weekly
		\$19.50	\$20.46	\$21.47	\$22.54	\$23.65	\$24.30	\$24.97	40 hrly
9	Lab Technician	\$42,355.34	\$44,444.28	\$46,646.37	\$48,953.26	\$51,375.67	\$52,788.15	\$54,239.94	Annual
		\$1,629.05	\$1,709.40	\$1,794.09	\$1,882.82	\$1,975.99	\$2,030.31	\$2,086.15	Bi-weekly
		\$20.36	\$21.37	\$22.43	\$23.54	\$24.70	\$25.38	\$26.08	40 hrly
10	Assistant Foreman	\$44,662.15	\$46,875.03	\$49,193.23	\$51,627.52	\$54,175.50	\$55,665.52	\$57,196.22	Annual
		\$1,717.77	\$1,802.89	\$1,892.05	\$1,985.67	\$2,083.67	\$2,140.98	\$2,199.85	Bi-weekly
		\$21.47	\$22.54	\$23.65	\$24.82	\$26.05	\$26.76	\$27.50	40 hrly
10w/s	Plant Operator Assistant Foreman(water & Sewer)	\$44,444.28	\$46,646.37	\$48,953.26	\$51,375.67	\$53,911.23	\$55,393.98	\$56,917.22	Annual
		\$1,709.40	\$1,794.09	\$1,882.82	\$1,975.99	\$2,073.51	\$2,130.54	\$2,189.12	Bi-weekly
		\$21.37	\$22.43	\$23.54	\$24.70	\$25.92	\$26.63	\$27.36	40 hrly
101Lic	Plant Operator Grade III Assistant Foreman(water & Sewer)	\$45,484.28	\$47,686.37	\$49,993.26	\$52,415.67	\$54,951.23	\$56,433.98	\$57,957.22	Annual
		\$1,749.40	\$1,834.09	\$1,922.82	\$2,015.99	\$2,113.51	\$2,170.54	\$2,229.12	Bi-weekly
		\$21.87	\$22.93	\$24.04	\$25.20	\$26.42	\$27.13	\$27.86	40 hrly
102Lic	Plant Operator Grade IV Assistant Foreman(Water & Sewer)	\$46,524.28	\$48,726.37	\$51,033.26	\$53,455.67	\$55,991.23	\$57,473.98	\$58,997.22	Annual
		\$1,789.40	\$1,874.09	\$1,962.82	\$2,055.99	\$2,153.51	\$2,210.54	\$2,269.12	Bi-weekly
		\$22.37	\$23.43	\$24.54	\$25.70	\$26.92	\$27.63	\$28.36	40 hrly
11	Chemist	\$46,646.37	\$48,953.26	\$51,375.67	\$53,911.23	\$56,586.13	\$58,142.71	\$59,740.98	Annual
		\$1,794.09	\$1,882.82	\$1,975.99	\$2,073.51	\$2,176.39	\$2,236.26	\$2,297.73	Bi-weekly
		\$22.43	\$23.54	\$24.70	\$25.92	\$27.20	\$27.95	\$28.72	40 hrly
13	Engineering Technician	\$51,627.52	\$54,175.50	\$56,863.51	\$59,679.58	\$62,636.87	\$64,360.49	\$66,129.13	Annual
		\$1,985.67	\$2,083.67	\$2,187.06	\$2,295.37	\$2,409.11	\$2,475.40	\$2,543.43	Bi-weekly
		\$26.48	\$27.78	\$29.16	\$30.60	\$32.12	\$33.01	\$33.91	37.5 hrly
		\$24.82	\$26.05	\$27.34	\$28.69	\$30.11	\$30.94	\$31.79	40 hrly

AFSCME 1386A  
A-G 240 MONTHS  
JULY 1, 2019 - JUNE 30, 2020

Grade	POSITION	C	D	E	F	G	
01	Parking Garage Attendant	\$31,897.09	\$33,468.48	\$35,099.72	\$36,064.34	\$37,056.49	Annual
		\$1,226.81	\$1,287.25	\$1,349.99	\$1,387.09	\$1,425.25	Bi-weekly
		\$15.34	\$16.09	\$16.87	\$17.34	\$17.82	40 hrly
02	Garage Attendant/Security Guard	\$33,461.30	\$35,110.49	\$36,841.06	\$37,853.56	\$38,894.77	Annual
		\$1,286.97	\$1,350.40	\$1,416.96	\$1,455.91	\$1,495.95	Bi-weekly
		\$16.09	\$16.88	\$17.71	\$18.20	\$18.70	40 hrly
04		\$36,825.51	\$38,650.62	\$40,565.50	\$41,680.92	\$42,827.45	Annual
		\$1,416.37	\$1,486.56	\$1,560.21	\$1,603.11	\$1,647.21	Bi-weekly
		\$17.70	\$18.58	\$19.50	\$20.04	\$20.59	40 hrly
05	Pool/Spa Technician	\$38,650.62	\$40,565.50	\$42,573.73	\$43,744.20	\$44,946.98	Annual
	Custodian	\$1,486.56	\$1,560.21	\$1,637.45	\$1,682.47	\$1,728.73	Bi-weekly
	Laborer	\$18.58	\$19.50	\$20.47	\$21.03	\$21.61	40 hrly
06	Sanitary Laborer	\$40,565.50	\$42,573.73	\$44,676.51	\$45,904.42	\$47,167.05	Annual
	Truck Driver I	\$1,560.21	\$1,637.45	\$1,718.33	\$1,765.55	\$1,814.12	Bi-weekly
		\$19.50	\$20.47	\$21.48	\$22.07	\$22.68	40 hrly
07	Utility Mechanic	\$42,573.73	\$44,676.51	\$46,872.63	\$48,162.78	\$49,486.44	Annual
	Truck Driver II	\$1,637.45	\$1,718.33	\$1,802.79	\$1,852.41	\$1,903.32	Bi-weekly
	Recycling Truck Driver	\$20.47	\$21.48	\$22.53	\$23.16	\$23.79	40 hrly
	Dispatcher						
08	Equipment Operator I	\$44,676.51	\$46,872.63	\$49,199.21	\$50,551.59	\$51,942.27	Annual
		\$1,718.33	\$1,802.79	\$1,892.28	\$1,944.29	\$1,997.78	Bi-weekly
		\$21.48	\$22.53	\$23.65	\$24.30	\$24.97	40 hrly
09	Equipment Mechanic	\$46,872.63	\$49,199.21	\$51,615.55	\$53,034.95	\$54,492.65	Annual
	Equipment Operator II	\$1,802.79	\$1,892.28	\$1,985.21	\$2,039.81	\$2,095.87	Bi-weekly
	Electrician	\$22.53	\$23.65	\$24.82	\$25.50	\$26.20	40 hrly
	Master Carpenter						
	Dispatcher II						

AFSCME 1386A  
A-G 240 MONTHS  
JULY 1, 2019 - JUNE 30, 2020  
WATER & SEWER

Grade	POSITION	Step C through E are in 12 month increments			10 Years	20 Years	
		C	D	E	Anniversary F	Anniversary G	
5 W&S	W/S Laborer	\$38,462.08	\$40,367.62	\$42,366.05	\$43,530.81	\$44,727.73	Annual
		\$1,479.31	\$1,552.60	\$1,629.46	\$1,674.26	\$1,720.30	Bi-weekly
		\$18.49	\$19.41	\$20.37	\$20.93	\$21.50	40 hrly
5 1 LIC	Laborer (Water or Sewer License)	\$39,502.08	\$41,407.62	\$43,406.05	\$44,570.81	\$45,767.73	Annual
		\$1,519.31	\$1,592.60	\$1,669.46	\$1,714.26	\$1,760.30	Bi-weekly
		\$18.99	\$19.91	\$20.87	\$21.43	\$22.00	40 hrly
5 2 LIC	Laborer (Water and Sewer License)	\$40,542.08	\$42,447.62	\$44,446.05	\$45,610.81	\$46,807.73	Annual
		\$1,559.31	\$1,632.60	\$1,709.46	\$1,754.26	\$1,800.30	Bi-weekly
		\$19.49	\$20.41	\$21.37	\$21.93	\$22.50	40 hrly
06 W&S	Meter Reader W/S Truck Driver I	\$40,367.62	\$42,366.05	\$44,458.57	\$45,680.50	\$46,936.96	Annual
		\$1,552.60	\$1,629.46	\$1,709.95	\$1,756.94	\$1,805.27	Bi-weekly
		\$19.41	\$20.37	\$21.37	\$21.96	\$22.57	40 hrly
6 1 Lic	Meter Reader (Water or Sewer License) W/S Truck Driver I (Water or Sewer License)	\$41,407.62	\$43,406.05	\$45,498.57	\$46,720.50	\$47,976.96	Annual
		\$1,592.60	\$1,669.46	\$1,749.95	\$1,796.94	\$1,845.27	Bi-weekly
		\$19.91	\$20.87	\$21.87	\$22.46	\$23.07	40 hrly
6 2 Lic	Meter Reader (Water and Sewer License) WS Truck Driver I (Water and Sewer License)	\$42,447.62	\$44,446.05	\$46,538.57	\$47,760.50	\$49,016.96	Annual
		\$1,632.60	\$1,709.46	\$1,789.95	\$1,836.94	\$1,885.27	Bi-weekly
		\$20.41	\$21.37	\$22.37	\$22.96	\$23.57	40 hrly
07W&S	W/S Utility Mechanic	\$42,366.05	\$44,458.57	\$46,643.99	\$47,927.84	\$49,245.05	Annual
		\$1,629.46	\$1,709.95	\$1,794.00	\$1,843.38	\$1,894.04	Bi-weekly
		\$20.37	\$21.37	\$22.42	\$23.04	\$23.68	40 hrly
71 Lic	W/S Utility Mechanic (1 License)	\$43,406.05	\$45,498.57	\$47,683.99	\$48,967.84	\$50,285.05	Annual
		\$1,669.46	\$1,749.95	\$1,834.00	\$1,883.38	\$1,934.04	Bi-weekly
		\$20.87	\$21.87	\$22.92	\$23.54	\$24.18	40 hrly
72 Lic	W/S Utility Mechanic (2 License)	\$44,446.05	\$46,538.57	\$48,723.99	\$50,007.84	\$51,325.05	Annual
		\$1,709.46	\$1,789.95	\$1,874.00	\$1,923.38	\$1,974.04	Bi-weekly
		\$21.37	\$22.37	\$23.42	\$24.04	\$24.68	40 hrly
08 W&S	Equipment Operator I	\$44,458.57	\$46,643.99	\$48,959.21	\$50,305.00	\$51,688.90	Annual
		\$1,709.95	\$1,794.00	\$1,883.05	\$1,934.81	\$1,988.03	Bi-weekly
		\$21.37	\$22.42	\$23.54	\$24.19	\$24.85	40 hrly
08 1 Lic	Equipment Operator I (Water or Sewer License)	\$45,498.57	\$47,683.99	\$49,999.21	\$51,345.00	\$52,728.90	Annual
		\$1,749.95	\$1,834.00	\$1,923.05	\$1,974.81	\$2,028.03	Bi-weekly
		\$21.87	\$22.92	\$24.04	\$24.69	\$25.35	40 hrly
08 2 Lic	Equipment Operator I (Water and Sewer License)	\$46,538.57	\$48,723.99	\$51,039.21	\$52,385.00	\$53,768.90	Annual
		\$1,789.95	\$1,874.00	\$1,963.05	\$2,014.81	\$2,068.03	Bi-weekly
		\$22.37	\$23.42	\$24.54	\$25.19	\$25.85	40 hrly
9 W&S	Equipment Operator II Camera Truck Operator	\$46,643.99	\$48,959.21	\$51,363.76	\$52,776.24	\$54,226.83	Annual
		\$1,794.00	\$1,883.05	\$1,975.53	\$2,029.86	\$2,085.65	Bi-weekly
		\$22.42	\$23.54	\$24.69	\$25.37	\$26.07	40 hrly
09 1 Lic	Equipment Operator II (Water or Sewer Lic Camera Truck Operator (Water or Sewer License)	\$47,683.99	\$49,999.21	\$52,403.76	\$53,816.24	\$55,266.83	Annual
		\$1,834.00	\$1,923.05	\$2,015.53	\$2,069.86	\$2,125.65	Bi-weekly
		\$22.92	\$24.04	\$25.19	\$25.87	\$26.57	40 hrly
09 2 lic	Equipment Operator II (Water and Sewer License) Camera Truck Operator (Water and Sewer License)	\$48,723.99	\$51,039.21	\$53,443.76	\$54,856.24	\$56,306.83	Annual
		\$1,874.00	\$1,963.05	\$2,055.53	\$2,109.86	\$2,165.65	Bi-weekly
		\$23.42	\$24.54	\$25.69	\$26.37	\$27.07	40 hrly